

FACULTY COUNCIL MEETING MINUTES July 17, 2023 Noon – 1:00 p.m. MEB 1200 and WebEx

MEMBERS IN ATTENDANCE:

- Adam Adler, M.D., Associate Professor, Orthopaedic Surgery & Rehabilitation
- Jose Castro Garcia, M.D., Assistant Professor, Surgery
- Abhizith Deoker, M.D., Associate Professor, Internal Medicine
- Mary Josephine Amaro Esparza, D.O., Assistant Professor, Family Medicine Transmountain
- Katie Hartl, M.D., Assistant Professor, Family and Community Medicine
- Hugo Kato, M.D., Assistant Professor, Pediatrics
- Vital Rangashamanna, M.D., Assistant Professor, Radiology
- Stormy Monks, Ph.D., M.P.H., Associate Professor, Emergency Medicine, President
- Dale Quest, Ph.D., Professor, Medical Education

- Sarah Walker, M.D., Assistant Professor, PLFSOM EPCMS Representative
- Anantha Vellipuram, M.D., Associate Professor, Neurology, PLFSOM Faculty Senate Representative
- KoKo Aung, M.D., M.P.H., Vice President for Faculty Success, TTUHSC El Paso, Associate Dean for Faculty Affairs, PLFSOM, Ex-Officio, Non-Voting Member
- Richard Lange, M.D., M.B.A., President, TTUHSC El Paso, Dean, PLFSOM, Ex-Officio, Non-Voting Member

MEMBERS NOT IN ATTENDANCE:

Wayde Miller, M.D., Assistant Professor, Anesthesiology

GUESTS:

- Thwe Htay, M.D., Assistant Dean for Student Affairs
- Maureen Francis, M.D., Associate Dean for Medical Education
- Zuber Mulla, M.D., Interim Associate Dean for Faculty Development
- Scott Crawford, M.D., Emergency Medicine
- Tanis Hogg, Ph.D., Chair of Medical Education, Assistant Dean of Medical Education
- Rebecca Campos, M.D., Assistant Professor, Department of Medical Education
- Cynthia Perry, Ph.D., Associate Academic Dean for Admissions

- Miranda Alvarez, Associate Director for Faculty Services, Office of Faculty Affairs
- Cindy Camarillo, Sr. Director, Office of Faculty Affairs
- Tony Castaneda, Director, Faculty Recruitment, Office of Faculty Affairs
- Mark Urban, Lead Analyst, Office of Faculty Affairs

I. CALL TO ORDER

Stormy Monks, Ph.D., M.P.H.PLFSOM Faculty Council President

Dr. Stormy Monks, Faculty Council President, called the meeting to order at 12:05 PM. Dr. Monks welcomed all faculty attendees joining in-person and via WebEx.

II. REVIEW AND APPROVAL OF MINUTES

Stormy Monks, Ph.D., M.P.H.PLFSOM Faculty Council President

After meeting quorum, the Faculty Council meeting minutes from the previous meeting held on May 15, 2023 were approved as presented.

TTUHSC EI Paso PLFSOM 7/17/2023 FACULTY COUNCIL

III. DEAN'S REPORT

Richard Lange, M.D., M.B.A.

President, TTUHSC El Paso, Dean, PLFSOM

Dr. Lange provided a brief update:

- July 1, 2023 marked his 9th anniversary at TTUHSC El Paso, and he announced a search for a new dean of the Paul L. Foster School of Medicine, will be conducted by the Office of Faculty Affairs. Dr. Lange announced that he would be staying on as President of TTUHSC El Paso.
- The Texas Legislator awarded TTUHSC El Paso \$65 million to construct a new Cancer Center. TTHUSC El Paso will partner with the University Medical Center (UMC) of El Paso on this project, and also engaging the community for donations, which will help cover the building costs and staffing costs. He reminded the faculty that during the last Texas legislative session, TTUHSC El Paso was awarded \$60 million to plan for a new clinic building as well. Most clinical activities will move to the east side of Reynolds Street after the projects are completed. The UMC of El Paso will purchase the current academic offices and transition them to their own administrative offices. TTUHSC El Paso will purchase the land north of the railroad tracks and construct a cancer center, an imaging center, and a clinic. Quotes for these processes have been requested, and these changes will be initiated within the next two years.
- In response to the recent passage of Senate Bills 17 and 18 by the Texas State Legislature, the Office of Diversity, Equity, and Inclusion (DEI) has been renamed as the Office of Global Health and Societies. Also, all DEI policies will be reviewed at the TTU System level, and the post-tenure assessment for faculty will be modified to meet the requirements of state law.

IV. FACULTY AFFAIRS UPDATE

KoKo Aung, M.D., M.P.H.

Vice President for Faculty Success, TTUHSC El Paso, Associate Dean for Faculty Affairs, PLFSOM Dr. Aung provided an update on the Tenure and Promotion Cycle for 2023-2024. He announced fourteen candidates had been nominated by their department chairs. Applications are due on September 1, 2023 by 5:00 PM. Departmental committees will review the applications in September, department chairs will review in October, the CFAPTA will review in November, and the Dean/President will conduct the final school-level of review in December/January.

Dr. Aung also provided an update on the Mid-Point Review Cycle, where 35 applicants are confirmed. The confirmation of participation ended in June. Applications are due on August 1, 2023 by 5:00 PM. The applications will then be reviewed by departmental committees. A workshop for these committees will take place in July.

V. CURRICULUM & EDUCATIONAL POLICY COMMITTEE REPORT

Maureen Francis, M.D.

Chair, Curriculum & Educational Policy Committee

Dr. Francis provided a report on the Curriculum & Educational Policy Committee. Dr. Francis noted there was still a vacancy on the committee and requested the Faculty Council to help fill the vacancy

CEPC report continued...



*Please see attached report

Q. With the class size expansion, and the need for the faculty's size to increase with the student growth, what is the impact of faculty losses?

A. All department chairs have a plan. Dr. Francis reached out to each of the department chairs to request their formal plan for growth, and their responses are included in the class size expansion notification submitted to the Liaison Committee for Medical Education (LCME).

VI. FAMILY MEDICINE -TRANSMOUNTAIN DEPARTMENTAL REPORT

Mary Jo A. Esparza, D.O.
Representative, Department of Family
Medicine - Transmountain

Dr. Esparza provided a report on the Department of Family Medicine - Transmountain:



*Please see attached report

VII. EL PASO COUNTY MEDICAL SOCIETY (EPCMS) UPDATE

Sarah Walker, M.D.

PLFSOM EPCMS Representative

Dr. Walker presented a report on the El Paso County Medical Society (EPCMS):

- Dr. Walker issued a statement about the Drug Enforcement Agency requiring an additional eight CME credits to maintain DEA licensure. The Texas Medical Association (TMA) and EPCMS are gathering more information on available CME courses to inform faculty.
- Dr. Walker also detailed the need for one of the five sponsored EPCMS faculty members to be available to aid in presenting the monthly reports to Faculty Council.
- Dr. Walker reminded faculty that new hires can use the EPCMS as a resource to share their medical specialties and to build first connections in the community.

VIII. OLD BUSINESS

Stormy Monks, Ph.D., M.P.H.PLFSOM Faculty Council President

Dr. Monks presented the nominees to fill several vacancies on PLFSOM standing committees. The Faculty Council voted to forward the lists of nominees below to the Dean for final selection and appointment:

- A. Committee on Student Grading and Promotions (2 seats): Dr. Monks announced the nominees.
 - Maanit Kohli, M.D., Assistant Professor, Internal Medicine Transmountain
 - Adeel Ahmad, M.D., Assistant Professor, Internal Medicine
- B. Curriculum and Educational Policy Committee (1 seat): Dr. Monks announced the nominees.
 - Bharathi Gadad, Ph.D., Assistant Professor, Psychiatry
 - Nathan Holland, Ph.D., Assistant Professor, Medical Education
 - Komal Marwaha, M.D., Ph.D., Assistant Professor, Medical Education
- C. Committee on Medical School Admissions (6 seats): Dr. Monks announced the nominees.
 - Jessica Chacon, Ph.D., Assistant Professor, Medical Education
 - Eseosa Bazuaye-Ekwuyasi, M.D., Assistant Professor, Radiology
 - Richard Brower, M.D., Associate Professor, Medical Education
 - Nathan Holland, Ph.D., Assistant Professor, Medical Education
 - Michael Rytting, M.D., Professor, Pediatrics
- D. Faculty Grievance and Hearing Committee (1 senior level seat): Dr. Monks announced the nominees.
 - Alonso Andrade, M.D., Assistant Professor, Surgery *promotion to Associate Professor effective September 1, 2023
 - Gilbert Handal, M.D., Professor, Pediatrics
 - Richard McCallum, M.D., Professor, Internal Medicine
- E. PLFSOM Academic Council (1 seat): The Faculty Council solicited for nominations to the Academic Council. This is an elected position, and an e-vote will be emailed to the voting Faculty Council representatives this week. We will have an additional two vacancies at the end of September, and will revisit this list of nominees at that time. The faculty were nominated. An e-vote will be held following the meeting.
 - Adeel Ahmad, M.D., Assistant Professor, Internal Medicine
 - Churchill Ihentuge, M.D., Ph.D., Assistant Professor, Medical Education
 - Richard McCallum, M.D., Professor, Internal Medicine
 - Stephanie Nemir, M.D., Ph.D., Assistant Professor, Surgery
 - Dale Quest, Ph.D., Professor, Medical Education
- **F. Open Calls of Nominations:** The Faculty Council is still soliciting for nominations to fill vacancies on other standing committees. Representatives may nominate themselves or a colleague in-person or by sending an email to Faculty Affairs. Representatives should have received an email already with the details. Please submit nominations to fservices@ttuhsc.edu by July 31st.
 - Physician and Student Well-Being Committee (1 seat- Surgical Specialties)
 - Ad-Hoc Bylaws Review Committee (3 seats)

Old business continued...

- **G. Department Representatives Election/Reelection:** Dr. Monks announced the following departments will be holding elections or re-elections for their Faculty Council seats.
 - Internal Medicine Transmountain
 - Molecular and Translational Medicine
 - Obstetrics & Gynecology
 - Psychiatry

IX. NEW BUSINESS

Stormy Monks, Ph.D., M.P.H.

PLFSOM Faculty Council President

KoKo Aung, M.D., M.P.H.
Associate Dean for Faculty Affairs, PLFSOM

A. Officer Nominations

- **President:** Dr. Monks discussed the call for nominations for a new President-Elect FY23, who will serve the remainder of Dr. Radtke's term and subsequently assume the position of President at the September meeting. This is a one-year term, followed by a one-year term as Immediate Past-President.
- President-Elect: Dr. Monks announced the call for nominations for President-Elect FY24, which is a three-year commitment. The elected faculty member will assume duties of President-Elect in September 2023 (1-year term), and then assume the positions of President and Immediate Past-President in the subsequent two years.

These positions are only open to Faculty Council representatives. Please submit your nominations for both to fservices@ttuhsc.edu.

B. Special Mid-Term Election for PLFSOM Faculty Senator:

A special mid-term election by the PLFSOM Faculty Council is required to elect a Faculty Senator from PLFSOM to serve the remainder of Dr. Vellipuram's term on the Faculty Senate, which runs through August 30, 2025. We have received only one nomination:

• Stormy Monks, Ph.D., Associate Professor, Department of Emergency Medicine Dr. Monks' currently serves on the Faculty Senate in her capacity as Faculty Council President. In September/October, the new Faculty Council president will fulfill that role. Election of Dr. Monks will allow her to remain on the Faculty Senate through August 2025. An e-vote will be sent out to Faculty Council representatives this week.

X. ROUND TABLE DISCUSSION

Stormy Monks, Ph.D., M.P.H.PLFSOM Faculty Council President

Dr. Monks opened the floor for roundtable discussion.

XI.

Stormy Monks, Ph.D., M.P.H.PLFSOM Faculty Council President

With no further business to discuss, Dr. Monks adjourned the meeting at 12:49 P.M. Dr. Monks announced the next Faculty Council meeting will be held on August 21, 2023. All PLFSOM faculty members are invited to attend.

Approved;

Stormy Monks, Ph.D., M.P.H. PLFSOM Faculty Council President



Curriculum & Educational Policy Committee

Report to the PLFSOM Faculty Council

PRESENTED BY: MAUREEN FRANCIS, MD, MS-HPED, MACP

DATE: JULY 17, 2023



Committee Composition and Terms of Service

Chair: Associate Dean for Medical Education

15 voting members (4-year term)

- · Associate Dean for Medical Education, Chair
- · 2 College Mentors
- 4 Clinical Science Faculty
- 4 Basic Science Faculty
- 4 Student Curriculum and Evaluation Committee Representatives

Non-voting, ex-officio advisory members

- 2 Assistant Deans for Medical Education
- Managing Director, TTUHSC-EP Libraries
- Associate Vice President for Information Technology (or designee)
- · Associate Dean for Student Affairs
- · Chair, PLFSOM Committee on Diversity (or designee)
- 4 Student Curriculum and Evaluation Committee Representatives

Committee Composition and Terms of Service

Last Name	First Name	Degree	Academic Rank	Department	Committee Position	Term Start Date	Term Expiration Date	Comments
Francis	Maureen	M.D.	Professor	Medical Education	Chair/Associate Dean for Medical Education	9/1/2022		Associate Dean, Medical Education
Ayoubieh	Houriya	M.D.	Assistant Professor	Medical Education	Member (College Mentor)	9/1/2020	8/31/2024	
Chacon	Jessica	Ph.D.	Assistant Professor	Medical Education	Member (Basic Sciences)	4/12/2021	4/11/2025	
Chattopadhyay	Munmun	Ph.D.	Associate Professor	Molecular & Translational Medicine	Member (Basic Sciences)	3/1/2022	2/28/2026	
Genrich	Colby	M.D.	Assistant Professor	Family & Community Medicine	Member (Clinician)	9/1/2020	8/31/2024	
Gutierrez	Fatima	M.D.	Assistant Professor	Pediatrics	Member (Clinician)	4/12/2021	4/11/2025	
Khanjani	Narges	M.D., Ph.D.	Professor	Medical Education	Member (Basic Sciences)	4/1/2022	4/1/2026	
Ortiz	Patricia	M.D.	Assistant Professor	Psychiatry	Member (Clinician)	4/12/2021	4/11/2025	
Quest	Dale	Ph.D.	Professor	Medical Education	Member (College Mentor)	11/15/2022	10/31/2025	
Saeed	Wajeeha	M.D.	Assistant Professor	Internal Medicine	Member (Clinician)	11/15/2022	10/31/2025	
Vacant					Member (Basic Sciences)			

Current Non-Voting Ex-Officio CEPC Members

Last Name	First Name	Degree	Academic Rank	Department	Committee Position	Term Start Date	Term Expiration Date	Comments
Martin	Charmaine		Interim Associate Dean for Student Affairs	Student Affairs	Ex Officio member	NA NA	NA	
Beinhoff I	Lisa	PhD	NA	Libraries	Ex Officio member	NA	NA	Managing Director for Libraries, TTUHSC EP
Hogg	Tanis	Dr. rer. nat.	Associate Professor	Medical Education	Ex Officio member	NA	NA	Assistant Dean, Medical Education
Lopez	Josev		NA	Information Technology	Ex Officio member	NA	NA	Designee, Information Technology

Committee Composition and Terms of Service Student Representatives

Asmis	Katherine	MS2 Voting member
Salisbury	Joshua	MS2 Ex Officio member
Sankar	Rowan	MS3 Voting member
Malize	Nikolas	MS3 Ex Officio member
Shaffer	Whitney	MS4 Voting member
Rereddy	Rohan	MS4 Ex Officio member

Committee Charge

The development, design, implementation, management, monitoring, integration, review, evaluation, and revision of the UME curriculum to ensure continuous quality improvement

The committee's responsibilities are to:

- $\circ\,$ establish, review and approve the PLFSOM education program goals and objectives (PGOs);
- design, manage, and evaluate the undergraduate medical education program to ensure the PGOs are met in accordance with the mission and vision of PLFSOM;
- establish performance standards and criteria for student evaluations of faculty teaching;
- establish performance standards required for student promotion and graduation;
- advise the Dean on resources required to support the curriculum

PLFSOM Faculty Bylaws revised 12/14/2020

Current Issues

Preparing for LCME site visit in 2025

- Preparation timeline will begin in fall 2023
 - \circ Assign sections of DCI (Data Collection Instrument) for completion by appropriate people/groups
 - Appoint members of the institutional self study taskforce
 - \circ $\;$ Designate team of students to conduct the student survey and write the ISA
 - Review and analyze DCI and ISA reports
 - Prepare the self-study summary report
 - Develop plans and implement changes to correct issues identified in self-study process

Preparing documentation for class size expansion to 150 entering students by 2027

- LCME rule change in 2022 requires this formal notification
 - $^{\circ}$ Class size in 2017 at time of last site visit was 103
 - Prior rules for expansion notification required for increase above the threshold of 10%, or 15 medical students in one year, or 20% in 3 years. Under this rule, class size expanded from 103 to 124
 - New rule in effect notification required if there is a cumulative class size increase of 10% or 15 students (whichever is smaller) from the time of the last survey
 - \circ $\,$ Notification plan to submit by August 1 for review in November by LCME

Actions taken since last report in January 2023 - Highlights

Clerkship Phase Review of AY 2021/2022 - completed

- January Internal Medicine, Family Medicine, Psychiatry clerkships (3rd year)
- February OB/GYN, Surgery, Pediatrics clerkships (3rd year)
- March Emergency Medicine, Neurology, Bootcamp (4th year)
- April Intersession (3rd year), Sub-Internships and Critical Care (4th year)
- May wrap-up
 - Major themes for improvement
 - · Reduced assignments where feasible
 - Tracking ambulatory shifts in 3rd year to ensure adequate numbers and uniformity
 - Manage number of students on rotations to avoid crowding in certain areas

New Clerkship Directors approved

- Dr Nemir 4th year Surgery Sub I and Assistant Director 3rd year clerkship
- ∘ Dr Misra 3rd year Clerkship Director
- ∘ Dr Hartl 4th year FM Sub I
- Dr Rytting 4th year Pediatric Sub I
- ∘ Dr Kato & Dr Kokhanov Co-Directors 3rd year Pediatric Clerkship and 4th year NICU

Yearly syllabus review – pre-clerkship and clerkship

Actions taken since last report in January 2023- Policy Revision Project

Clerkship Administration Policy

Educational Value Unit (EVU) System Policy

Course Evaluation & Reporting Policy

Faculty and Resident Evaluation & Reporting Policy

Annual Evaluation Reporting Policy

Common Clerkship Policy AY 2023-2024

Student Curriculum and Evaluation Committee Charter

Student Information Technology Advisory Committee Charter – Retired

Off-Cycle Entry Into Year 3 Policy

Pre-Clerkship Phase Instructional Week Templates

"The Three Half-Day Rule" Policy

Pre-Clerkship Phase Student Attendance and Participation Policy

GPAS updated

Upcoming actions

Planning for review of the Curriculum as a whole

 $\circ\,$ Beginning fall 2023 and ending May 2024

Start the prep work for the completion of the LCME Data Collection Instrument (DCI)

Continue the review and update of policies

Pending review of Independent Medical Spanish Course Proposal – still pending

Q&A



Family Medicine Transmountain Department Report

PRESENTATION TO THE FACULTY COUNCIL

BY: MARY JO A. ESPARZA, DO

DATE: JULY 17, 2023

Department Breakdown

- ▶ Total Number of Faculty: 5
 - ▶ Number of Instructors: 0
 - Number of Assistant Professors: 4
 - ▶ Number of Associate Professors: 1
 - ▶ Number of Professors: 0
- ▶ New Faculty: 0

Leadership

- ▶ Department Chair, Medical Director, Interim Residency Program Director (As of April 1, 2023)
 - ▶ Peter Catinella, MD
- ► Associate Program Director
 - ► Mary Jo A. Esparza, DO

Accomplishments

- ► The Hospitals of Providence Transmountain Physician of the Month
 - Peter Catinella, MD: March 2019 & April 2021
- United Healthcare 'United Hero' for patient satisfaction
 - Blake Busey, DO: 2021

Scholarly Activity

- Weidner A, Elwood S, Koopman R, Phillips J, Schmitz D, Li L, Catinella AP, et al. Negotiating a new chair package: context and considerations. Fam Med Community Health. Jan 2023;11(1)doi:10.1136/fmch-2022-002062
- Catinella AP, Iroku-Malize T, Greenberg G, et al. A Call to Leadership. The Annals of Family Medicine. 2023;21(1):92-94. doi:10.1370/afm.2938
- Dagogo-Jack S, Umekwe N, Brewer AA, **Owei I**, Mupparaju V, Rosenthal R, Wan J. Outcome of lifestyle intervention in relation to duration of pre-diabetes: the Pathobiology and Reversibility of Prediabetes in a Biracial Cohort (PROP-ABC) study. BMJ Open Diabetes Res Care. 2022 Mar;10(2):e002748.
- Catinella, Anthony & Esparza, Mary. Leading Virtual Teams: A Review of Best Practices. Donald School Journal of Ultrasound in Obstetrics and Gynecology. 2021; 15:371-376.
- Umekwe N, Owel I, Stentz F, Dagogo-Jack S, Plasma FGF-21 and Sclerostin Levels, Glycemia, Adiposity, and Insulin Sensitivity in Normoglycemic Black and White Adults. J Endocr Soc. 2021 Dec 1;6(1):bvab183.
- > **Owei I**, Umekwe N, Stentz F, Wan J, Dagogo-Jack S. Association of plasma acylcamitines with insulin sensitivity, insulin secretion, and prediabetes in a biracial cohort. Exp Biol Med (Maywood). 2021 Aug;246(15):1698-1705.
- Busey, Blake, Esparza, Mary Josephine. The evidence for noncosmetic uses of botulinum toxin. The Journal of Family Practice. 2020;69(9).
- Busey, Blake, Expanding the Use of Botulinum Toxin in Primary Care for Chronic Migraine. Ann Fam Med. 2019;17(1):85.
- Gajendran M, Loganathan P, Jimenez G, Catinella AP, Ng N, Umapathy C, Ziade N, Hashash JG. A comprehensive review and update on ulcerative colitis. Dis Mon. 2019 Dec;65(12):100851. doi: 10.1016/j.disamonth.2019.02.004.
- Gajendran M, Loganathan P, Catinella AP, Hashash JG. A comprehensive review and update on Crohn's disease. Dis Mon. 2018 Feb;64(2):20-57. doi: 10.1016/j.disamonth.2017.07.001. Epub 2017 Aug 18. PMID: 28826742.
- Submitted
 - > Identifying Common Barriers in Building a Transitions of Care Program Through Questionnaire Based Research Journal of Allied Health
- Multiple Case Reports Pending (Neuromyelitis optica, IgG4 pancreatic mass, Epiploic appendigitis)

Resident Scholarly Activity

Resident	Scholarly Activity
Javaria Anwer, MD	IgG4 Pancreatic Mass Case Report-Submitted
	 Haqiq F, Imdaad S, Mustafa T, Ata-ur-Rahman, Farooq U, Fatima M, et al. Frequency of impaired glucose tolerance and its correlates in females of reproductive age in urban slums of Lahore, 2019. J Fam Community Med 2023;30:89-96. Tanvir I, Hassan A, Alahmadi S, et al. (May 04, 2023) Ethnic and Gender Diversity in Pathology: A Dream Deferred. Cureus 15(5): e38528. DOI 10.7759/cureus.38528
Mariam Hussain, MD	QI – Group Visits (DM2 pilot) Saving Sight Grant with Dr. Bright
Kevin Kapcio, MD	QI collaborative with UTEP PharmD – DM2 Guideline Adoption – In Progress
Kathleen Zuniga, MD	Neuromyelitis Optica Case Report – In Progress

Scholarly Activity continued.... QI Projects

- Group Visits
 - Type 2 Diabetes pilot
 - Future topics: Hypertension, Migraines, Obesity/Weight Loss
- Collaborative with UTEP Pharmacy resident
 - Are the patients that are seen at TTUHSC Transmountain Family Medicine Clinic with a diagnosis of type 2 diabetes mellitus and have a history or diagnosis of ASCVD (including ASCVD events), HF, CKD, and/or at a higher risk of ASCVD being prescribed a SGLT2i and/or GLP-1 RA appropriately for their additional disease states according to the 2022 ADA guideline update?

Scholarly Activity continued.... Grants

- Determining the Trends and Associations of Renal Cell Cancer and Chronic Kidney Disease in a Predominately Hispanic Community from 2011-2021
 - Peter Catinella MD MPH & Gabriel Ibarra-Mejia (Co-Pls)
 - UTEP-TTUHSC El Paso Joint Seed Grant Research Project (\$12,500)
 - June 1 2022 to May 31, 2023

Residency Program

Please provide information regarding your department's residency program, i.e.: recent accreditation, number of residents, and program updates. (if applicable)

- ► Accreditation Status of the Program:
 - ▶ Initial Accreditation July 1, 2020

	Year 1	Year 2	Year 3
Positions Approved	6	6	6
Current Complement	6	6	0

* ACGME Site Visit: January 26, 2023

Class of 2025

Resident Name	Medical School
Javaria Anwer, MD	Fatima Jinnah Medical Univ, Pakistan
Mariam Hussain, MD	Medical University of Silesia, Poland
Kevin Kapcio, MD	Jagiellonian University Medical College, Poland
Josepha Mpafe, MD	Ross University School of Medicine, Barbados
Vance Uy, MD	University of Santo Tomas, Philippines
Kathleen Zuniga, MD	University of Santo Tomas, Philippines

Class of 2026

Resident Name	Medical School		
Saba Ali, MD	Dow International Medical College (DIMC) - Pakistan		
Arushee Bhatnagar, MD	Bharati Vidyapeeth Medical College - India		
Tony Sy Encinares, MD	University of Santo Tomas Faculty of Medicine and Surgery - Philippines		
Priscilla Goh, MD	St. George's University School of Medicine - Grenada		
Abhishek Amit Panjwani, MD	Royal College of Surgeons in Ireland School of Medicine		
Hellen Namuli Mutumba, MD	Mbarara University Of Science and Technology Faculty of Medicine - Uganda		

Program Updates

- March 1, 2023 Program Coordinator, Alejandra Lujan, joined our department
 - Previous Program Coordinator resigned Aug 2022
 - > Amanda Stokes (FM Kenworthy PC) as interim Program Coordinator until Feb 2023
- Residency Match 2023 filled all 6 positions!
- March 31, 2023 Resignation/departure of Program Director, Dr. Blake Busey
 - Dr. Peter Catinella assumed role of Interim Program Director

Program Updates: ACGME Letter of Notification – June 7, 2023

- Accreditation Status of the Program: Continued Accreditation
- One citation
- > 5 Areas for Improvement

Issues/Concerns

Please list and explain the issues and/or concerns that are specific to your department.

- Understaffed clinic/high-staff turnover
 - ▶ Currently 4 CMAs and 1 RN to now 12 residents, 4 faculty, and 1 NP
- ▶ Difficulty with support staff recruitment and retention resulting in....
 - ► Cancelled clinics
 - ▶ Prioritization of resident clinics over faculty clinics
- Difficulty with faculty recruitment
 - ▶ Program Director
 - ▶ Core faculty
- ▶ Faculty and staff burnout secondary to the above

Issues/Concerns continued...

- ▶ Effectively addressing results of faculty and resident ACGME Survey
- Ability to implement new ACGME requirements/guidelines effective July 1, 2023

Questions?