

MEMBERS IN ATTENDANCE:

- Daniel Bustamante, M.D., Assistant Professor, Pathology
- Abhizith Deoker, M.D., Associate Professor, Internal Medicine
- Alok Dwivedi, Ph.D., Associate Professor, Molecular and Translational Medicine, President
- Hugo Kato, M.D., Assistant Professor, Pediatrics
- P. Antonio Maldonado, M.D., Associate Professor, Obstetrics & Gynecology
- Stormy Monks, Ph.D., M.P.H., Associate Professor, Emergency Medicine, Immediate Past-President
- Claudia Maria Prospero Ponce, M.D., Assistant Professor, Neurology
- Dale Quest, Ph.D., Professor, Medical Education
- Lela Ruck, M.D., Assistant Professor, Internal Medicine - Transmountain
- KoKo Aung, M.D., M.P.H., Vice President for Faculty Success, TTUHSC El Paso, Associate Dean for Faculty Affairs, PLFSOM, Ex-Officio, Non-Voting Member

MEMBERS NOT IN ATTENDANCE:

- Adam Adler, M.D., Associate Professor, Orthopaedic Surgery & Rehabilitation
- Mary Josephine Amaro Esparza, D.O., Family Medicine - Transmountain
- Jose Castro Garcia, M.D., Assistant Professor, Surgery
- Katherine Hartl, M.D., Assistant Professor, Family and Community Medicine
- Wayne Miller, M.D., Assistant Professor, Anesthesiology
- Vital Rangashamanna, M.D., Assistant Professor, Radiology
- Sarah Walker, M.D., PLFSOM EPCMS Representative, Non-Voting Member
- Richard Lange, M.D., M.B.A., President, TTUHSC El Paso, Dean, PLFSOM, Ex-Officio, Non-Voting Member

GUESTS:

- Andrew Tyler, M.D., Ph.D., Assistant Professor, Orthopaedic Surgery & Rehabilitation
- Eseosa A. Bazuaye-Ekwuyasi, M.D., Assistant Professor, Radiology
- Munmun Chattopadhyay, Ph.D., Associate Professor, Molecular and Translational Medicine
- Scott Crawford, M.D., Associate Professor, Emergency Medicine
- Huanyu Dou, M.D., Professor, Molecular and Translational Medicine
- Pallavi Dubey, Ph.D., Obstetrics & Gynecology
- Anna Eiring, Ph.D., Assistant Professor, Molecular and Translational Medicine
- Rona Fagan, R.N., Faculty Associate, Orthopaedic Surgery & Rehabilitation
- Glenn Fennelly, M.D., Professor, Pediatrics
- Shrikanth Gadad, Ph.D., Assistant Professor,
- Fatima Gutierrez, M.D., Associate Professor, Pediatrics
- Tanis Hogg, Ph.D., Assistant Dean, Medical Education
- Nathan Holland, Ph.D., Assistant Professor, Medical Education
- Edward Michelson, M.D., Professor, Emergency Medicine
- Debabrata Mukherjee, M.D., Professor, Internal Medicine
- Zuber Mulla, Ph.D., Professor, Obstetrics & Gynecology
- Stephanie Nemir, M.D., Ph.D., Assistant Professor, Surgery
- Thomas O'Neill, M.D., Associate Professor, Radiology
- Sheldon Rao, M.D., Assistant Professor, Internal Medicine
- Ramadevi Reddy, Ph.D., Assistant Professor, Molecular and Translational Medicine
- Jerzy Sarosiek, M.D., Ph.D., Professor, Internal Medicine
- Vicki Thomas, Ph.D., Assistant Professor, Psychiatry
- Abhinav Vulisha, M.D., Assistant Professor, Internal Medicine
- Nancy Weber, D.O., Assistant Professor, Emergency Medicine
- Mingtao Zeng, Ph.D., Professor, Molecular and Translational Medicine
- Michele Zerah, M.D., Assistant Professor, Pediatrics
- Michelle Brown, Analyst II, Office of Faculty Affairs

- Thwe Htay, M.D., Professor, Medical Education
- Churchill Ihentuge, M.D., Ph.D., Assistant Professor, Medical Education
- Narges Khanjani, M.D., Ph.D., Professor, Medical Education
- Subodh Kumar, Ph.D., Assistant Professor, Molecular and Translational Medicine
- Rajkumar Lakshmanaswamy, Ph.D., Professor, Molecular and Translational Medicine

- Cindy Camarillo, Managing Director, Office of Faculty Affairs
- Danielle Lara, Coordinator, Office of Faculty Affairs

I. CALL TO ORDER

Alok Dwivedi, Ph.D.
PLFSOM Faculty Council President

Dr. Alok Dwivedi, Faculty Council President, welcomed all attendees joining the December 18, 2023 Faculty Council meeting in-person. He called the meeting to order at 12:27 PM.

II. REVIEW AND APPROVAL OF MINUTES

Alok Dwivedi, Ph.D.
PLFSOM Faculty Council President

After quorum was met, the Faculty Council meeting minutes from November 27, 2023 were approved as presented.

III. OLD BUSINESS

Alok Dwivedi, Ph.D.
PLFSOM Faculty Council President

A. Calls for Nominations

- a. The Faculty Council is still soliciting nominations to fill vacancies on the following committees. Please send an email to fservices@ttuhsc.edu by January 12th with nominations or self-nominations

- Committee on Continuing Medical Education (4 seats)
- Committee on Medical School Admissions (3 seats)
- Committee on Student Grading and Promotion (1 seat)
- Physician and Student Well-Being Committee (1 seat)
- Committee on Clinical Affairs (5 seats, one from each of the following departments)
 - Anesthesiology
 - Molecular & Translational Medicine
 - Obstetrics & Gynecology
 - Orthopaedic Surgery & Rehabilitation
 - Psychiatry

Q: Is there a seat for pediatrics on the Committee for Clinical Affairs?

A: Yes, the department is represented. These are the five departments with vacant seats.

B. El Paso County Medical Society Faculty Council Representative Nominations

The Faculty Council is soliciting nominations for one (1) El Paso County Medical Society (EPCMS) Faculty Council representative for the 2024 calendar year. Dr. Walker is one of the current representatives and will continue in the next year. The faculty member's EPCMS dues would be covered by the medical school. The two representatives are required to attend monthly EPCMS meetings and share coverage to provide a report at the PLFSOM Faculty Council meetings each month. Any PLFSOM faculty member may be nominated for this role. This is not limited to PLFSOM Faculty Council Representatives. Faculty can submit their nominations to fservices@ttuhsc.edu by January 12th.

C. PLFSOM Academic Council Election

An election was held by the Faculty Council to fill one seat on the PLFSOM Academic Council between four (4) nominees. The election resulted in a tie between two faculty members. Therefore, a run-off election will be held between the following candidates:

- i. *Gilbert Handal, M.D., Professor, Department of Pediatrics*
- ii. *Mingtao Zeng, Ph.D., Department of Molecular & Transitional Medicine*

Faculty council representatives will receive an email with a voting link for the run-off election. The selected faculty member will fill a 2-year term on the FSOM Academic Council.

IV. NEW BUSINESS

Alok Dwivedi, Ph.D.

PLFSOM Faculty Council President

A. PLFSOM Faculty Bylaws Revisions

The Ad Hoc Bylaws Committee presented the red-lined amendments to the Faculty Council members by email. The amendments are proposed to comply with the diversity, equity and inclusion provisions of Senate Bill 17, which will take effect as state law effective January 1, 2024.

In an e-vote, the Faculty Council voted to approve sending the amendments to the Voting Faculty of the Foster School of Medicine for review and comment. The proposed Faculty Bylaws amendments have been distributed to the Voting Faculty.

- a. The proposed amendments addressed the following:
 - **Article X, Section C. Committees, 9. Committee on Diversity** – Delete this committee and re-number the remaining committees within Section C
 - **Article X, Section C. Committees, 2. Curriculum and Educational Policy Committee, a. Membership** – Delete the Chair of the PLFSOM Committee on Diversity from the list of non-voting, ex-officio advisory members of the CEPC

Dr. Dwivedi opened the floor for discussion to any questions or comments.

Q: Is there another committee or will the committee be renamed to address outreach efforts for more representation? It is very important for Foster School of Medicine to address outreach efforts for diversity.

A: These topics will be discussed to explore changing the committee's charge and changing the name in upcoming meetings. Right now, deletion of the committee is the best path to comply with the state law taking effect on Jan. 1

Q: Do we know if we are losing any funding because of this change? Are we going to lose funding if we are receiving any funding to the institution for this committee?

A: Dr. Dwivedi stated it is not just a matter of funding, but rather, compliance with the law. We don't want to find ourselves violating the state law. Dr. Aung clarified that we have never received funds for this committee. The new state law states disallows the use of state funds for the committee.

Q: Is it possible to keep the committee and give it a new name such as development, engagement, and involvement?

A: We are going to discuss all these possibilities in the future, but we need to change the committee to ensure the scope and purpose are in compliance with state law. Just changing the name might not serve its purpose, so we may need to change the goal of the committee as well, so that is why we will have to discuss this at future meetings.

After concluding discussions, Dr. Dwivedi called for an adoption vote by the voting members of the Faculty Council. A motion to approve the red-lined amendments to the PLFSOM Faculty Bylaws was made, seconded, and approved.

Dr. Dwivedi thanked the Council for their attendance for this important vote. The bylaws amendments will be sent to the Dean/President for final approval before the changes to the PLFSOM Faculty Bylaws become effective.

V. FACULTY COUNCIL ANNOUNCEMENTS

Alok Dwivedi, Ph.D.
PLFSOM Faculty Council President

- A. *January 2024 Meeting*** – Dr. Dwivedi announced that the January Faculty Council meeting has been rescheduled to Tuesday, **January 16, 2024** at noon due to the Martin Luther King Jr. Holiday. All PLFSOM faculty are welcome to attend Faculty Council meetings.
- B.** Dr. Dwivedi invited the faculty to stay for faculty networking at the Holiday Mix and Mingle event. He thanked all for attending and wished everyone happy holidays.

VI. ADJOURNMENT

Alok Dwivedi, Ph.D.
PLFSOM Faculty Council President

With no further business to discuss, Dr. Dwivedi adjourned the meeting at 12:36 PM.

Approved:

Alok Dwivedi

Alok Dwivedi (Apr 12, 2024 06:59 MDT)

Alok Dwivedi, Ph.D.
PLFSOM Faculty Council President