



TEXAS TECH UNIVERSITY  
Health Sciences Center  
Paul L. Foster School of Medicine

## **Declaration of Faculty Professional Responsibility**

**The Texas Tech University Health Sciences Center, Paul L. Foster School of Medicine is dedicated to excellence in improving the health of the people in the communities we serve. We commit:**

1. To foster a learning environment that promotes human dignity.
2. To respect each person as an inherently and uniquely valuable member of the human community.
3. To embrace a holistic view of human beings in their physical, mental, social, cultural, and spiritual dimensions.
4. To provide systems, structures, and procedures which are attuned to the basic human values of altruism, honor, fairness, honesty, integrity, and respect for others.
5. To dedicate ourselves to improving the health of society through the teaching and mentoring of physicians, educators, scientists, and other members of the healthcare team to be competent, ethical, and compassionate.
6. To embrace responsible and ethical stewardship of resources that promotes just and equitable health delivery with a commitment to the needs of the vulnerable and the disadvantaged.
7. To work as partners with individuals, organizations, and healthcare team members in the community to accomplish these goals.
8. To continually learn and improve our service as the community's needs change.

### **In the education of all learners we commit:**

1. To model, maintain, and mentor professional behavior at all levels of training.
2. To continuously evaluate academic offerings and address professional responsibilities throughout the curriculum.

### **In the care of patients we commit:**

1. To provide competent patient-centered care, treatment, and services that promote dignity, autonomy, compassion, positive self-regard, civil rights, and involvement of patients.
2. To espouse a proactive, patient-centered environment that recognizes the patient as the primary decision-maker and respects the whole person – body, mind, and spirit.
3. To develop professionals who recognize and support the contributions of the inter-professional team in achieving and sustaining optimal patient outcomes.

### **In our research we commit:**

1. To advance patient care, patient education, and a healthy community through ethically sound research.
2. To better assist and protect individuals in the communities we serve by enhancing the quality and effectiveness of the services we provide.
3. To adhere to institutional, state, and federal regulations that promote the highest ethical standards in all research activities.

It is recommended that the school consider having each faculty member sign a letter at the time of appointment affirming their commitment to PLFSOM's Code of Conduct Policy.