



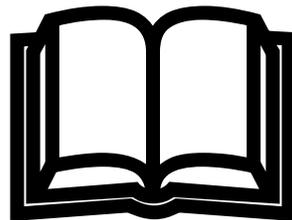
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TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER AT EL PASO  
**FACULTY DEVELOPMENT COURSE II**

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September 4, 2003 thru March 19, 2004

**DIRECTORY  
OF  
COURSE  
LECTURERS**



Sponsored by:  
Office of Faculty Development and  
Hispanic Center of Excellence (HCOE),  
Texas Tech University Health Sciences Center at El Paso

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# FACULTY/STAFF BIOGRAPHIES

## MEET THE FACULTY DEVELOPMENT COURSE LECTURERS

This directory has been compiled to acquaint course participants with the faculty and staff who will present classes during the first Faculty Development Course series. Participants are encouraged to foster professional relationships with course lecturers and utilize these contacts as resources in support of academic responsibilities in the areas of teaching, patient care, and scholarly activities. Please feel free to contact the lecturers by phone or e-mail.

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FANNIE BROWN, PH.D.

[fannie.brown@ttuhsc.edu](mailto:fannie.brown@ttuhsc.edu)

Phone: (915) 545-5796

Dr. Brown joined the staff at Texas Tech University Health Sciences Center in El Paso in 2002 as Senior Director, GME & Faculty Affairs. Education: Ph.D., University of Iowa; M.A., University of Chicago; B.A., Beaver College (*nee* Arcadia University).

Dr. Brown's areas of specialization include sociology of complex organizations, higher education management, sociology of education, personnel management, and leadership studies. Previously, Dr. Brown served as Assistant Dean for Academic and Faculty Affairs with the College of Medicine, University of Tennessee Health Sciences Center and is a former Assistant Dean for Student Affairs at Meharry Medical College.

**Courses:** *How to Write a Letter of Recommendation Which Accurately Reflects Your Impression*

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PAUL CASNER, M.D.

[paul.casner@ttuhsc.edu](mailto:paul.casner@ttuhsc.edu)

Phone: (915) 545-6619

Dr. Casner joined the faculty of Texas Tech University Health Sciences Center at El Paso in 1983 and is currently a Professor of Medicine and Assistant Professor of Pharmacology. His specialties include internal medicine, geriatrics, and pharmacology.

Education: M.D., New York Medical College; Residency, Internal Medicine, Westchester County Medical Center, Valhalla, NY; Fellowship, Pharmacology, New York Medical College; Ph.D., Pharmacology, New York Medical College.

Dr. Casner was awarded NDEA and NSF graduate fellowships. He currently serves as IRB Chairman.

**Courses:** *Ethical Issues in Clinical Research; Good Clinical Practice; Role and Functions of the IRB, and How to Write a Scientific Paper*

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J. MANUEL DE LA ROSA, M.D.

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Phone: (915) 545-6510

Jose Manuel de la Rosa, M.D., is currently the Regional Dean for Texas Tech University Health Sciences Center School of Medicine in El Paso.

Prior to assuming the position of Regional Dean, Dr. de la Rosa served in the Department of Pediatrics as an Instructor, Assistant Professor, and Associate Professor. His involvement in the community included the establishment of the Kellogg Community Partnership Clinics. He has continued his involvement in advocating for the Border by testifying before State interim committees of the Texas Legislature.



Courses: *Common Statistical Mistakes in Reported Scientific Articles*



HOI HO, M.D.

[hoi.ho@ttuhsc.edu](mailto:hoi.ho@ttuhsc.edu)

Phone: (915) 545-6630

Dr. Ho, Professor of Medicine, joined the faculty of Texas Tech in 1986 and was named Assistant Dean of Faculty Development in 2002. His practice specialties include internal medicine, infectious diseases, and geriatrics.

Education: M.D., University of Saigon School of Medicine; Residency, Internal Medicine/Infectious Diseases, University of Saigon School of Medicine; Residency, Internal Medicine, Texas Tech University Health Sciences Center, El Paso; Fellowship, Hematology/Oncology, Wadley Institute of Molecular Medicine, Dallas, TX.

Dr. Ho has received various TTUHSC teaching awards, including the Internal Medicine Department Residents "Outstanding Faculty Award" for 15+ consecutive years; "Clinical Faculty Award for Clinical Excellence", 1988-2002; President's Excellence in Teaching Award for the School of Medicine, 1990; and Students "Lifetime Teaching Award", 1999-2001. He was also a finalist for ACGME's Parker J. Palmer "Courage to Teach" Award in 2001.

**Courses:** *Welcome, Course Overview, and Housekeeping; Principles of Adult Learning and the Fun of Teaching; How to Develop a Teaching Instinct and Prepare a*

*Good Lecture; How to Improve Your Bedside Teaching; How to Prepare for Tenure and Promotion; How to Conduct a Morning Report; How to Prepare or Assist Your Resident for an Effective Presentation at a Journal Club, and What is an Academic Portfolio and How to prepare for yours*



C. ANTONIO JESURUN, M.D.

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Phone: (915) 545-6776

Dr. Jesurun joined the faculty of Texas Tech University Health Sciences Center in 1979. He is a Professor of Pediatrics and serves as Director of the Neonatal Intensive Care Unit at Thomason Hospital. His practice specialty is neonatal-perinatal medicine.

Education: M.D., Baylor College of Medicine; Residency, Pediatrics, Children's Hospital of Michigan; Fellowship, Neonatology, Children's Hospital of Michigan.

Dr. Jesurun has been listed in *The Best Doctors in America* in 1997, 1998, and 2001, and was editor of the *Perinatal Advocate* for 9 years.

During his tenure, Dr. Jesurun has served on various committees and has twice been elected Chief of Staff. He is in demand as a speaker on subjects ranging from neonatology to bioethics.

**Courses:** *How to Deliver an Effective Oral Presentation, What is Professionalism and How Can We Develop It?, and How to Professionally Prepare Your CV*



TERESA KNOTT

[Teresa.Knott@ttuhsc.edu](mailto:Teresa.Knott@ttuhsc.edu)

Phone: (915) 545-6650

Ms. Knott currently serves as Associate Director, Gallo Library of the Health Sciences and was appointed as a Faculty Associate in the Texas Tech University School of Medicine's Department of Health Communications in 1983.

Education: MPA, 1990, University of Texas at El Paso; MLS, 1982, University of Oklahoma; BUS, 1980, University of New Mexico

Ms. Knott's professional area of interest is in medical informatics.

**Courses:** *What you wish you could accomplish but don't know how to search for the literature; The Good, the Bad, and the Ugly: Internet Resources*



CATHY REYNOLDS

[cathy.reynolds@ttuhsc.edu](mailto:cathy.reynolds@ttuhsc.edu)

Phone: (915) 545-6427

Ms. Reynolds joined Texas Tech El Paso in 1998 as Regional Manager, Marketing, News & Publications.

She received a Bachelor of Journalism degree from UT Austin and began her career at the El Paso Times in 1971. Ms. Reynolds specializes in healthcare marketing and has trained at Texas Medical Center in Houston (Texas Children's Hospital, Texas Heart Institute, St. Luke's Episcopal Hospital).

**Courses:** *Public Relations & You*

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RIAL ROLFE, PH.D., M.B.A.

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Phone: (806) 743-3010

Dr. Rial Rolfe, Professor of Microbiology and Immunology, joined the faculty of Texas Tech University Health Sciences Center at Lubbock in 1981. He was named Assistant Dean for Faculty Development in 1998 and was promoted in 2001 to Associate Dean for Faculty Affairs and Development. Dr. Rolfe was named Chair of the Department of Health Organization Management in 2002.

Education: Ph.D., Department of Microbiology, University of Missouri, Columbia; Fellowship, Department of Internal Medicine, Division of Infectious Diseases, University of California, Los Angeles; MBA (Health Organization Management), Texas Tech University.

Dr. Rolfe has been awarded more than \$1.2 million in extramurally funded research grants and has published more than 70 articles, book chapters and monographs. His areas of research interest include the role of the normal intestinal flora in health and disease, and the pathogenesis, prevention and treatment of *Clostridium difficile*-associated intestinal disease.

**Courses:** *How to Prepare for Tenure and Promotion; Principles to Effectively Manage Your Business/Office; and How Should the Institution Define and Calculate Faculty Productivities?*



REBECCA RUDDOCK

[Rebecca.Ruddock@ttuhsc.edu](mailto:Rebecca.Ruddock@ttuhsc.edu)

Phone: (915) 545-6652

Ms. Ruddock currently serves as Assistant Director, Gallo Library of the Health Sciences. She became a Faculty Associate with the Texas Tech University School of Medicine's Department of Health Communications in 1993.

Education: MALS, 1992, University of Missouri; BA, 1991, Idaho State University.

Ms. Ruddock's professional area of interest is in medical informatics.

**Courses:** *What you wish you could accomplish but don't know how to search for the literature; The Good, the Bad, and the Ugly: Internet Resources*



LIZ RYAN

[Elizabeth.Ryan@ttuhsc.edu](mailto:Elizabeth.Ryan@ttuhsc.edu)

Phone: (915) 545-6515

Ms. Ryan joined Texas Tech as Director, Human Resources in 2002.

Education: M.S., Human Resource Development, Webster University; B.B.A. in Management/Marketing with a concentration in Human Resources, UTEP.

Ms. Ryan is certified as a Senior Professional in Human Resources and is a member of the National Society for HR Management, the El Paso Society for HR Management, and Border Toasters. She has many years of experience in training on human resources related topics.

**Courses:** *How to Conduct an Effective Interview and Performance Evaluation For an Employee*



MANUEL SCHYDLOWER, M.D.

[manuel.schydlower@ttuhsc.edu](mailto:manuel.schydlower@ttuhsc.edu)

Phone: (915) 545-6600

Dr. Schydlower currently serves as Assistant Dean for Medical Education and Professor of Pediatrics at Texas Tech University Health Sciences

Center. He joined the faculty in 1977 and his practice specialties include pediatrics and adolescent medicine.

Education: M.D., University of New Mexico School of Medicine; Internship, Pediatrics, Memorial Hospital, Long Beach, CA; Residency, Pediatrics, Children's Hospital/Orange County Medical Center, CA; Fellowship, Adolescent Medicine, Los Angeles Children's Hospital, CA.

**Courses:** *How to Evaluate Students and Residents: Common Problems and Practical Recommendations and How can we help the implementation of the 6 core-competencies?*



THOMAS E. TENNER, JR.,  
PH.D.

[Tom.tenner@ttuhsc.edu](mailto:Tom.tenner@ttuhsc.edu)  
Phone: (806) 743-2425 ext. 230

Dr. Tenner, Professor of Pharmacology, joined the faculty at Texas Tech University Health Sciences Center in Lubbock in 1978.

Education: Postdoctoral Fellowship, University of British Columbia, Ph.D., University of Texas Health Sciences Center at San Antonio; and B.A., Biology, University of Dallas.

In 1997, Dr. Tenner was elected a member of the Teaching Academy for TTUHSC. In addition to having been awarded numerous grants, Dr. Tenner has been honored for teaching through awards which include the Teacher of the Year Award by Second Year Medical

Students (4 years) and the Excellence in Teaching Award presented by the Faculty Executive Committee in 1997.

**Courses:** *How to Address a Research Question and How to Present a Poster at a Scientific Meeting*



DARRYL WILLIAMS, M.D.

[Darryl.Williams@ttuhsc.edu](mailto:Darryl.Williams@ttuhsc.edu)

Phone: 545-6550

Dr. Williams is Professor of Medicine, Director, Office of Border Health and Project Director for the Hispanic Center of Excellence with Texas Tech University Health Sciences Center. His practice specialties include internal medicine and hematology.

Education: M.D., Baylor University College of Medicine; Residency, Internal Medicine, Baylor College of Medicine; M.P.H., University of Texas Health Sciences Center at Houston School of Public Health.

Dr. Williams previously served as Dean of the Texas Tech School of Medicine and Dean of the Texas Tech Graduate School for Biomedical Sciences. His experience includes past service as Director of Medical Education for the Kellogg Community Partnerships Health Clinics.

Dr. Williams has received several grants including ROI and NIH grants.

**Courses:** *How to effectively read and analyze a scientific article?; Literature Citation Management: Forget the hard way; Be smart with the End Note; How to write a grant proposal*

## FACULTY DEVELOPMENT COURSE II

DATE	COURSE TITLE	LECTURER
<b>9/4/2003</b>	Welcome, course overview, and house keeping	Hoi Ho
	What you always want to know about computer but afraid to ask ?(email, MS Outlook)	Don Gillis
<b>9/11/2003</b>	What you have wished to accomplish but don't know how to search the literature ?	Teresa Knott/Rebecca Ruddock
	The good, the bad, and the ugly of the Internet resources	Teresa Knott/Rebecca Ruddock
<b>9/18/2003</b>	Principles of adult learning and the fun of teaching	Hoi Ho
	How to effectively read and analyze a scientific article?	Darryl Williams
<b>9/25/2003</b>	How to use the Microsoft PowerPoint presentation software ?(part I)	Abe Melendez
	How to use the Microsoft PowerPoint presentation software ?(part II)	Abe Melendez
<b>10/2/2003</b>	How to develop a teaching instinct and prepare a good lecture ?	Hoi Ho
	How to improve your bedside teaching?	Hoi Ho
<b>10/9/2003</b>	How to conduct an effective interview and performance evaluation for employee?	Liz Ryan
	Literature Citation Management: Forget the hard way, Be smart with the End Note	Darryl Williams
<b>10/16/2003</b>	Basics of electronic spreadsheet: Microsoft Excel (part I)	Rafael Loustaunau
	Basics of electronic spreadsheet: Microsoft Excel (part II)	Rafael Loustaunau
<b>10/23/2003</b>	How to conduct a Morning Report?	Hoi Ho
	How to conduct an effective interview and performance evaluation for employee?	Liz Ryan
<b>10/30/2003</b>	Cancel	Tony Jesurun
	Cancel	
<b>11/6/2003</b>	How to address a research question?	Thomas Tenner
	How to present a poster at a scientific meeting	Thomas Tenner
<b>11/13/2003</b>	How to write a grant proposal?	Darryl Williams
	Useful Applications for MS Excel	Hoi Ho
<b>12-1 noon</b>	How to deliver an effective oral presentation?	Tony Jesurun
<b>11/20/2003</b>	How to prepare or assist your resident for an effective presentation at a journal club?	Hoi Ho
	Roles and functions of the IRB	Paul Casner

## FACULTY DEVELOPMENT COURSE II

<b>12/11/2003</b>	Personal Digital Assistant (PDA) and You	Rial Rolfe
	How should the institution define and calculate faculty productivities	Rial Rolfe
<b>12/18/2003</b>	Basics of computer database: Microsoft Access (part I)	Don Gillis
	Basics of computer database: Microsoft Access (part I)	Don Gillis
<b>1/8/2004</b>	Of Public Relations and You	Cathy Reynolds
	How to professionally prepare your CV?	Tony Jesurun
<b>1/15/2004</b>	Small group practice: Participant Oral Presentation Session	Casner, Ho, Jesurun, Knott, Williams
	Small group practice: Participant Oral Presentation Session	Casner, Ho, Jesurun, Knott, Williams
<b>1/22/2004</b>	How to prepare for your Tenure and Promotion ?(2-hour workshop)	Rial Rolfe, Hoi Ho
<b>1/28/2004</b>	Ethical issues in clinical reasearch, Good Clinical Practice	Paul Casner
<b>1/29/2004</b>	How to evaluate Students and Residents?	Manuel Schydlower
	How to recognize developmental issues in students and residents?	Frank Giordano
<b>12-1 noon</b>	Ethical issues in clinical research, Good Clinical Practice	Paul Casner
<b>2/5/2004</b>	Negotiation and Conflict Resolution	Dr. de la Rosa
	How can we help the implementation of the 6 core-competencies?	Manuel Schydlower
<b>2/12/2004</b>	How to write a letter of recommendation which accurately reflects your impression?	Fannie Brown
	How to write and ask good questions that measure the student understanding?	Hoi Ho
<b>2/19/2004</b>	What is professionalism and How can we develop it?	Tony Jesurun
	Presentation of your research project: Part I	Casner, Heller, Nelson, Williams,
<b>2/26/2004</b>	Presentation of your research Project: Part II (2-hour session)	Casner, Heller, Nelson, Williams,
<b>3/4/2004</b>	Presentation of your research Project: Part III (2-hour session)	Casner, Heller, Nelson, Williams,
<b>3/11/2004</b>	What is an Academic Portfolio and How to prepare for yours?	Hoi Ho
	Research opportunities for faculty at Texas Tech University-El Paso	Lee Hand
<b>3/19/2004</b>	Graduation and Reception	All