



MEMBERS IN ATTENDANCE:

- Adam Adler, M.D., Assistant Professor, Orthopaedic Surgery & Rehabilitation
- Olufemi Aduroja, M.D., M.P.H., Assistant Professor, Internal Medicine – Transmountain
- Mary Josephine Amaro Esparza, D.O., Assistant Professor, Family Medicine – Transmountain
- Lisa Ayoub-Rodriguez, M.D., Assistant Professor, Pediatrics, Immediate Past-President
- Daniel Bustamante, M.D., Assistant Professor, Pathology
- Jose Castro-Garcia, M.D., Assistant Professor, Surgery
- Jorge Cervantes-Gonzalez, M.D., Ph.D., Assistant Professor, Medical Education
- Abhizith Deoker, M.D., Assistant Professor, Internal Medicine
- Alok Dwivedi, Ph.D., Associate Professor, Molecular and Translational Medicine
- Jose Gavito-Higuera, M.D., Associate Professor, Radiology
- Stormy Monks, Ph.D., M.P.H., Associate Professor, Emergency Medicine, President-Elect
- Steven Radtke, M.D., Assistant Professor, Obstetrics and Gynecology
- Anantha Vellipuram, M.D., Assistant Professor, Neurology, President
- Gerardo Vazquez, M.D., Assistant Professor, Family and Community Medicine
- KoKo Aung, M.D., M.P.H., Vice President for Faculty Success, TTUHSC El Paso, Associate Dean for Faculty Affairs, PLFSOM, Ex-Officio, Non-Voting

MEMBERS NOT IN ATTENDANCE:

- Fabrizio Delgado-Ramos, M.D., Assistant Professor, Psychiatry
- Wayde Miller, M.D., Assistant Professor, Anesthesiology
- Richard Lange, M.D., M.B.A., President, TTUHSC El Paso, Dean, PLFSOM, Ex-Officio, Non-Voting

GUESTS:

- Jessica Chacon, Ph.D., Assistant Professor, Medical Education
- Deborah Clegg, Ph.D., Professor, Internal Medicine
- Cecilia De Vargas, Associate Professor, Psychiatry
- J. Manuel De La Rosa, M.D., M.Sc., Professor, Pediatrics
- Pallavi Dubey, Ph.D., Research Instructor, Obstetrics and Gynecology
- Anna Eiring, Ph.D., Assistant Professor, Molecular & Translational Medicine
- Rona Fagan, R.N., Faculty Associate, Orthopaedic Surgery & Rehabilitation
- Aaron Geno, Ph.D., Assistant Professor, Pathology
- Zuber Mulla, Ph.D., MSPH, Professor, Obstetrics & Gynecology
- Chandra Ojha, M.D., Assistant Professor, Internal Medicine
- Osvaldo Padilla, M.D., M.P.H., Associate Professor, Pathology
- Dale Quest, Ph.D., Professor, Medical Education
- Jerzy Sarosiek, M.D., Ph.D., Professor, Internal Medicine
- Irene Sarosiek, M.D., Professor, Internal Medicine
- Aisha Shariq, M.D., Assistant Professor, Psychiatry
- Sudhagar Thangarasu, M.D., Associate Professor, Internal Medicine - Transmountain
- Sarah Walker, M.D., Assistant Professor, Surgery
- Miranda Alvarez, M.A., Associate Director, Office of Faculty Affairs
- Michelle Brown, Analyst II, Office of Faculty Affairs
- Cindy Camarillo, Sr. Director, Office of Faculty Affairs and Recruitment

I. CALL TO ORDER

Anantha Vellipuram, M.D.
PLFSOM Faculty Council President

The Faculty Council meeting took place on April 18, 2022, via WebEx Events. Dr. Anantha Vellipuram, PLFSOM Faculty Council President, called the meeting to order at 12:03 P.M.

II. REVIEW AND APPROVAL OF MINUTES

Anantha Vellipuram, M.D.
PLFSOM Faculty Council President

Having met quorum, the Faculty Council meeting minutes from February 21, 2022 were voted on and approved as presented.

III. FACULTY AFFAIRS UPDATE

KoKo Aung, M.D., M.P.H.
Associate Dean for Faculty Affairs, PLFSOM

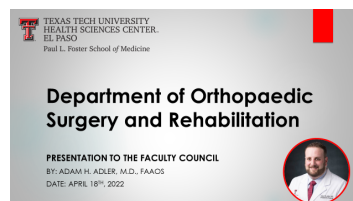
Dr. Aung provided a brief update:

- **2021-2022 Mid-point Review**
 - April 15, 2022 was the deadline to submit applications for the current Mid-point review.
- **2022-2023 Tenure and Promotion Cycle**
 - The notice for the 2022-2023 Tenure and Promotion cycle will be distributed soon. Eligible faculty members interested in participating should initiate conversations with their department chairs. Department Chairs will nominate the faculty member which begins the process.
- **2022 Annual Faculty Evaluations**
 - Faculty should begin updating their portfolio in Watermark Faculty Success (formerly known as Digital Measures) in preparation for the upcoming Annual Faculty Evaluations.

IV. DEPARTMENT REPORT

Adam Adler, M.D.
Representative, Department of
Orthopaedic Surgery & Rehabilitation

Dr. Adler provided an update from the Department of Orthopaedic Surgery & Rehabilitation:



*Please see attached report

Q&A

Q: There were about 70 publications listed in your report. This is incredible for the amount of faculty you have. What kind of support do you have from the department?

A: We have our Research Associate, Briana Godinez, who joined the department last year. Also, many of these publications are combined between TTUHSC El Paso and William Beaumont Army Medical

Center (WBAMC) and there is a big push on both sides. We take advantage of the military connection to collaborate on publications.

V. NEW BUSINESS

Anantha Vellipuram, M.D.

PLFSOM Faculty Council President

Dr. Vellipuram provided an update:

A. Nominations for the Committee on Student Affairs

- The PLFSOM Faculty Council is soliciting nominations to fill one (1) vacant seat on the Committee on Student Affairs.
- This seat must be filled by a PLFSOM faculty member with a primary appointment in the department of Medical Education.
- The committee is charged with deliberating on matters related to student morale and the learning environment; serving in an advisory capacity to the Dean regarding concerns and recommendation to better support students; and reviewing relevant policies on a biannual schedule. Details regarding eligibility, terms of service, charge, and nomination procedure will be sent to all faculty via email.
- Please submit nominations to the Office of Faculty Affairs.

B. Nominations for the Committee on Medical School Admissions

- The PLFSOM Faculty Council is soliciting nominations to fill two (2) vacant seats on the Committee on Medical School Admissions.
- The committee is charged with selecting members of the medical school entering class based on the screening assessments and interview evaluation reports and to fill vacancies that may occur in any of the medical school classes.
- Eligible faculty must be a current TTUHSC El Paso PLFSOM faculty member and be able to commit to interviewing on at least five (5) dates.
- Additional details regarding eligibility, terms of service, and nomination procedure have been sent out to all faculty via email.
- Please submit nominations to the Office of Faculty Affairs.

VI. OLD BUSINESS

Anantha Vellipuram, M.D.

PLFSOM Faculty Council President

Dr. Vellipuram provided an update on the following items:

A. PLFSOM Standing Committee Nominations

a. Committee on Medical School Admissions

- The Faculty Council previously solicited nominations to fill a vacant seat. Congratulations to Dr. Vital Rangashamanna, M.D., Assistant Professor of Radiology, on his appointment to this committee, effective April 1st, 2022.

b. PLFSOM Committee on Student Affairs

- The Faculty Council also previously solicited nominations to fill vacant seats on the Committee on Medical School Admissions. Congratulations to the following faculty members appointed to the committee effective April 1, 2022, by the dean:
 - Dr. Ricardo Badillo, M.D., Assistant Professor of Internal Medicine
 - Dr. John Lawrence, M.D., Associate Professor of Surgery
 - Dr. Diana Pettit, Ph.D., Associate Professor of Medical Education

c. Curriculum & Educational Policy Committee

- The Faculty Council previously solicited nominations to fill one basic science faculty vacancy on the Curriculum and Educational Policy Committee (CEPC). Congratulations to Dr. Narges Khanjani, Ph.D., Professor of Medical Education on her appointment to this committee by the dean, effective April 1st, 2022.

B. Faculty Governance Retreat Follow-Up

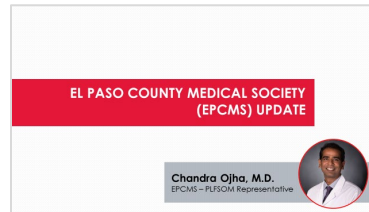
- Dr. Vellipuram thanked all faculty who participated in the 8th Annual Faculty Governance Retreat. A summary of the discussions from each breakout session will be compiled and shared with all attendees. Following the presentation of these concerns to the Dean and administration, the officers will work to ensure the Council receives feedback or updates on the progress made towards addressing the concerns raised at the governance retreat.

VII. EL PASO COUNTY MEDICAL SOCIETY UPDATE

Chandra Ojha, M.D.

EPCMS – PLFSOM Representative

Dr. Ojha reported on the El Paso County Medical Society (EPCMS):



*Please see attached report

Q&A

Q: Do you have to become a member of EPCMS to volunteer as a reviewer?

A: Both members and non-members can volunteer.

Dr. Ojha will contact the current EPCMS President, Dr. Spier, for clarification on membership status with regards to publication submissions.

VIII. FACULTY COUNCIL ANNOUNCEMENTS

Anantha Vellipuram, M.D.
PLFSOM Faculty Council President

Dr. Vellipuram announced the following:

A. PLFSOM Faculty Council Meeting – May 16, 2022

- The next PLFSOM Faculty Council meeting is scheduled for May 16, 2022 from 12-1 PM via WebEx.

IX. ROUND TABLE DISCUSSION

Anantha Vellipuram, M.D.
PLFSOM Faculty Council President

Dr. Vellipuram opened the floor for Round Table Discussion:

A. Dormant Standing Committees

- Dr. Vellipuram noted there are certain standing committees which have remained dormant. One example is the Committee on Clinical Affairs, which can be a backbone for clinical operations and the university. Dr. Vellipuram is working with the officers to see how the committee can be revived. There are about 12 standing committees in the bylaws, some of which have not reported to the Faculty Council in some time and have vacant positions.

B. Institutional Days of Service

- Dr. De La Rosa invited the faculty to participate in the Institutional Days of Service from April 21st through April 23rd. Faculty, residents, students, and staff can volunteer in 2-hour intervals to help the 17 community partners that have requested assistance. Additional information and registration details can be found in the campus-wide email.

C. 8th Annual Faculty Governance Retreat

- The summary from the 8th Annual Faculty Governance Retreat held last month is being compiled. The Faculty Council Officers are planning to have sessions during the upcoming Faculty Council Meetings to help with feedback regarding the issues and concerns discussed in order to help move forward towards a common goal.

D. Faculty Senate President and President-Elect Tenure

- Dr. Vellipuram did not receive feedback from the Faculty Council members regarding their opinions on a proposed change under discussion by the Faculty Senate to increase the terms of office for the PLFSOM Faculty Senate President and President-Elect from 1-year to 2-years. This would result in a 5-year commitment (2-years as President-Elect, 2-years as President, and 1-year as Immediate-Past President) for faculty governance leaders. Dr. Vellipuram would like to represent the medical school's preferences in the Faculty Senate. A poll will be sent to the Faculty Council representatives to gauge faculty preferences on this issue.

E. AAMC StandPoint™ Faculty Engagement Survey Results

Q: Regarding the recent AAMC StandPoint™ Faculty Engagement Survey results, are there going to be other presentations or venues that the school will use to talk about plans going forward?

A: The overall results from the medical school were shared in this forum and at the PLFSOM General Faculty Meeting several months ago. Departmental reviews are being conducted by

the Dean's office, which is an additional opportunity to discuss concerns and paths to move forward.

Q: Will there be more opportunities to discuss the results in this venue, or is this limited to the departments?

A: Dr. Aung noted that the department specific data and findings belong to the department and will be addressed within each department. The information that was presented in this forum and at the PLFSOM General Faculty Meeting was the overall assessment of the school.

Q: One main area of concern on the school-wide report was recruitment and retention. Who is working to move forward on this?

A: Yes, this was an area of concern which stood out in the global report. These figures vary by department. Dr. Aung noted that recruitment plans are made at the departmental level and are based on each departments' faculty needs. For clinical departments, it is also related to individual contracts between the hospitals, since they are closely intertwined with recruitment.

Q: Are we required to hold to the department and specific governance channels as the only venues for discussion regarding the concerns noted on the survey? Could the Faculty Council be the place for open discussion?

A: Dr. Vellipuram noted that there is a lot of data from the AAMC Survey such that one session will likely not solve all the problems. The Faculty Council officers are considering to incorporate a slide on the AAMC survey into the monthly departmental report. He also noted that it would be helpful to revive the dormant PLFSOM faculty bylaws standing committees, like the Clinical Affairs committee, so there is another platform to ask questions and address concerns. The Faculty Council has been holding the PLFSOM Annual Faculty Governance Retreat every year for the past 8-years, however faculty are discouraged with the lack of feedback or follow-up from leadership following the retreat. Dr. Vellipuram hopes to better incorporate the governance retreat results and administration's follow up and progress into each meeting, going forward.

Dr. Vellipuram also noted that the while there are lot of issues that need to be addressed within the institution, the hope and moral for the faculty should come first.

Q: One of the values from the TTUHSC El Paso Values based Culture is "accountability," how can the Faculty Council facilitate getting feedback from leadership on faculty issues?

A: Dr. Vellipuram noted that accountability, advancement, and service were the 3 topics at this year's Faculty Governance Retreat. The officers are working to compile the discussions from the retreat to share with leadership.

X. ADJOURNMENT

Anantha Vellipuram, M.D.

PLFSOM Faculty Council President

Dr. Vellipuram adjourned the meeting at 12:54 P.M.



Anantha Vellipuram (Jun 3, 2022 14:24 MDT)

Anantha Vellipuram, M.D.

PLFSOM Faculty Council President



TEXAS TECH UNIVERSITY
HEALTH SCIENCES CENTER,
EL PASO

Paul L. Foster School of Medicine

Department of Orthopaedic Surgery and Rehabilitation

PRESENTATION TO THE FACULTY COUNCIL

BY: ADAM H. ADLER, M.D., FAAOS

DATE: APRIL 18TH, 2022



Department Breakdown

▶ Total Number of Faculty:

- ▶ Number of Faculty Associates: 3
- ▶ Number of Instructors: 1
- ▶ Number of Assistant Professors: 3
- ▶ Number of Associate Professors: 3
- ▶ Number of Professors: 0

▶ New Faculty:

- ▶ Taylor Yong, MD (Orthopaedic Trauma)
- ▶ Recruiting other subspecialists

Leadership

- ▶ Rajiv Rajani, M.D., Department Chair
- ▶ Adam H. Adler, M.D., Associate Program Director, Director of Orthopaedic Trauma
- ▶ Ahmed Thabet-Hagag, M.D., Director of Pediatric Orthopaedics
- ▶ Gilberto Gonzalez, M.D., Director of Hand and Microvascular Surgery
- ▶ Norman (Tre) Ward, III M.D., Medical Student Liaison
- ▶ Evan Corning, M.D. Team Physician – El Paso Locomotives FC

Accomplishments

- ▶ Dr. Ahmed Hagag-Thabet and Dr. Gilberto Gonzalez promoted to Associate Professors May 2021
- ▶ Dr. Rajiv Rajani appointed as Treasurer (Presidential Line) of the Musculoskeletal Tumor Society (MSTS)
- ▶ Dr. Shawn Diamond and Faculty Affiliate Rona Fagan, RN featured in TTUHSC El Paso Alumni & Friends Magazine, December 2021
- ▶ Dr. Ahmed Hagag-Thabet was name a Texas Super Doctor of 2021
- ▶ Dr. Adam H. Adler to be promoted to Associate Professor September 2022

Scholarly Activity

▶ Podiums and/or Posters at the Following Conferences:

▶ 2021:

- ▶ American Society of Pain and Neuroscience (ASPN)
- ▶ Local meetings (SARP, Regional Research Conference, etc)
- ▶ Sport and Society
- ▶ American Academy of Orthopaedic Surgeons (AAOS)
- ▶ Musculoskeletal Tumor Society (MSTS)
- ▶ Orthopaedic Trauma Association (OTA)
- ▶ SOMOS

▶ 2022:

- ▶ AAOS
- ▶ Upcoming: OTA, Texas Orthopaedic Association (TOA), Pediatric Orthopaedic Society of North America (POSNA)

▶ PGY-2 Dr. Anthony Gavalas won award at Society of Military Orthopaedic Surgeons (SOMOS) 2021 Meeting

- ▶ 19 residents attended and presented
 - ▶ Over 40 presentations given
 - ▶ 5 posters presented

Scholarly Activity

▶ Publications:

- ▶ ~70 from TTUHSC EP and WBAMC Ortho from January 2021 – March 2022.

▶ Book Chapters:

- ▶ **Dr. Ahmed Thabet-Hagag** et al. "Chapter 21: Percutaneous Midfoot Osteotomy with External Fixation." Operative Techniques in Foot and Ankle Surgery, 3rd Edition. Wolters Kluwer Health, 28 July 2021. Pg 456 – 461.

▶ Medical students:

- ▶ Approximately 14 new MS1s have joined and/or started department research projects since August 2021 (10 of which are SARP)

Residency Program

- ▶ Only combined Military/Civilian Orthopaedic Surgery Residency in the country.
- ▶ Four military and one civilian resident per year
 - ▶ Plan to apply to expand residency by one spot (starting application this cycle)
- ▶ 96% board pass rate over the last 5 years
- ▶ Above the 80th percentile in:
 - ▶ Case Volume
 - ▶ Orthopaedic In-Training Exam (OITE) scores

Issues/Concerns

- ▶ Recruitment
- ▶ Workload
- ▶ Lack of redundancy in faculty
- ▶ OR availability

Questions?



EL PASO COUNTY MEDICAL SOCIETY (EPCMS) UPDATE

Chandra Ojha, M.D.
EPCMS – PLFSOM Representative



TEXAS TECH UNIVERSITY
HEALTH SCIENCES CENTER™
EL PASO

**EPCMS Report
PLFSOM Faculty Council Meeting April 2022**

Chandra Ojha, MD, MRCP, FACC, FSCAI

Texas Tech University Health Sciences Center faculty representative to El Paso County Medical Society

EPCMS Updates

- Academic collaboration and scholarly activities
 - Provide EPMC bimonthly publication as a resource/platform to students, residents, fellows and faculty to participate in scholarly activities
 - Encourage students, trainees and faculty to participate in the scholarly activities and CME activities of EPMC in order to enhance collaboration and mutual benefits
- Public awareness
 - Use the monthly local media (TV channel) program to showcase the emerging developments in patient care in the region.
- Utilizing student outreach
 - EPMC can collaborate and assist PLFSOM students to work more towards community health by utilizing well developed networks established by PLFSOM students

EPCMS CME

- April 21st 5:30 PM
 - Opioid Education (will count for TMB requirements)