

MEMBERS IN ATTENDANCE:

- Adam Adler, M.D., Associate Professor, Orthopaedic Surgery & Rehabilitation
- Olufemi Aduroja, M.D., M.P.H., Assistant Professor, Internal Medicine – Transmountain
- Daniel Bustamante, M.D., Assistant Professor, Pathology
- Hugo Kato, M.D., Assistant Professor, Pediatrics
- Abhizith Deoker, M.D., Associate Professor, Internal Medicine
- Alok Dwivedi, Ph.D., Associate Professor, Molecular and Translational Medicine
- Wayde Miller, M.D., Assistant Professor, Anesthesiology
- Stormy Monks, Ph.D., M.P.H., Associate Professor, Emergency Medicine, President
- Dale Quest, Ph.D., Professor, Medical Education
- Vital Rangashamanna, M.D., Assistant Professor, Radiology
- Gerardo Vazquez, M.D., Assistant Professor, Family and Community Medicine
- Anantha Vellipuram, M.D., Associate Professor, Neurology
- Chandra Ojha, M.D., Assistant Professor, PLFSOM EPCMS Representative
- Sarah Walker, M.D., Assistant Professor, PLFSOM EPCMS Representative

MEMBERS NOT IN ATTENDANCE:

- Jose Castro Garcia, M.D., Assistant Professor, Surgery
- Steven Radtke, M.D., Assistant Professor, Obstetrics and Gynecology, President-Elect
- Mary Josephine Amaro Esparza, D.O., Assistant Professor, Family Medicine – Transmountain
- Richard Lange, M.D., M.B.A., President, TTUHSC El Paso, Dean, PLFSOM, Ex-Officio, Non-Voting
- KoKo Aung, M.D., M.P.H., Vice President for Faculty Success, TTUHSC El Paso, Associate Dean for Faculty Affairs, PLFSOM, Ex-Officio, Non-Voting

GUESTS:

- Hector Aranda, B.S., Faculty Associate, Internal Medicine
- Blake Busey, D.O., Assistant Professor, Family Medicine- Transmountain
- Peter Catinella, M.D., M.P.H., Chair, Family Medicine-Transmountain, and Interim Chair, Family and Community Medicine
- Deborah Clegg, Ph.D., Vice President for Research, TTUHSC El Paso
- Scott Crawford, M.D., Associate Professor, Emergency Medicine
- Pallavi Dubey, Ph.D., Research Instructor, Obstetrics and Gynecology
- Rona Fagan, R.N., Faculty Associate, Orthopaedic Surgery and Rehabilitation
- Aimee Hechanova, M.D., Assistant Professor, Internal Medicine
- Thwe Htay, M.D., Assistant Dean for Student Affairs
- Tanis Hogg, Dr. rer. nat., Assistant Dean for Medical Education
- Narges Khanjani, M.D., Ph.D., Professor, Medical Education
- Subodh Kumar, Ph.D., Assistant Professor, Molecular and Translational Medicine
- Debabrata Mukherjee, M.D., Professor and Chair, Internal Medicine
- Zuber Mulla, Ph.D., M.S.P.H., Interim Associate Dean for Faculty Development
- Michael Parsa, M.D., Chair, Committee on Student Grading and Promotion
- Shrilekha Sairam, M.D., Assistant Professor, Internal Medicine
- Irene Sarosiek, M.D., Professor, Internal Medicine
- Jerzy Sarosiek, M.D., Professor, Internal Medicine
- Miranda Alvarez, Associate Director for Faculty Services, Office of Faculty Affairs
- Cindy Camarillo, Sr. Director, Office of Faculty Affairs
- Mark Urban, Lead Analyst, Office of Faculty Affairs

I. CALL TO ORDER

Stormy Monks, Ph.D., M.P.H.
PLFSOM Faculty Council President

Dr. Stormy Monks, Faculty Council President, called the meeting to order at 12:05 PM. Dr. Monks welcomed all faculty attendees joining in-person and via WebEx.

II. REVIEW AND APPROVAL OF MINUTES

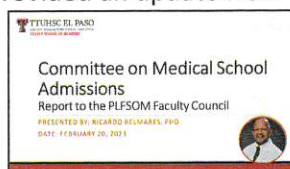
Stormy Monks, Ph.D., M.P.H.
PLFSOM Faculty Council President

After meeting quorum, the Faculty Council meeting minutes from Monday January, 30, 2022 were approved as presented.

III. STANDING COMMITTEE REPORT

Richard Belmares, Ph.D.
Chair, Committee on Medical School
Admissions

Dr. Belmares provided an update from the Committee on Medical School Admissions:



**Please see attached report*

Q&A

Q: What is the multi-modal interview?

A: It is a scenario based interview to determine responses to certain situations that a doctor might encounter.

Q: Will formal interviews be discontinued?

A: No, formal interviews will still be held, but multi-modal scenarios will be included as a component, helping to standardize the types of questions, which will lead to better evaluations of candidates.

Q: Are questions for MMI developed in-house or are they sourced from a separate bank of questions?

A: We are using a separate question bank. The admissions committee will select questions for the question bank this summer. The question bank will include possible scenario questions, such as how one might handle giving bad news to a patient. The questions will be used for the interviews.

Q: Are all interviews going to be virtual?

A: At this time, all interviews will continue to be conducted virtually. There are still opportunities for students interviewed to come tour the campus and become familiar with the region and all it has to offer.

Q: Is a faculty appointment still going to be required for interviewing?

A: Interviewers are not required to have a faculty appointment, but are required to undergo training. The Admissions Committee votes on the candidates' acceptance into PLFSOM.

*Committee on Medical School Admissions
continued...*

Q: Is there a plan to limit time allocated to discuss each individual candidate?

A: The process wouldn't change very much, but the committee meetings will change in the manner in which the evaluator reports are given. One change is the development of a standardized set of questions.

Q: How many applicants were given "high priority" rankings? How many medical students given high priority ranking come to PLFSOM?

A: There were around 220 of the 604+ applicants who were ranked as "high priority". The majority of those who matriculate are on the high priority list, which usually is not exhausted.

Q: Was the rubric modified recently?

A: No, the rubric has not changed.

Q: Once a candidate receives a high priority ranking, are other parameters like the MCAT, SGPA, or GPA, considered for final ranking?

A: Yes, they all are weighted to determine the final rankings.

Q: Can you explain MedFuture Pathway and its difference from JAMP?

A: JAMP is statewide, while the MedFuture pathway is a local program where high school students interested in pursuing medical school are nurtured. The program includes an application, mini-interview, research project on our campus, monitoring when they attended UTEP, and tracking of extracurricular activities; which leads to a guaranteed interview upon completion of the process.

Q: Is there an online explanation of how students are admitted?

A: Yes, this is available on the website.

IV. NEW BUSINESS

Stormy Monks, Ph.D., M.P.H.

PLFSOM Faculty Council President

Dr. Monks provided an update:

A. Call for Nominations: PLFSOM Faculty Academic Council (1 seat)

- Eligibility: Those eligible for election are faculty who has completed two (2) years of service at Paul L. Foster School of Medicine. The representatives should reflect the ratio of clinical to basic science faculty and include at least one basic science faculty member.
- Term of Service: 2 Year Term
- Nominations should be sent to Fservices@ttuhsc.edu.

V. OLD BUSINESS

Stormy Monks, Ph.D., M.P.H.

PLFSOM Faculty Council President

Dr. Monks provided an update:

A. Nominations: PLFSOM Faculty Senator Mid-Term Election (1 Seat)

Old business continued...

The Faculty Council solicited nominations for a mid-term election to fill one (1) vacant seat as Dr. Prashant Joshi, Associate Professor of Pediatrics will be leaving the institution at the end of March. The elected senator will serve the remainder of Dr. Joshi's term from April through October 31st.

a. Nominations received:

- i. Rebecca Campos, M.D., Assistant Professor, Department of Medical Education
- ii. Abhizith Deoker, M.D., Associate Professor, Department of Internal Medicine
- iii. Jarett Howe, M.D., Assistant Professor, Department of Surgery
- iv. Aisha Shariq, M.D., Assistant Professor, Department of Psychiatry

b. Faculty Council will vote via an electronic ballot before the next monthly meeting.

VI. FACULTY COUNCIL ANNOUNCEMENTS

Stormy Monks, Ph.D., M.P.H.

PLFSOM Faculty Council President

Dr. Monks reminded faculty to save the dates for the following upcoming meetings:

A. **PLFSOM Faculty Governance Retreat**

- The PLFSOM Faculty Council will host the 9th Annual Faculty Governance Retreat on Monday, March 20, 2023. This retreat will take the place of the regularly scheduled Faculty Council meeting in March. Representatives from the Faculty Council, Academic Council, and standing committees will be invited to the retreat.

VII. ROUND TABLE DISCUSSION

Stormy Monks, Ph.D., M.P.H.

PLFSOM Faculty Council President

Dr. Monks opened the floor for roundtable discussion.

Q. Is there usually a Dean's Report at PLFSOM Faculty Council Meetings?

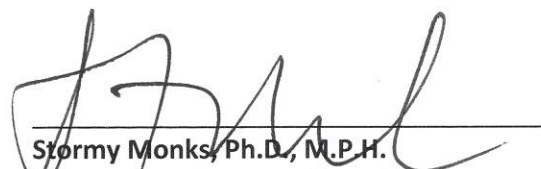
A. Yes, the dean is invited to give a report at every Faculty Council meeting, but due to scheduling conflicts he is not always present

VIII.

Stormy Monks, Ph.D., M.P.H.

PLFSOM Faculty Council President

With no further business to discuss, Dr. Monks adjourned the meeting at 12:32 P.M.



Stormy Monks, Ph.D., M.P.H.
PLFSOM Faculty Council President

Committee on Medical School Admissions

Report to the PLFSOM Faculty Council

PRESENTED BY: RICARDO BELMARES, PHD.

DATE: FEBRUARY 20, 2023



Committee Composition and Terms of Service

Last Name	First Name	Degree	Academic Rank	Department	Committee Position	Term Start Date	Term Expiration Date
Andrade	Alonso	M.D.	Assistant Professor	Surgery	Member	2017	2023
Cervantes	Jorge	MD, PhD	Assistant Professor	Medical Education	Member	2017	2023
Belmares	Ricardo	PhD	Assistant Professor	Medical Education	Chair	2018	2024
Patek	Gregory	MD	Assistant Professor	Emergency Medicine	Vice Chair	2018	2024
Boone	James	MD	Clinical Assistant Professor	Anesthesiology	Member	2022	2025
Bustamante	Daniel	M.D.	Assistant Professor	Pathology	Member	7/1/20	6/30/23
Thabet-Hagag	Ahmed	MD	Assistant Professor	Orthopaedic Surgery	Member	7/1/2020	6/30/23
Tullius	Zoe	MD	Assistant Professor	Pediatrics	Member	7/1/20	7/1/23
Singh	Ajay	MD	Assistant Professor	Pediatrics	Member	10/1/20	10/1/23
Abadie	Jude	Ph.D.	Associate Professor	Pathology	Member	9/15/21	9/15/24
Al Lawati	Zainab	M.D.	Assistant Professor	Surgery	Member	9/15/21	9/15/24
Greenberg	Harvey	M.D.	Associate Professor of Clinical	OB/GYN	Member	11/16/21	11/16/24
Rangashamanna	Vital	M.D.	Assistant Professor	Radiology	Member	4/1/22	4/1/25
Aggarwal	Shelali	M.D.	Assistant Professor	Pediatrics	Member	9/1/22	8/31/25
Hechanova	Aimee	M.D.	Assistant Professor	Internal Medicine	Member	9/1/22	8/31/25
Hogg	Tanis	Ph.D.	Professor	Medical Education	Member	9/1/22	8/31/25
Khanjani	Narges	M.D., Ph.D.	Professor	Medical Education	Member	9/1/22	8/31/25
Lakshmanaswamy	Rajkumar	Ph.D.	Professor	Molecular & Translational Medicine	Member	9/1/22	8/31/25
Ortiz	Patricia	M.D.	Assistant Professor	Psychiatry	Member	9/1/22	8/31/25
Rajachandran	Manu	M.D.	Associate Professor	Internal Medicine	Member	9/1/22	8/31/25
Saeed	Wajeeha	M.D.	Assistant Professor	Medical Education	Member	9/1/22	8/31/25

Committee Charge

The Committee shall have full authority to select members of the medical school entering class based on the screening assessments and interview evaluation reports and to fill vacancies that may occur in any of the medical school classes. A list of recommended candidates to be offered positions through the Texas Medical and Dental School Application Service (TMDSAS) matching process will be prepared based on a ranking determined following deliberations by the Committee. The Committee also shall have the responsibility to review the requirements for admission and, if necessary, to recommend revisions to the faculty.

Current Issues/Concerns

- Due to limited availability of faculty interviewers, we did not meet our goal of 620 interviews
- Anticipating class size expansion moving forward we will need to interview more candidates to meet demand
- Committee members do not attend meetings as required
- 3 committee vacancies need to be filled

Actions taken since last report

- Received 4552 primary applications & 2945 completed applications (comparable to EY22)
- Completed 604 interviews, 25 interview days (final interviews held Feb 9)
- Scholarship sub-committee; awarded 60 scholarships from Admissions Office
- Selected first cohort of MedFuture Pathway students- Collaborative program for HS Seniors attending UTEP, MOU pending approval by Academic Council, program announcement coming in April

Upcoming actions

- TMDSAS Match will be held March 3rd, rolling admissions will proceed through June
- Will sit 124 new students (Orientation July 2023)
- Will be recruiting evaluators for new MMI interview format
- EY24 interview season begins in June (virtual MMI)
- Plan to again sit **124** new students for EY2024
- Goal to interview 620 next season
- Working with IA to expand scholarship funds to remain competitive

Questions?

Q&A

Application scored by rubric, Applicants invited according to screening score, Candidates discussed after interview, Committee Votes anonymously (high priority, acceptable, reject)

Tiers generated by vote:

- 1) High Priority (unanimous high priority votes)
- 2) Highly Acceptable -1, -2, -3
- 3) Very Acceptable (4+ acceptable votes)
- 4) Acceptable (majority acceptable votes)
- 5) Reject

Ranked within each tier by weighted scores

(Interview: 30%, MCAT: 30%, SGPA: 35%, GPA: 5%)

**Rank list is generated after the first interview date and updated weekly throughout interview season.