

#### MEMBERS IN ATTENDANCE:

- KoKo Aung, M.D., M.P.H., Vice President for Faculty Success, TTUHSC El Paso, Associate Dean for Faculty Affairs, PLFSOM, Ex-Officio, Non-Voting
- Olufemi Aduroja, M.D., M.P.H., Assistant Professor, Internal Medicine – Transmountain
- Mary Josephine Amaro Esparza, D.O., Assistant Professor, Family Medicine – Transmountain
- Daniel Bustamante, M.D., Assistant Professor, Pathology
- Jose Castro Garcia, M.D., Assistant Professor, Surgery
- Abhizith Deoker, M.D., Associate Professor, Internal Medicine
- Alok Dwivedi, Ph.D., Associate Professor, Molecular and Translational Medicine
- Stormy Monks, Ph.D., M.P.H., Associate Professor, Emergency Medicine, President
- Steven Radtke, M.D., Assistant Professor, Obstetrics and Gynecology, President-Elect
- Dale Quest, Ph.D., Professor, Medical Education
- Vital Rangashamanna, M.D., Assistant Professor, Radiology
- Gerardo Vazquez, M.D., Assistant Professor, Family and Community Medicine
- Anantha Vellipuram, M.D., Associate Professor, Neurology

#### MEMBERS NOT IN ATTENDANCE:

- Adam Adler, M.D., Associate Professor, Orthopaedic Surgery & Rehabilitation
- Hugo Kato, M.D., Assistant Professor, Pediatrics
- Wayde Miller, M.D., Assistant Professor, Anesthesiology
- Richard Lange, M.D., M.B.A., President, TTUHSC El Paso, Dean, PLFSOM, Ex-Officio, Non-Voting
- Chandra Ojha, M.D., Assistant Professor, PLFSOM EPCMS Representative

#### GUESTS:

- Blake Busey, D.O., Assistant Professor, Family Medicine- Transmountain
- Maureen Francis, M.D., Professor, Medical Education, and Chair, Committee on Curriculum and Educational Policy, and Assistant Dean for Medical Education
- Roberto Gamez, M.D., Assistant Professor, Pathology
- Thwe Htay, M.D., Associate Professor, Medical Education, and Assistant Dean for Student Affairs
- Marie Leiner, Ph.D., Research Professor, Pediatrics
- Debabrata Mukherjee, M.D., Professor and Chair, Internal Medicine
- Zuber Mulla, M.D., Professor, Obstetrics and Gynecology
- Michael Parsa, M.D., Associate Professor, Emergency Medicine, and Chair, Committee on Student Grading and Promotion
- Cynthia Perry, Ph.D., Associate Professor, Medical Education, Associate Academic Dean for Admissions
- Manu Rajachandran, M.D., Associate Professor, Internal Medicine
- Aisha Shariq, M.D., Assistant Professor, Psychiatry
- Irene Sarosiek, M.D., Professor, Internal Medicine
- Jerzy Sarosiek, M.D., Professor, Internal Medicine
- Wendy Walker, Ph.D., Assistant Professor, Molecular and Translational Medicine
- Jh Zhang, Ph.D., Associate Professor, Molecular and Translational Medicine
- Deborah Clegg, Ph.D., Professor, Internal Medicine
- Nancy Ramirez, Pys.D., Instructor, Psychiatry
- Miranda Alvarez, Associate Director for Faculty Services, Office of Faculty Affairs
- Cindy Camarillo, Sr. Director, Office of Faculty Affairs
- Mark Urban, Lead Analyst, Office of Faculty Affairs

## I. CALL TO ORDER

**Stormy Monks, Ph.D., M.P.H.**  
PLFSOM Faculty Council President

Dr. Stormy Monks, Faculty Council President, called the meeting to order at 12:05 PM. Dr. Monks welcomed all faculty attendees joining in-person and via WebEx.

## II. REVIEW AND APPROVAL OF MINUTES

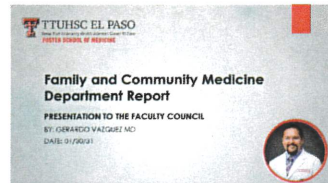
**Stormy Monks, Ph.D., M.P.H.**  
PLFSOM Faculty Council President

After meeting quorum, the Faculty Council meeting minutes from Wednesday November 16, 2022, and Monday December, 19, 2022 were approved as presented.

## III. DEPARTMENT OF RADIOLOGY REPORT

**Gerardo Vazquez, M.D.**  
Faculty Council Representative, Family and  
Community Medicine

Dr. Vasquez provided an update from the Department of Family and Community Medicine:



*\*Please see attached report*

### Q&A

**Q:** What are the issues with getting faculty to join? Is it the recruitment efforts, or the offer?

**A:** This search has expanded to more avenues of recruitment, and every effort is being made. The COVID-19 pandemic has made potential candidates less likely to accept interviews, which is unfortunate. The issue isn't recruiting, it's a sense of candidates in general not wanting to interview at this time.

**Q:** Will faculty leaving the department affect your residency program?

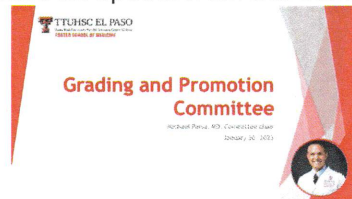
**A:** Yes, with the number of faculty down, it will be difficult this year.

#### IV. STANDING COMMITTEE REPORT

**Michael Parsa, M.D.**

Chair, Committee on Student Grading and Promotion

Dr. Parsa provided an update from the Committee on Student Grading and Promotion:



*\*Please see attached report*

#### Q&A

**Q:** How does the data on remediation and dismissal compare to the national average?

**A:** Dr. Parsa responded that since the data is confidential, we do not have the comparison data. Dr. Perry offers National average data through a link in the WebEx chat, saying that they employ the double matrix prediction model and internal data to access the likelihood of success of our students.

**Q:** Are academic referrals to this committee automatic? Where do professionalism referrals come from?

**A:** Academic referrals first go to Student Affairs, as do professionalism referrals. Student Affairs is the clearinghouse of potential cases and makes all referrals to the committee. All students are given a chance to address the committee and explain their positions.

**Q:** Is there a process to compare the results of the committee's actions to the interview and admissions process to determine if changes in the selection process are warranted?

**A:** Recurring meetings of the leaders of academic affairs took place to discuss students' success. One action that came out of these meetings was the development of pre-matriculation modules for incoming students.

**Q:** Are the professional issues coming up in 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>, or 4<sup>th</sup> year? Are there patterns that can be identified?

**A:** Professional issues occur across all years. There are no patterns that we see at this time. Dr. Parsa also added that there are no patterns found in the data about when professionalism issues arise.

**Q:** Do MCAT scores correlate to the number of students repeating the year, or to the pass rates of Step 1 and Step 2?

**A:** Dr. Francis responded that many of the students that repeat the year go on to have no other problems, they just need a little extra time to catch up. Hence, by the time the students get to Step 1 and Step 2, their scores are good.



<p><b>Committee on Student Grading continued...</b></p>	<p><b>Q:</b> Are we providing the resources for students who are not top range of MCAT scores to graduate and succeed?</p> <p><b>A:</b> Dr. Francis responded that yes, we are providing the extra resources, and the students are outperforming their predicted success rates. Early intervention is successful. Our students are doing well both clinically and on shelf exams.</p> <p><b>Q:</b> How can we counsel students about going into fourth year with predictive tests?</p> <p><b>A:</b> There are numerous tests, such as Computer Simulated Clinical Examination (CSCE), Shelf exam scores that will be helpful in showing students where they are going, and helpful in advising.</p>
<p><b>Maureen Francis, M.D.</b> Chair, Curriculum and Educational Policy Committee</p>	<p>Dr. Francis provided an update from the Curriculum and Educational Policy Committee:</p> <div data-bbox="877 555 1192 730" data-label="Image"> </div> <p>*Please see attached report</p> <p><b>Q&amp;A</b></p> <p><b>Q:</b> Which stakeholders are taken into consideration when performing evaluations of the clerkships, and what are the key indicators used to determine if a program is actually performing appropriately or not?</p> <p><b>A:</b> We consider student evaluation data, satisfaction data, their performance on exams, clinical encounters, grades at the end of the clerkship, duty hours and many more data points when reviewing the performance. For example, for the clerkship phase review, each of the clerkship directors will present key data from their clerkship and it includes objectives and what they are clinical activities are, how the students are scoring, and whether or not, they are meeting their clinical and expectations.</p> <p><b>Q:</b> Is there an automatic review triggered by failure to meet structured benchmarks?</p> <p><b>A:</b> Since we use the continuous improvement process, issues that come up are addressed as they arise and therefore a review is triggered for that issue.</p>

## V. NEW BUSINESS

Stormy Monks, Ph.D., M.P.H.

PLFSOM Faculty Council President

Dr. Monks provided an update:

### A. Call for Nominations: PLFSOM Faculty Senator Mid-Term Election (1 seat)

- The Faculty Senate is comprised of four (4) elected senators from each school: GGHSON, GSBS, PLFSOM and WLHSDM. The other three Faculty Senators representing PLFSOM are Dr. Richard McCallum, Dr. Anantha Vellipuram, and me, Dr. Stormy Monks.
- The Faculty Council is seeking nominations for a mid-term election to fill one (1) vacant seat as Dr. Prashant Joshi, M.D., Associate Professor of Pediatrics will be leaving the institution at the end of March. The elected senator will serve the remainder of Dr. Joshi's term from April through October 31st. Any PLFSOM faculty member with an FTE of 0.50 or greater is eligible to run for the Faculty Senate seat.
- Nominations should be sent to [fservices@ttuhsc.edu](mailto:fservices@ttuhsc.edu).

## VI. OLD BUSINESS

Stormy Monks, Ph.D., M.P.H.

PLFSOM Faculty Council President

Dr. Monks provided an update:

### A. E-Vote Emeritus Appointments

- a. Dr. Monks extended thanks to all Faculty Council members who participated in the e-vote for two nominees for emeritus appointments. Per the medical school's procedure, the PLFSOM Faculty Council reviewed the two nominations for emeritus appointments and voted in favor of recommending emeritus appointments for the following:
  - i. Dan Blunk, M.D., Clinical Associate Professor Emeritus, Department of Medical Education
  - ii. Paul Casner, M.D., Ph.D., Clinical Professor Emeritus, Department of Internal Medicine
- b. The Faculty Council has forwarded both recommendations to the Dean. Emeritus appointments are subject to final vote and approval by the TTU Board of Regents.

### B. El Paso County Medical Society PLFSOM Sponsored Seats (5)

- a. As previously announced, Dr. Lange has agreed to sponsor five (5) El Paso County Medical Society/TMA memberships for PLFSOM Faculty. Nominations are being coordinated through the Faculty Council. PLFSOM faculty interested in this opportunity should email the Faculty Council through the Office of Faculty Affairs at [fservices@ttuhsc.edu](mailto:fservices@ttuhsc.edu). The list of interested faculty will be forwarded to the Dean for consideration.

### C. Standing Committee Nominations:

#### a. Committee on Student Affairs (2 medical educator seats):

The Faculty Council solicited nominations to fill two (2) medical educator seats on the PLFSOM Committee on Student Affairs. The following nominations were received:

- Nathan Holland, Ph.D., Assistant Professor, Medical Education
- Mariela Lane, M.D., Assistant Professor, Medical Education
- Komal Marwaha, M.D., Ph.D., Assistant Professor, Medical Education

Old Business continued...

*The Faculty Council voted to forward the list of nominees to the Dean for consideration.*

**b. Curriculum and Educational Policy Committee (CEPC) – (1 basic science seat):**

The Faculty Council solicited nominations to fill one (1) basic sciences seat on the PLFSOM Curriculum and Educational Policy Committee. The following nominations were received:

- Komal Marwaha, M.D., Ph.D., Assistant Professor, Medical Education
- Nathan Holland, Ph.D., Assistant Professor, Medical Education

*The Faculty Council voted to forward the list of nominees to the Dean for consideration*

**c. Committee on Student Grading and Promotion (1 seat):**

The PLFSOM Faculty Council solicited nominations to fill one (1) seat on the PLFSOM Committee on Student Grading and Promotion. The following nominations were received:

- Nathan Holland, Ph.D., Assistant Professor, Medical Education
- Diana Pettit, Ph.D., Associate Professor, Medical Education

*The Faculty Council voted to forward the list of nominees to the Dean for consideration*

**d. Committee on Continuing Medical Education (5 seats):**

The PLFSOM Faculty Council solicited nominations to fill five (5) seats on the Committee on Continuing Medical Education. The following nominations were received:

- Haider Alkhateeb, M.D., Assistant Professor, Internal Medicine
- Erica Alvarez, M.D., Assistant Professor, Surgery
- Rebecca Campos, M.D., Assistant Professor, Medical Education
- S. Claudia Didia, M.D., Associate Professor, Internal Medicine
- Churchill Ihentuge, M.D., Ph.D., Assistant Professor, Medical Education
- Aisha Shariq, M.D., Assistant Professor, Psychiatry

*The Faculty Council voted to forward the list of nominees to the Dean for consideration.*

## VII. FACULTY COUNCIL ANNOUNCEMENTS

**Stormy Monks, Ph.D., M.P.H.**

PLFSOM Faculty Council President

Dr. Monks reminded faculty to save the dates for the following upcoming meetings:

**A. PLFSOM Faculty Governance Retreat**

- The PLFSOM Faculty Council will host the 9th Annual Faculty Governance Retreat on Monday, March 20, 2023. This retreat will take the place of the regularly scheduled Faculty Council meeting in March. Representatives from the Faculty Council, Academic Council, and standing committees will be invited to the retreat.

**B. February Faculty Council Meeting – February 20, 2023**

- The Faculty Council will hold its February meeting on February 20, 2023 from 12-1 pm in the MSB2 Auditorium D. All PLFSOM Faculty are invited to attend.

**VIII. ROUND TABLE DISCUSSION**

**Stormy Monks, Ph.D., M.P.H.**

PLFSOM Faculty Council President

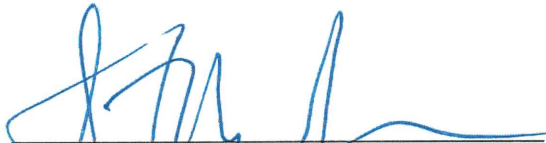
Dr. Monks opened the floor for roundtable discussion. No remarks were presented.

**IX.**

**Stormy Monks, Ph.D., M.P.H.**

PLFSOM Faculty Council President

Dr. Monks adjourned the meeting at 12:59 P.M.



**Stormy Monks, Ph.D., M.P.H.**

PLFSOM Faculty Council President



# Family and Community Medicine Department Report

## PRESENTATION TO THE FACULTY COUNCIL

BY: GERARDO VAZQUEZ MD

DATE: 01/30/31



## Department Breakdown

### ▶ **Total Number of Faculty: 10**

- ▶ Number of Instructors: 0
- ▶ Number of Assistant Professors: 6
- ▶ Number of Associate Professors: 4
- ▶ Number of Professors: 0

### **Other Faculty with part time appointments in FM:**

- ▶ Two research Ph D faculty and one Ph D Behavioral Scientist



## Clinical Services

- ▶ Full spectrum Family Medicine
  - ▶ Prenatal care
  - ▶ Care of infants, children & adolescents
  - ▶ Women's Health/Pap/Colposcopy
  - ▶ Preventive Care
  - ▶ Chronic Disease Care
  - ▶ Hospital Care
- ▶ Sports Medicine
- ▶ Dermatology Procedures
- ▶ Osteopathic Manipulation

## Recent Attrition of Faculty

- ▶ Dr. Chenai Nettey MD Jan 2023: Moving back to be with family
- ▶ Dr. Gerardo Vazquez MD April 2023: Joining private practice group

## Leadership

- ▶ Interim Department Chair: Dr. Peter Catinella
- ▶ Vice Chair for Research: Dr. J Molokwu
- ▶ Clerkship/MSE Director: Dr. C Genrich
- ▶ Vice Chair for Graduate Medical Education and Residency Program Director : Dr. J Wright
- ▶ Director of Sports Medicine: Dr. C Genrich
- ▶ Medical Director: Dr. Sepulveda
- ▶ Clinic Administrators: Gabriel Valles
- ▶ Assistant Dean for Student Affairs: Dr. C Martin does 0.7 FTE for Student Affairs

## Accomplishments

### Clinical

Multiple clinical faculty on Best Doctors in America list and also listed as Texas Super Docs.

### Sports

Ongoing collaboration with the following

- ❖ El Paso Locomotives
- ❖ UTEP football
- ❖ High School football
- ❖ Marathons, half-marathons and triathlons

## Scholarly Activity

- ▶ Salinas JJ, Sheen J, Shokar N, Wright J, Vazquez G, Alozie O. An electronic medical records study of population obesity prevalence in El Paso, Texas. BMC medical informatics and decision making. Feb 2022;22(1)46
- ▶ Melissa Montoya, Jennifer Molokwu, José Rodríguez. Interventions to Screen for STDs Can Also Be Used to Screen for HPV Vaccination. PRIMER, 2022
- ▶ Amanda M. Loya, Abigail Strate, Jennifer C. Molokwu, Charmaine Martin, Justin Strate, William Campillo Terrazas. Improving Medical Students Learning Through an Interprofessional Pharmacotherapy Selective. Medical Science Educator 2021, <https://doi.org/10.1007/s40670-021-01276-0>
- ▶ Jennifer C Molokwu, Alok Dwivedi, Adam Alomari, Jesus Guzman, Navkiran Shokar . Effect of Text Message Reminders on Attendance at Cervical Cancer Screening Appointments in a Predominantly Hispanic Population. Hispanic Health Care International, 2022

## Scholarly Activity - continued

- Repetitive transcranial magnetic stimulation for generalized anxiety and panic disorders: A systematic review and meta-analysis. Cox J, Thakur B, Alvarado L, Shokar N, Thompson PM, Dwivedi AK. Ann Clin Psychiatry. 2022 May
- Colorectal neoplasia prevalence in a predominantly Hispanic community: Results from a colorectal cancer screening program in Texas. Willauer AN, Zuckerman MJ, Alomari A, Alvarado LA, Salaiz R, Casner N, Dwivedi AK, Shokar NK. Am J Med Sci. 2022 Oct; Epub 2022 Apr 6.
- An electronic medical records study of population obesity prevalence in El Paso, Texas. Salinas JJ, Sheen J, Shokar N, Wright J, Vazquez G, Alozie O. BMC Med Inform Decis Mak. 2022 Feb 22
- Comparison of Narrative Video and Flipchart Presentation to Promote Cervical Cancer Screening Among Latinas Along the Border. Calderón-Mora J, Alomari A, Shokar N. Health Educ Behav. 2022 Feb 3
- Mediators of screening uptake in a colorectal cancer screening intervention among Hispanics. Shokar NK, Salinas J, Dwivedi A. BMC Cancer. 2022 Jan 5
- Prevalence of Colorectal Cancer Screening Among Hispanic Subgroups in the United States: NHIS 2010 and 2015 Data. Calderón-Mora J, Alvarado L, Dwivedi A, Shokar N. Hisp Health Care Int. 2022 Sep;20
- Evaluation of a Narrative Video to Promote Prevention and Early Detection of Cervical Cancer Among Latinas. Calderón-Mora J, Alomari A, Byrd TL, Shokar NK. Health Promot Pract. 2022 Sep;23
- Comparative effectiveness of five fecal immunochemical tests using colonoscopy as the gold standard: study protocol. Levy BT, Daly JM, Xu Y, Crockett SD, Hoffman RM, Dawson JD, Parang K, Shokar NK, Reuland DS, Zuckerman MJ, Levin A. Contemp Clin Trials. 2021 Jul.
- A systematic review and meta-analysis of geographic differences in comorbidities and associated severity and mortality among individuals with COVID-19. Thakur B, Dubey P, Benitez J, Torres JP, Reddy S, Shokar N, Aung K, Mukherjee D, Dwivedi AK. Sci Rep. 2021 Apr 20

## Scholarly Activity - continued

- Outcomes of a Multicomponent Culturally Tailored Cervical Cancer Screening Intervention Among Underserved Hispanic Women (*De Casa en Casa*). Shokar NK, Calderon-Mora J, Molokwu J, Byrd T, Alomari A, Mallawaarachchi I, Dwivedi A. Health Promot Pract. 2021 Jan.
- What are the contextual risk factors for low colorectal cancer screening uptake in El Paso County, Texas? Spatial cross-sectional analysis. Salinas J, Brito J, Rincones C, Shokar NK. BMJ Open. 2020 Oct 10.
- The Prevalence of Genital Human Papillomavirus Subtypes in a Cohort of Hispanic Women Presenting for Cervical Cancer Screening Along the US-Mexico Border. Shokar NK, Doan A, Calderon-Mora J, Lakshmanaswamy R, Ramadevi S, Shokar GS, Molokwu J, Alomari A, Dwivedi A. Cancer Control. 2020 Jan-Dec;27.
- Breast Cancer Fear Among Mexican American Women in the United States. Flores-Luevano S, Shokar NK, Dwivedi AK, Shokar GS, Defeu SN. Breast Cancer (Auckl). 2020 Aug 26.
- Impact of a Culturally Tailored Diabetes Education and Empowerment Program in a Mexican American Population Along the US/Mexico Border: A Pragmatic Study. Flores-Luevano S, Pacheco M, Shokar GS, Dwivedi AK, Shokar NK. J Clin Med Res. 2020 Aug;12.
- Using Electronic Medical Record Data to Better Understand Obesity in Hispanic Neighborhoods in El Paso, Texas. Salinas JJ, Sheen J, Carlyle M, Shokar NK, Vazquez G, Murphy D, Alozie O. Int J Environ Res Public Health. 2020 Jun 26.
- The association between metabolic syndrome and Hepatitis C virus infection in the United States. Rajkumar P, Dwivedi AK, Dodoo CA, Shokar NK, Salinas J, Lakshmanaswamy R. Cancer Causes Control. 2020 Jun;31.
- Barriers and Facilitators to Colorectal Cancer Screening Within a Hispanic Population. Byrd TL, Calderón-Mora J, Salaiz R, Shokar NK. Hsp Health Care Int. 2019 Mar;17.
- The Association of Background Parenchymal Enhancement at Breast MRI with Breast Cancer: A Systematic Review and Meta-Analysis. Thompson CM, Mallawaarachchi I, Dwivedi DK, Ayyappan AP, Shokar NK, Lakshmanaswamy R, Dwivedi AK. Radiology. 2019 Sep.

## Posters and Presentations

- ▶ March 2023: RLS presentation on ACGME Survey intervention from 2021-2022, Drs Wright and Hartl Co-Presenting
- ▶ May 2023: STFM presentation on EMR optimization, collaboration with University of Cincinnati, Dr Hartl Co-Presenting
- ▶ May 2023: STFM presentation on Academic Portfolios and Promotion with the STFM New Faculty Collaborative, Dr Hartl Co-Presenting
- ▶ Montoya M, Wright JM, Chozet S, Garcia D. (2022, March) "Hands On: Residents Teaching Residents OMT in a Allopathic Family Medicine Residency" Poster presented at the AAFP Residency Leadership Summit, Kansas City, Missouri
- ▶ Jennifer Molokwu, Adam Alomari, Rebekah Salaiz, MS; Navkiran Shokar, Evaluation of the Pandemic on Navigation to Breast Cancer Treatment in an Underserved Border Community. Poster presentation at the 50<sup>th</sup> NAPCRG Annual Meeting, Nov 9-22 2022, Phoenix Arizona
- ▶ Navkiran Shokar, Adam Alomari, Jessica Calderon-Mora, Cynthia Chacon, Rebekah Salaiz, Jennifer Molokwu, MD, Implementation Science Approaches and Outcomes in a Regional Colorectal Cancer Screening Program Serving the Uninsured. Poster presentation at the 50<sup>th</sup> NAPCRG Annual Meeting, Nov 9-22 2022, Phoenix Arizona



## Posters and Presentations - continued

- ▶ Venishetty N, Devarajan S, Salaiz R, Almoari A, Calderon-Mora J, Molokwu J. A descriptive analysis using the Southwest Colorectal Cancer Screening Program (SuCCeS) in identifying CRC screening rates. Poster Presentation at: Texas Tech University Health Sciences Center Annual Research Symposium; May 2022; El Paso, TX
- ▶ Venishetty N, Calderon-Mora J, Shokar N, Matharasi P, Garza L, Beltran C, Molokwu J. Implementing systems change to improve colorectal cancer screening among clinics providing care for underserved Hispanic populations. Poster Presentation at: American Medical Association Research National Challenge Poster Symposium; October 2022, Virtual
- ▶ Jennifer Molokwu, Adam Alomari, Navkiran Shokar, MD, . Evaluation of a Culturally Tailored Education Video on Breast Cancer Screening Intention in a Primarily Hispanic Population. Poster presentation at the 50<sup>th</sup> NAPCRG Annual Meeting, Nov 9-22 2022, Phoenix Arizona
- ▶ Barcey Levy, Kim Parang, Jennifer Molokwu, Jeanette Daly, Daniel Reuland Yinghui Xu, Marc Zuckerman, Jeffrey Dawson, Navkiran Shokar, Seth Crockett. Comparative Performance of Five Single-Sample Fecal Immunochemical Tests for Detecting Colorectal Neoplasia. Poster presentation at the 50<sup>th</sup> NAPCRG Annual Meeting, Nov 9-22 2022, Phoenix Arizona.

## Posters and Presentations - continued

- ▶ Mendoza, G., Calderón-Mora, J., Salaiz, R., Molokwu, J. Tiempo de Vacunarte: A Community HPV Vaccination Program. Poster and Flash Talk presentation at 11th Annual Cultural Conference (August 12, 2022), El Paso, Texas.
- ▶ Calderón-Mora, J., Molokwu, J., Alomari, A., Salaiz, R., Shokar, N. De Casa en Casa 3: Preventing Cervical Cancer in West Texas. Poster presentation at 14th Annual Texas Tech University Health Sciences Center El Paso Research Symposium, El Paso, Texas.
- ▶ Mendoza, G., Calderón-Mora, J., Salaiz, R., Molokwu, J. Tiempo de Vacunarte: A Community HPV Vaccination Program. Poster and Flash Talk presentation at 11th Annual Cultural Conference (August 12, 2022), El Paso, Texas.
- ▶ Sarai Martinez, Adam Alomari, Navkiran Shokar, Jennifer Molokwu. 2022. Southwest Coalition for Colorectal Cancer Screening (SuCCeS). Poster Presentation: Texas Tech University Health Sciences Center - El Paso. Cultural Competence Conference.
- ▶ Pracheta Matharasi, MPH; Adam Alomari, Rebekah Salaiz, Navkiran Shokar, Jennifer Molokwu. BEST 3: Breast Cancer Education, Screening and Navigation in West & South Texas Counties. Poster Presentation: Texas Tech University Health Sciences Center - El Paso. Cultural Competence Conference.
- ▶ Calderón-Mora, J., Molokwu, J., Mendoza, G., Salaiz, R. Prevention During a Pandemic: How a Pandemic Affected a Community HPV Vaccination Program Along the US-Mexico Border. Poster presentation at 14th Annual Texas Tech University Health Sciences Center El Paso Research Symposium, El Paso, Texas.

## Scholarly Activity: Current Active grants

Project	Funding Source	Funding Amt	Grant Period	PI	Purpose
De Casa En Casa 3	CPRIT	\$1.87-million	3/2020-22023	Jessica Calderon-Mora, PhD	Cervical Cancer Screening
Es Tiempo de Vacunarte 2	CPRIT	\$1.96-million	08/2019-08/2022	Jennifer Molokwu MD Jessica Calderon-Mora PhD	HPV Vaccination
Southwest Coalition for Colorectal Ca Screening	CPRIT	\$3.89-million	09/2021-08/2024	Jennifer Molokwu MD	Colorectal Cancer Screening
Breast Cancer Education	CPRIT	\$2.5-million	09/2021-08/2024	Jennifer Molokwu MD	Breast Cancer Screening

## Scholarly Activity: Current Active grants

Project	Funding Source	Funding Amt	Grant Period	PI	Purpose
Comparative Effectiveness of FIT with Optical Colonoscopy	NIH	\$423,000	08/2019-06/2022	Jennifer Molokwu	Compare FIT to Optical Colonoscopy

# Faculty Recognition & Awards

## ► Faculty of the Year

- 2022 : Katherine Hartl, M.D.
- 2021: Daniel Murphy, M.D.
- 2020: Agathe Franck, M.D.
- 2019: Lorenzo Aragon, M.D.
- 2018: Stella Winters, M.D.

## ► Excellence in Research Award

- 2017-2018 Navkiran K Shokar, M.D.

## ► Faculty Teaching Award

- 2019-2020 Sarah Sepulveda, M.D.
- 2017-2018 Stella Winters, M.D.
- 2016-2017 Daniel Murphy, M.D.

## Medical Student Teaching Award

- 2020-2021 Lorenzo Aragon, M.D.
- 2019-2020 Edgardo Colon, M.D.
- 2017-2018 Gerardo Vazquez, M.D.
- 2016 -2017 Agathe Franck, M.D.

## Dean's Distinguished Service Award

- 2016-2017 Lorenzo Aragon, M.D.

## Chancellor's Distinguished Teaching Award

- 2017-2018 Justin Wright, M.D.

## Super Doctors

- 2020-2021 Lorenzo Aragon, M.D.
- 2020-2021 Justin M. Wright, M.D.
- 2020-2021 Jennifer Molokwu, M.D.

# Residency Program

- Forty years of ACGME accreditation
- First ACGME accredited Residency Program at TTUHSC School of Medicine in El Paso 1976
- 24 Residents, 8 per PGY level. 50% Graduates stay in El Paso
- **No Citations for last 4 years**
- **100% Passing rates on ABFM exam for the last 10 years**
- Sports Fellowship: Established 2011 and first ACGME accredited fellowship at TTUHSC El Paso

## Sports Medicine Fellowship:

- Two fellows per year
- El Paso Locomotive
- El Paso Marathon
- Race El Paso Events
- University
  - UTEP athletics/football
- Concussion Oversight Teams
  - All school districts in El Paso

## Issues/Concerns

- ▶ Need six more faculty to meet the educational, clinical service and research obligations.
- ▶ Retention of Faculty
  - ▶ Burnout factor: too little time for research, scholarship = failure to promote
  - ▶ Additional clinical/core faculty needed to enhance depth as a department
- ▶ Space limitations at Kenworthy for both clinical services and faculty offices as we hopefully grow in the future
- ▶ Negative effects of COVID on department finances, and on faculty, resident and staff well-being

## Issues/Concerns

- ▶ As medical school class size increases, there is a need for more clinical faculty in the department. Risk of burnout with too few faculty juggling multiple departmental missions.
- ▶ Faculty salaries in Family Medicine at TTUHSC El Paso are also lower than at all other comparable institutions in Texas.
- ▶ Our accomplishments across the various missions have showcased the department and institution in a very positive light. Talented faculty and staff are at risk of recruitment to other institutions who need the expertise that we have.



**Questions?**



# Grading and Promotion Committee

Michael Parsa, MD, Committee chair

January 30, 2023



## Committee Composition and Terms of Service

- ▶ Nine Faculty Members - Voting Members (5 members needed for quorum)
  - ▶ Five Clinical faculty - Serving 3 year terms
    - ▶ 2 Associate Professors
    - ▶ 3 Assistant Professors
  - ▶ Three Medical Education faculty - Serving 3 year terms
    - ▶ 2 Associate Professor
    - ▶ 1 Assistant Professor
- ▶ Five Ex-Officio - Non-Voting Members
  - ▶ 3 Office of Student Affairs
  - ▶ 2 Office of Medical Education

One new voting member added in 2022 to fill vacancy, need two more pre-clinical faculty

## Committee Charge

- ▶ The GPC is a committee of the faculty appointed by the Dean with recommendations by the Faculty Council and is charged with the responsibility to review and evaluate the academic and behavioral progress of each medical student enrolled at the TTUHSC El Paso Paul L. Foster School of Medicine.
- ▶ It is not a policy making body but rather applies the policies that are approved through the Curriculum and Education Policy Committee and the Faculty Council.

## Current Issues/Concerns

- ▶ We meet monthly and sometimes more frequently, for time sensitive student issues, to provide recommendations or take action upon students brought to our attention by Student Affairs.
- ▶ Two new pre-clinical faculty members are needed on the committee (3 year term)
  - ▶ Must be available 3<sup>rd</sup> Friday afternoon of each month for in person meetings

## Actions taken 2022

Months	Students Referred - Academic	Students Referred - Professionalism	Outcomes:		
			Remediation	Repeat the Year	Dismissal
Jan. 2022	5	1	4	2	1
Feb. 2022	2			2	
Mar. 2022		2	2		
Apr. 2022	4	1	1	3	1
May. 2022		1		1	
Jun. 2022	10		3	6	1 (W)
Jul. 2022	3				3 (W)
Aug. 2022	No Meeting				
Sep. 2022	No Meeting				
Oct. 2022	1		1		
Nov. 2022	11	2	13		
Dec. 2022	No meeting				
Totals	36	7	25	13	6

## 17/18 to 22/23 comparison

Totals	Students Referred	Outcomes:		
		Remediation	Repeat the Year	Dismissal
17/18	39	23	13	3
18/19	41	20	14	7
19/20	23	16	3	3
20/21	32	17	9	5
21/22	39	27	13	7 (3 withdrew)
22/23*	14*	14*	0*	0*

Totals for months of June - May of designated years

\* Totals for months of current year of Sept. 2022 - Dec. 2022



## Upcoming actions

- ▶ We will continue to meet monthly and on an as-needed basis

## Q&A

# Curriculum & Educational Policy Committee Report to the PLFSOM Faculty Council

Maureen Francis, MD, MS-HPed, MACP

January 30, 2023



## Committee Composition and Terms of Service

- ▶ Chair: Interim Associate Dean for Medical Education
- ▶ 15 voting members (4-year term)
  - ▶ Interim Associate Dean for Medical Education, Chair
  - ▶ 2 College Mentors
  - ▶ 4 Clinical Science Faculty
  - ▶ 4 Basic Science Faculty
  - ▶ 4 Student Curriculum and Evaluation Committee Representatives
- ▶ Non-voting, ex-officio advisory members
  - ▶ 2 Assistant Deans for Medical Education
  - ▶ Managing Director, TTUHSC-EP Libraries
  - ▶ Associate Vice President for Information Technology (or designee)
  - ▶ Associate Dean for Student Affairs
  - ▶ Chair, PLFSOM Committee on Diversity (or designee)
  - ▶ 4 Student Curriculum and Evaluation Committee Representatives

Last Name	First Name	Degree	Academic Rank	Department	Committee Position	Term Start Date	Term Expiration Date	Comments
Ayoubieh	Houriya	MD	Assistant Professor	Medical Education	Member (College Mentor II)	9/1/2020	8/31/2024	
Quest	Dale	PhD	Professor	Medical Education	Member (College Mentor I)	11/15/2022	8/31/2026	
Gierich	Colby	MD	Assistant Professor	Family Medicine	Member (Clinician)	9/1/2020	8/31/2024	
Gutierrez	Fatima	MD	Assistant Professor	Pediatric	Member (Clinician)	4/14/2021	8/31/2025	
Ortiz	Patricia	MD	Assistant Professor	Psychiatry	Member (Clinician)	4/14/2021	8/31/2025	
Sared	Wajeeha	MD	Assistant Professor	Division of General Internal Medicine	Member (Clinician)	11/15/2022	8/31/2026	
Chacon	Jessica	PhD	Assistant Professor	Medical Education	Member (Basic Sciences)	4/14/2021	8/31/2025	
Khanjani	Narges	MD, PhD	Professor	Medical Education	Member (Basic Sciences)	4/1/2022	8/31/2026	
Chattopadhyay	Munmun	M.Sc, PhD	Associate Professor	Diabetes and Metabolism	Member (Basic Sciences)	3/1/2022	8/31/2026	
Vacant					Member (Basic Sciences)			
Frances	Maureen	MD, FACP, MS-HPed	Professor	Medical Education	Chair	NA	NA	Interim Associate Dean for Medical Education
Frances	Maureen	MD	Professor	Medical Education	Ex Officio member	NA	NA	Assistant Dean for Clinical Instruction
Hogg	Tanis	PhD	Associate Professor	Medical Education	Ex Officio member	NA	NA	Assistant Dean for Basic Science Instruction
Reinhoff	Kira	PhD	NA	Libraries	Ex Officio member	NA	NA	Managing Director for Libraries, TTUHSC El Paso
Lopez	Jose	MS	NA	Information Technology	Ex Officio member	NA	NA	Designee of the Associate Vice President for Information Technology
Martin	Charmaine	MD	Interim Dean for Student Affairs	PLFSOM Students Affairs	Ex Officio member	NA	NA	Associate Dean for Students Affairs
Vacant					Ex Officio member			Chair, PLFSOM Committee on Diversity (or Designee)
Zigles	Kristina				MS1 Voting member			
Salisbury	Joshua				MS1 Ex Officio member			
Sankar	Rowan				MS2 Voting member			
Malize	Nikolas				MS2 Ex Officio member			
Shaffer	Whitney				MS3 Voting member			
Rereddy	Rohan				MS3 Ex Officio member			
Dharamsi	Miraal				MS4 Voting member			
Tran	Daniel				MS3 Ex Officio member			

## Committee Charge

- ▶ The development, design, implementation, management, monitoring, integration, review, evaluation, and revision of the UME curriculum to ensure continuous quality improvement
- ▶ The committee's responsibilities are to:
  - ▶ establish, review and approve the PLFSOM education program goals and objectives (PGOs);
  - ▶ design, manage, and evaluate the undergraduate medical education program to ensure the PGOs are met in accordance with the mission and vision of PLFSOM;
  - ▶ establish performance standards and criteria for student evaluations of faculty teaching;
  - ▶ establish performance standards required for student promotion and graduation;
  - ▶ advise the Dean on resources required to support the curriculum

*PLFSOM Faculty Bylaws revised 12/14/2020*

## Current Issues

- ▶ Preparing for LCME site visit in 2025
  - ▶ Preparation timeline will begin in summer/fall 2023
    - ▶ Assign sections of DCI (Data Collection Instrument) for completion by appropriate people/groups
    - ▶ Appoint members of the institutional self study task force [task force](#)
    - ▶ Designate team of students to conduct the student survey and write the ISA
    - ▶ Review and analyze DCI and ISA reports
    - ▶ Prepare the self-study summary report
    - ▶ Develop plans and implement changes to correct issues identified in self-study process
- ▶ Preparing documentation for class size expansion to 150 entering students by 2027
  - ▶ LCME rule change in 2022 requires this formal notification
    - ▶ Class size in 2017 at time of last site visit was 103
    - ▶ Prior rules for expansion - notification required for increase above the threshold of 10%, or 15 medical students in one year, or 20% in 3 years. Under this rule, class size expanded from 103 to 124
    - ▶ New rule in effect - notification required if there is a cumulative class size increase of 10% or 15 students (whichever is smaller) from the time of the last survey

## Actions taken since last report in April 2021- Highlights

- ▶ Annual review of syllabi and changes to courses/clerkships occurs in spring/summer to prepare for upcoming academic year
- ▶ Annual report to the CEPC by the Associate Director of Evaluation
  - ▶ AY 2020-2021 Annual Pre-clerkship Evaluation Report presented - November 2021
  - ▶ AY 2020-21 Clerkship Annual Evaluation report presented - December 2021
  - ▶ AY 2021-2022 Annual Pre-Clerkship and Clerkship Evaluation Report - November 2022
- ▶ New electives and courses
  - ▶ AY 2022-2023 - approved in December 2021
    - ▶ New electives (5)
      - ▶ Clinical Pathology; From bench to bedside; How to use lab techniques in clinical research; Introduction to Wilderness Medicine; Physical Medicine and Rehabilitation clinical rotation; Introduction to Emergency Medical Services
  - ▶ AY 2023-2024 - approved in January 2023
    - ▶ New Orthopaedic Sub-Internship
    - ▶ New electives (6)
      - ▶ Environmental and Occupational Medicine; Medicine on the Border - Community outreach and challenges; The Basics and Implementations of Cancer Immunotherapy; Orthopedic Sports Medicine Elective; Pediatric Orthopedic Elective and Palliative Care Elective



## Actions taken since last report in April 2021- Highlights (continued)

- ▶ Sub-Committee on Evaluation of Education Programs Policy adopted - August 2021
  - ▶ Membership consists of two (2) faculty members involved in the pre-clerkship phase, and two (2) faculty involved in the clerkship phase for a balanced representation from both phases of the medical education program. In addition, membership includes one (1) College Mentor who is not currently serving on the Committee on Curriculum and Educational Policy (CEPC).
  - ▶ Staggered 3 year terms
  - ▶ Tasked with oversight of the assessment and evaluation processes of the medical education program, including the initial stages of planning, design and implementation, and the final reporting of evaluation outcomes to relevant stakeholders.
- ▶ Pre-clerkship phase review of AY 2020-2021
  - ▶ began November 2021 and continued through June 2022 with presentations by course directors and reviewers
  - ▶ Pre-Clerkship Phase Review Closure - presentation by Dr. Hogg in December 2022
- ▶ Clerkship phase review of AY 2021-2022
  - ▶ Introduced in October 2022 and is ongoing
    - ▶ Internal Medicine, Family Medicine and Psychiatry Clerkship Directors and reviewers presented in January 2023
    - ▶ OB/GYN, Pediatrics, and Surgery Clerkship Directors and reviewers presentations planned for February 2023
- ▶ Policy Revision Project - began in September 2022
  - ▶ Reviewed and approved: The Common Clerkship Policies; Clinical Supervision of Medical Students Policy; Preparation of GME Trainees for Participation in UME; Grading, Promotion, and Academic Standing (GPAS) and Clerkship Director/Assistant Director Position Descriptions Policy
  - ▶ Reviewed and pending vote: EVU Policy, Clerkship Administration Policy, Course Evaluation & Reporting, Faculty Evaluation & Reporting, and Annual Evaluation & Reporting

## Upcoming actions

- ▶ Continuation of the Clerkship Phase year
  - ▶ Target completion date - May 2023
- ▶ AY 2023-2024
  - ▶ Review of the Curriculum as a Whole
- ▶ Complete the review and update of policies
- ▶ Pending review of Independent Medical Spanish Course Proposal - Member adopted the creation of the Spanish as an independent course in December 2022, however, the discussion about the credit hours will be addressed as a separate item (UPCOMING ACTIONS).

Q&A