

Paul L. Foster School of Medicine

FACULTY COUNCIL MEETING MINUTES Monday, September 19, 2022 Noon – 1:00 p.m. MSB II Auditorium D & via WebEx

MEMBERS IN ATTENDANCE:

- Adam Adler, M.D., Associate Professor, Orthopaedic Surgery & Rehabilitation
- Olufemi Aduroja, M.D., M.P.H., Assistant Professor, Internal Medicine Transmountain
- Mary Josephine Amaro Esparza, D.O., Assistant Professor, Family Medicine Transmountain
- Daniel Bustamante, M.D., Assistant Professor, Pathology
- Jose Castro-Garcia, M.D., Assistant Professor, Surgery
- Abhizith Deoker, M.D., Associate Professor, Internal Medicine
- Alok Dwivedi, Ph.D., Associate Professor, Molecular and Translational Medicine
- Hugo Kato, M.D., Assistant Professor, Pediatrics
- Wayde Miller, M.D., Assistant Professor, Anesthesiology

MEMBERS NOT IN ATTENDANCE:

 Richard Lange, M.D., M.B.A., President, TTUHSC El Paso, Dean, PLFSOM, Ex-Officio, Non-Voting

GUESTS:

- Scott Crawford, M.D., Associate Professor, Emergency Medicine
- Pallavi Dubey, Ph.D., Research Instructor, Obstetrics & Gynecology
- Rona Fagan, R.N., Faculty Associate, Orthopaedic Surgery & Rehabilitation
- Thwe Htay, M.D., Associate Professor, Medical Education
- Subodh Kumar, Ph.D., Assistant Professor, Molecular & Translational Medicine
- Debabrata Mukherjee, M.D., Professor, Internal Medicine
- Zuber Mulla, Ph.D., M.S.P.H., Professor, Obstetrics and Gynecology
- Dale Quest, Ph.D., Professor, Medical Education
- Wajeeha Saeed, M.D., Assistant Professor, Internal Medicine

- Stormy Monks, Ph.D., M.P.H., Associate Professor, Emergency Medicine, President 2022-2023
- Steven Radtke, M.D., Assistant Professor, Obstetrics and Gynecology, President-Elect
- Vital Rangashamanna, M.D., Assistant Professor, Radiology
- Gerardo Vazquez, M.D., Assistant Professor, Family and Community Medicine
- Anantha Vellipuram, M.D., Associate Professor, Neurology, President 2021-2022
- KoKo Aung, M.D., M.P.H., Vice President for Faculty Success, TTUHSC El Paso, Associate Dean for Faculty Affairs, PLFSOM, Ex-Officio, Non-Voting

- Jerzy Sarosiek, M.D., Ph.D., Professor, Internal Medicine
- Silvina Tonarelli de Maud, M.D., Associate Professor, Psychiatry
- Sudhagar Thangarasu, M.D., Associate Professor, Internal Medicine -Transmountain
- Sarah Walker, M.D., Assistant Professor, Surgery
- Miranda Alvarez, M.A., Associate Director, Office of Faculty Affairs and Recruitment
- Michelle Brown, Analyst II, Office of Faculty Affairs
- Cindy Camarillo, Sr. Director, Office of Faculty Affairs and Recruitment

TTUHSC EI Paso PLFSOM 09/19/2022 FACULTY COUNCIL

I. CALL TO ORDER Anantha Vellipuram, M.D. PLFSOM Faculty Council President 2021-2022	Dr. Anantha Vellipuram, Faculty Council President, called the meeting to order at 12:07 PM. Dr. Vellipuram welcomed all attendees to the first hybrid meeting held, both in-person and via WebEx, since the beginning of the COVID-19 pandemic.				
II. REVIEW AND APPROVAL OF MINUTES					
Anantha Vellipuram, M.D. PLFSOM Faculty Council President 2021-2022	After meeting quorum, the Faculty Council meeting minutes from August 15, 2022 were approved as presented.				
III. FACULTY AFFAIRS UPDATE					
KoKo Aung, M.D., M.P.H.	Dr. Aung provided a brief update:				
Associate Dean for Faculty Affairs, PLFSOM	 Official Transcripts – The Office of Faculty Affairs has sent notices to faculty members whose official transcripts were never received and are needed in order to complete their faculty file. The transcripts are required as part of the documentation of qualifications for teaching assignments for the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) accreditation process. Dr. Aung asked Faculty Council representatives to pass along information regarding transcript requests to department colleagues. 				

IV. EMERGENCY MEDICINE DEPARTMENT REPORT

Representative, Emergency Medicine

Stormy Monks, Ph.D., M.P.H.

Dr. Monks provided an update from the Department of Emergency Medicine:



*Please see attached report

Q&A

- **Q:** You mentioned staff turnover. Was this related to the TTUHSC El Paso staff or the UMC staff in the Emergency Department?
- A: It was in reference to TTUHSC El Paso staff. We have lost staff members to higher paying opportunities.

There was discussion regarding similar situations in other departments as well as comparable salaries for support staff.

V. OLD BUSINESS

Anantha Vellipuram, M.D.

PLFSOM Faculty Council President 2021-2022

Dr. Vellipuram provided an update:

- A. COMMITTEE CALLS FOR NOMINATIONS:
 - o <u>Committee on Student Grading and Promotion</u>
 - The PLFSOM Faculty Council is seeking nominations to fill one (1) seat on the PLFSOM Committee on Student Grading and Promotion.
 - The committee is charged with evaluating reports of grades and other performance evaluations of students and making decisions regarding student promotion, remediation, and dismissal.
 - All PLFSOM faculty members with an FTE of 50% or greater in a department with teaching responsibilities in the undergraduate medical curriculum are eligible to serve.
 - The committee meets on the third Friday of each month. Interested faculty members must be available to meet with no scheduling conflicts.
 - An email will be sent out to the faculty with a call for nominations. Please keep an eye
 out. The deadline to submit nominations is October 7, 2022.
 - o Committee on Clinical Affairs
 - The Faculty Council has been soliciting nominations to fill sixteen (16) vacant seats, one seat per department, on the Committee on Clinical Affairs. We received nominations from eleven (11) out of sixteen (16) departments. Nominations have not been received from the following departments:
 - Anesthesiology
 - Molecular & Translational Medicine
 - Orthopaedic Surgery & Rehabilitation
 - Psychiatry
 - Radiology
 - Please submit nominations to the Office of Faculty Affairs by email to fservices@ttuhsc.edu no later than October 7, 2022.
 - o Curriculum & Educational Policy Committee (CEPC)
 - The Faculty Council is soliciting nominations to fill one (1) basic sciences seat on the Curriculum & Educational Policy Committee.
 - The Committee is charged with the development, design, implementation, management, monitoring, integration, review, evaluation, and revision of the undergraduate medical education curriculum to ensure continuous quality improvement.
 - Eligible faculty must be a voting faculty member of the PLFSOM (50% FTE or more) and must be a basic sciences faculty.
 - The term of service is 4 years, and meetings typically occur monthly

OLD BUSINESS CONTINUED...

• An email will be sent out to the faculty with a call for nominations. Please keep an eye out. The deadline to submit nominations is October 7, 2022.

VI. NEW BUSINESS					
Anantha Vellipuram, M.D.	Dr. Vellipuram provided an update on the following items:				
PLFSOM Faculty Council President 2021-2022	A. New/Re-elected Faculty Council Representatives				
	 The following faculty were re-elected to represent their departments for another 2-year term: 				
	 Wayde Miller, M.D., Assistant Professor, Department of Anesthesiology 				
	 Mary Josephine Amaro Esparza, D.O., Assistant Professor, Department of Family Medicine – Transmountain 				
	 Abhizith Deoker, M.D., Associate Professor, Department of Internal Medicine 				
	 Adam Adler, M.D., Associate Professor, Department of Orthopaedic Surgery & Rehabilitation 				
	 Jose A. Castro Garcia, M.D., Assistant Professor, Department of Surgery 				
	Dr. Vellipuram congratulated all re-elected representatives and thanked them for their continued service.				
	 The following faculty were newly elected to represent their departments for a 2-year term: 				
	- Dale Quest, M.D., Professor, Department of Medical Education				
	 Hugo Kato, M.D., Assistant Professor, Department of Pediatrics 				
	Dr. Vellipuram welcomed and congratulated Dr. Quest and Dr. Kato.				
	 Dr. Vellipuram thanked Dr. Jorge Cervantes-Gonzalez, M.D., outgoing representative from the 				
	Department of Medical Education, for his service over the past two years.				
	B. Call for Nominations for TTUHSC El Paso Faculty Senate – PLFSOM Senator				
	 One seat on the TTUHSC El Paso Faculty Senate, representing PLFSOM, is up for election. All 				
	voting faculty of PLFSOM (without administrative titles) are eligible to serve for a 3-year term				
	on the Senate. Senators are charged with bringing issues from the faculty and informing faculty of issues and actions taken within the Senate.				
	• The Faculty Council will be accepting nominations for this governance role. Nominees are not				
	limited to Faculty Council representatives. Interested faculty should send their nominations by email to the Office of Faculty Affairs by October 7, 2022.				

VII. FACULTY COUNCIL OFFICER INDUCTION	CEREMONY
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Dr. Aung presided over the 2022-2023 Officer Induction Ceremony.

Associate Dean for Faculty Affairs, PLFSOM

KoKo Aung, M.D., M.P.H.

• Dr. Aung recognized his deep appreciation for the faculty members who have stepped up to serve all the faculty at the PLFSOM by assuming these crucial leadership roles in the Faculty Council, and thanked them for their service.

INDUCTION CEREMONY CONTINUED...

- Dr. Aung welcomed Dr. Steven Radtke, Representative for the Department of Obstetrics and Gynecology, as the 2022-2023 incoming President-Elect. Dr. Radtke will take over as President in September 2023.
- Dr. Aung then acknowledged Dr. Anantha Vellipuram for his service as the 2021-2022 Faculty Council President. Dr. Aung recognized Dr. Vellipuram's contributions which included presiding over the 8th Annual Faculty Governance Retreat, addressing faculty issues by presenting the retreat summary to leadership at the PLFSOM Strategic Planning Retreat, and spearheading meetings between the Faculty Council Officers and the Dean. Dr. Vellipuram has served as a strong voice of the PLFSOM faculty and will continue his term as Faculty Council Immediate-Past President in 2022-2023. A plaque was presented to Dr. Vellipuram as a token of appreciation.
- As the outgoing Faculty Council President, Dr. Vellipuram addressed the Faculty Council and noted the
 importance of the Faculty Council's role in the school. He encouraged department representatives to
 continue to share their thoughts and ideas as they are important for developing solutions and for
 advancement. Dr. Vellipuram thanked everyone for their support including Cindy Camarillo, Miranda
 Alvarez, and staff serving behind the scenes.
- Dr. Vellipuram passed the gavel to Dr. Stormy Monks and introduced her as the 2022-2023 Faculty Council President.
- Dr. Monks expressed her gratitude and interest in getting to know the Faculty Council Representatives, as well as the needs, concerns, and highlights of each department, to be able to take the information back to leadership. She noted that meetings between officers and leadership have been pleasant and leadership has been open to hearing the faculty's concerns. Dr. Monks thanked Dr. Vellipuram, Dr. Ayoub-Rodriguez, Dr. Aung, Cindy Camarillo and Miranda Alvarez.

VIII. ADJOURNMENT

Stormy Monks, Ph.D., M.P.H. PLFSOM Faculty Council President 2022-2023 Dr. Monks reminded attendees that the next PLFSOM Faculty Council meeting will take place on October 17, 2022, and adjourned the meeting at 12:58 P.M.

Stormy Monks, Ph.D., M.P.H.

PL/FS/OM/Faculty Council President



TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER. EL PASO

Paul L. Foster School of Medicine

Emergency Medicine Department Report

PRESENTATION TO THE FACULTY COUNCIL

BY: STORMY MONKS, PHD, MPH DATE: 9/19/2022

Department Breakdown

Total Number of Faculty:

- Number of Instructors: 0
- Number of Faculty Associate: 1
- Number of Assistant Professors: 12 Core
- Number of Associate Professors: 5
- Number of Professors: 3
- New Faculty: 0

Leadership

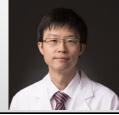
- Chair: Edward Michelson, MD
- Vice Chair for Quality & Patient Experience: Nancy Weber, DO
- Emergency Department Medical Director: James Brown, MD



Leadership

- Residency Program Director: Radosveta Wells, MD
- Associate Program Directors:
 - Gregory Patek, MD (PGY 1)
 - Masayuki Iyanaga, MD (PGY 2)
 - Erik Nordquist, MD (PGY 3)









Leadership

- Clerkship Director: Michael Parsa, MD
- Director of Medical Toxicology Division : Sarah Watkins, MD
- Director of TECHS: Scott Crawford, MD
- Director of Research Division: Stormy Monks, PhD, MPH



Leadership

- Director of EMS Division: Russell Baker, DO
- Assistant Director of EMS Division: Robert Root, DO
- Assistant Director of Medical Simulation: Ryan Campbell, MD



Leadership

- Associate Director of Clinical Operations: Neha Sehgal, DO
- Director of Ultrasound Training: Kara Samsel, MD
- Associate Director of Ultrasound Training & Assistant Clerkship Director: Kelly Stanko, MD

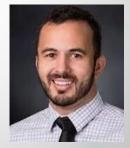


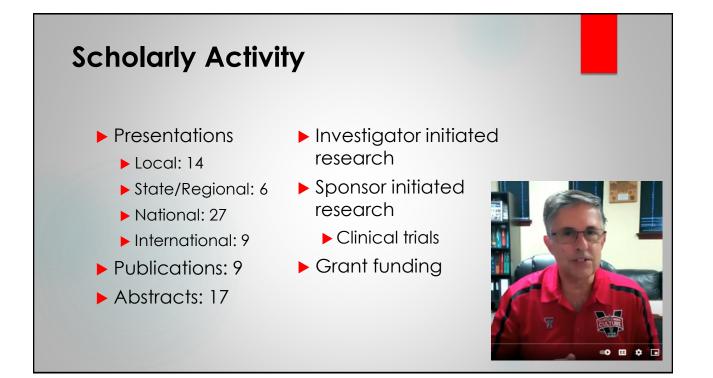
Leadership- Chief Residents

- Patrick J. Asay, MD Research & Education
- Khristopher R. Faiss, MD Administration
- Armin Valdez, MD Communications



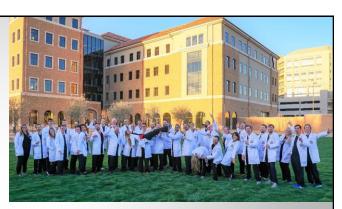






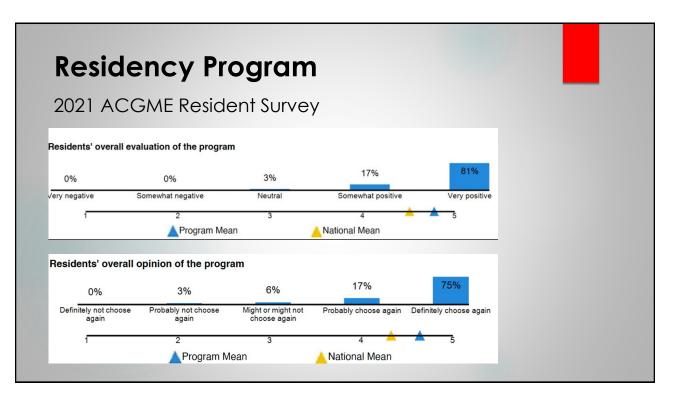
Residency Program

- Started in 1982 Oldest Civilian EM Residency in Texas
- 3 year program
- 36 Residents
- 4 PA residents WBAMC
- ▶ Per 2021 ACGME:
 - Continuous Accreditation
 - No citations
- Simulation

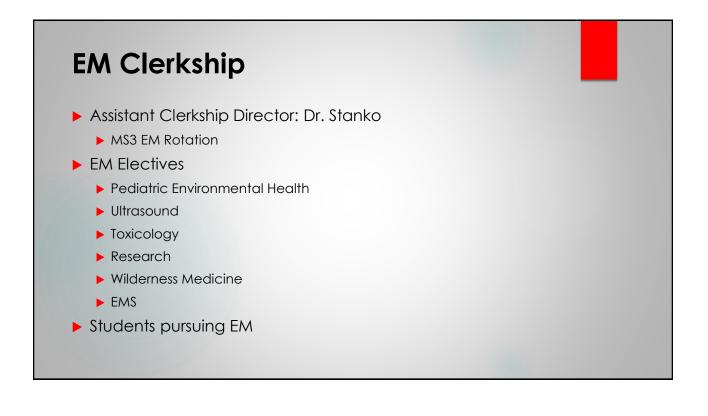


- Fellowships:
 - Ultrasound
 - EMS
 - Toxicology
 - Wilderness Medicine
 - Global Medicine
 - Tactical Medicine

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PGY-1	PGY-2	PGY-3
EM	EM	EM
MICU	EM	EM
SICU	EM	EM
Toxicology/EMS	Community/Rural EM	EM
Anesthesia	Peds EM	Community/Rural EM
2 weeks OB/Gyn 1 week Ophthalmology	SICU/ Trauma	Peds EM
Orthopedics	Neuro ICU/ CVICU	Administration
Radiology/Ultrasound/ED	Ultrasound/EMS	Elective



Residency Program 2021 ACGME Faculty Survey Faculty's overall evaluation of the program 83% 17% 0% 0% 0% Very negative Somewhat negative Neutral Somewhat positive Very positive 5 3 4 1 2 Program Mean National Mean



EM Clerkship Top Box Score of 49%

Rate the quality of your educational experiences in the following clerkships. If you participated in an integrated clerkship, please answer this question in terms of your educational experience in each discipline. If you had no clinical experiences in the discipline, select "Not applicable." Note: "Not applicable" responses are not included in the report calculations and counts.

		Percentage of Respondents Selecting Each Rating			
		Poor	Fair	Good	Excellent
Emergency Medicine					
All Medical Schools	2021	3.2	9.1	31.2	56.5
Texas Tech-Foster	2021	5.5	7.3	38.2	49.1

- Second highest was at 43%
- 4 of 8 were in 20s or lower



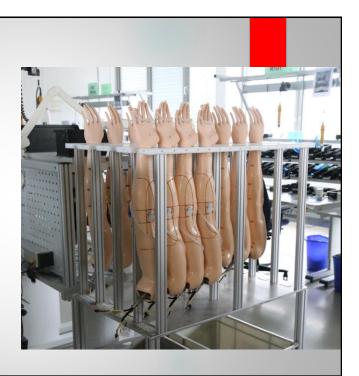
Issues/Concerns Ongoing excessive boarding in the UMC ED Staff turnover Enhanced ability to adapt and improvise

Questions?

Department of Emergency Medicine

4801 Alberta, Ste. B3200 El Paso, TX. 79905 915-215-4600

Stormy Monks, PhD, MPH Associate Professor Director of Research Division <u>Stormy.Monks@ttuhsc.edu</u> 915-215-6136



2022-2023 FACULTY COUNCIL OFFICER INDUCTION CEREMONY

SEPTEMBER 19, 2022

2022-2023 FACULTY COUNCIL PRESIDENT-ELECT



STEVEN RADTKE, M.D. Assistant Professor, Obstetrics & Gynecology

2022-2023 FACULTY COUNCIL IMMEDIATE PAST-PRESIDENT



ANANTHA VELLIPURAM, M.D. Associate Professor, Neurology





STORMY M. MONKS, Ph.D., M.P.H. Associate Professor, Department of Emergency Medicine

