



FACULTY SENATE MEETING MINUTES

Friday October 28, 2022

1:00 P.M. – 2:00 P.M.

MEB 3200A & WebEx

FACULTY SENATORS IN ATTENDANCE

Huanyu Dou, M.D., FGSBS	Marcos E. Ortega, Ph.D., WLHSDM
Robert A. Danforth, D.D.S., WLHSDM	Jaclyn Reyes, M.S.N., R.N., CNE, CMSRN, GGHSON
Geoffrey D. Guttman, Ph.D., WLHSDM, Nominating Committee Chair	Jennifer Salinas, Ph.D., FGSBS
Prashant Joshi, M.D., PLFSOM	Clarissa Silva, Ph.D., R.N.EBPC, Faculty Senate Past-President, GGHSON
Gloria Loera, D.N.P., R.N., NEA-BC, GGHSON	Anantha Ramana Vellipuram, M.D., PLFSOM
Richard W. McCallum, M.D., Faculty Senate President, PLFSOM	Lizette Villanueva, Ph.D., R.N., CNE, CHW, GGHSON
Stormy Monks, Ph.D., MPH, CHES, PLFSOM	Mingtao Zeng, Ph.D., FGSBS

ABSENT FACULTY SENATORS

KoKo Aung, M.D., M.P.H.; Vice President for Faculty Success, TTUHSC El Paso, Ex-Officio, Non-Voting Member	Wendy Walker, Ph.D., FGSBS
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OTHER ATTENDEES

Irene Sarosiek, M.D., Department of Internal Medicine, PLFSOM	Cindy Camarillo, Sr. Director, Office of Faculty Affairs
Zuber D. Mulla, Ph.D., Interim Associate Dean for Faculty Development, PLFSOM	Edgar A. Corral, Unit Manager, Faculty Recruitment, Office of Faculty Affairs

I. CALL TO ORDER

Richard W. McCallum, M.D., PLFSOM, Faculty Senate President

Dr. McCallum called the meeting to order at 1:01 P.M., and welcomed all participants in person and via WebEx.

II. REVIEW AND APPROVAL OF MINUTES

Richard W. McCallum, M.D., PLFSOM, Faculty Senate President

The minutes from September 23, 2022 were sent to all Faculty Senators for review prior to this meeting. Minutes were unanimously approved as presented.



III. NEW BUSINESS

Richard W. McCallum, M.D., PLFSOM, Faculty Senate President

a. Welcome New Faculty Senators

Dr. McCallum introduced the four (4) new Faculty Senators elected by each TTUHSC El Paso school's governing body. Each will serve a three (3) year term to fulfil the Faculty Senate Bylaws revision, which called for the increase of Senators from each of the TTUHSC El Paso schools from three (3) to four (4) Faculty Senators.

- **Lizette K. Villanueva, Ph.D., R.N., CNE, CHW**, Assistant Professor, Hunt School of Nursing
- **Wendy Walker, Ph.D.**, Assistant Professor, Molecular and Translational Medicine, Francis Graduate School of Biomedical Sciences
- **Anantha R Vellipuram, M.D.**, Associate Professor, Department of Neurology, Foster School of Medicine
- **Marcos E. Ortega, Ph.D.**, Associate Professor, Biochemistry, Hunt School of Dental Medicine

b. Appointment of 2023 Standing Committee Chairs

In consultation with the Nominating committee, Dr. McCallum, Faculty Senate President, appointed one (1) Faculty Senator from each TTUHSC El Paso School to a one (1) year term as chairs of the following Faculty Senate Standing Committees.

- **Diversity and Inclusion Committee**
Gloria Loera, D.N.P., R.N., NEA-BC, GGHSON-
Dr. Loera will be appointed to a second consecutive term as Chair of the Diversity and Inclusion Committee.
- **Faculty Resources Committee**
Marcos E. Ortega, Ph.D., WLHSDM
This will be Dr. Ortega's first term as a Standing Committee Chair
- **Research Resources Committee**
Wendy Walker, Ph.D., FGSBS
This will be Dr. Walker's first term as a Standing Committee Chair
- **University Affairs Committee**
Anantha Ramana Vellipuram, M.D., PLFSOM
Dr. Vellipuram will be appointed to a second consecutive term as Chair of the University Affairs Committee.



c. Approval of New Nominating Committee Members

Dr. McCallum introduced the two (2) Faculty Senators nominated for membership on the Faculty Senate Nominating Committee. The two vacancies are to be filled by one (1) Faculty Senator from the Foster School of Medicine, and one (1) Faculty Senator from the Francis Graduate School of Biomedical Sciences. The Senator representative seats became vacant when Karinn M. Chambers, M.D., PLFSOM left the institution, and when Jennifer Salinas, Ph.D., FGSBS was elected as the Faculty Senate President-Elect.

Faculty Senate Nominating Committee Nominees:

- **Huanyu Dou, M.D.**, Associate Professor, Molecular and Translational Medicine, Francis Graduate School of Biomedical Sciences
 - **Prashant Joshi, M.D.**, Vice Chair and Associate Professor, Department of Pediatrics, Foster School of Medicine
- The Faculty Senators submitted a secret voting ballot via an electronic voting link to approve these two (2) nominees as members of the Nominating Committee. They will serve a three (3) year term on the committee.

d. Signs for Faculty and Staff Office Doors

Geoffrey D. Guttman, Ph.D., WLHSDM, reported on a recent incident at the Woody L. Hunt School of Dental Medicine where a faculty member passed out and fell to the floor. No one in his department was aware due to the locked office door. Dr. Guttman proposed the Faculty Senate consider addressing this matter through the provision of "Do not Disturb" or "Busy" door signs to persuade staff and Faculty members to maintain their doors unlocked.

Discussion:

- The Faculty Senate requested clarification on Dr. Guttman's proposal and asked if there was an issue in which first responders were unable to reach the faculty member affected. A discussion was held noting that Texas Tech Police Department and Facilities/Maintenance staff have access to locked doors, as well as some department administrators. It was noted that building evacuations, building access issues and active shooter trainings should also be addressed.
- Dr. Guttman clarified he is proposing that doors for all faculty and staff should remain unlocked, and that signs be provided to indicate "busy" or "in a meeting".
- Some Faculty Senators agreed with the usage of door signs, but maintained that maintaining unlocked office doors should be optional and not mandated. Some faculty members use their offices for expressing breast milk and need the security of a locked door
- Dr. Vellipuram suggested to refer this issue to the Faculty Senate Standing Committee on University Affairs. Campus security and



Facilities staff could be invited to the next University Affairs Committee meeting to discuss this issue and obtain their recommendations. Dr. Vellipuram will provide a report to the Faculty Senate on the committee's findings and recommendation

IV. FACULTY SENATE STANDING COMMITTEE REPORTS

Gloria Loera, D.N.P., R.N., NEA-BC, GGHSON, Diversity and Inclusion Committee Chair

- a. **Faculty Senate Committee on Diversity and Inclusion-** Gloria Loera, D.N.P., R.N., NEA-BC, GGHSON reported the committee met in September 2022. She also met with Praveen Parachuru, B.D.S., M.D.S., Ph.D., 2021-2022 Faculty Resources Committee Chair, and KoKo Aung, M.D., M.P.H., Vice President for Faculty Success to discuss the salary equity project in August 2022. At this meeting, they discussed whether to present the Faculty Senate Executive Committee a request for an Ad Hoc Committee to be formed to address the faculty salary equity project. One suggestion by a committee member was to possibly include the Council on Diversity and Inclusion committee chair, as a member.

Dr. Loera included an update on the Council on Diversity and Inclusion (CDI). Dr. Loera discussed training on inclusion, diversity and unconscious bias with the Council on Diversity and Inclusion, which led to the proposal to send an assessment to all faculty and staff on the needs of additional trainings in order to identify any training needs. The Faculty Council on Diversity and inclusion is looking into proposing mandatory trainings for all staff and Faculty on Diversity, Inclusion and unconscious bias. The Council is also working on a social media policy, which is currently being reviewed by legal counsel at TTU Lubbock.

Discussion:

- Dr. Salinas requested clarification on what is being done with the social media policy
- Dr. Loera stated the social media policy in place will be revised to ensure the correct chronology is on the policy
- Dr. Monks asked why the Diversity and Inclusion Committee is addressing the social media policy
- Dr. Loera stated the social media policy does not fall under the Diversity and Inclusion Committee, but there were concerns on social media postings and how they could affect the institution
- Zuber D. Mulla, Ph.D., Interim Associate Dean for Faculty Development introduced himself and stated was asked by KoKo Aung, M.D., M.P.H.; Vice President for Faculty Success to work with the Faculty Senate on Diversity and Inclusion on diversity, equity and inclusion training for faculty. He will contact Dr. Loera via e-mail.

V. MINNIE STEVENS PIPER FOUNDATION 2023 PIPER PROFESSOR AWARD TIMELINE

Gloria Loera, D.N.P., R.N., NEA-BC, GGHSON, Piper Professor Ad Hoc Selection Committee Chair



Dr. Loera presented an update of the ad hoc committee's call for nominations and pertinent dates for the identification of the institutional nominee for the 2023 Piper Professor Award, including:

- October 7, 2022: Call for nominations sent out to all TTUHSC El Paso Faculty
- October 31, 2022: Deadline for internal nominations
- November 7, 2022: The Faculty Senate will send top scoring nominees to the TTUHSC El Paso President
- November 18, 2022: The nomination packet is due to the Minnie Stevens Piper Foundation

VI. ROUND TABLE DISCUSSION

Richard W. McCallum, M.D., PLFSOM, Faculty Senate President

Dr. McCallum suggested that all TTUHSC El Paso Faculty should be very proactive in support for the University Medical Center Expansion, as such, expansion is for the benefit of the city of El Paso and TTUHSC El Paso.

V. UPCOMING EVENTS AND ANNOUNCEMENTS

Richard W. McCallum, M.D., PLFSOM Faculty Senate President

a. **TTUHSC El Paso Thanksgiving Appreciation Lunch November 21, 2022: 11:00 A.M. – 2:00 P.M.**

b. **State Employees Charitable Contribution Campaign(SECC) – Ends October 31, 2022**

c. **Faculty Senate November and December Meetings**

Dr. McCallum suggested to schedule a December Faculty Senate Meeting prior to December 17 2022. The Faculty Senators discussed whether a December meeting was needed or practical given scheduling constraints of nursing school faculty and the fact that a December meeting was historically not scheduled since the Faculty Senate is only required to meet quarterly.

d. **2023 Standing Faculty Senate Meeting Time**

The faculty Senate did not have enough time to address this agenda item


V. ADJOURNMENT

Richard W. McCallum, M.D., PLFSOM Faculty Senate President

Dr. McCallum called for adjournment of the meeting, which was seconded by Dr. Gloria Loera.

Meeting was adjourned at 2:04 P.M.




Richard McCallum (Nov 30, 2022 20:49 MST)
Richard W. McCallum, M.D., PLFSOM
Faculty Senate President 2022 - 2023

11/30/2022

Date