



FACULTY SENATE MEETING MINUTES

Friday February 24, 2023

12:00 P.M. – 1:00 P.M.

MEB 3200A & WebEx

FACULTY SENATORS IN ATTENDANCE

Huanyu Dou, M.D., FGSBS
Robert A. Danforth, D.D.S., WLHSDM
Geoffrey D. Guttman, Ph.D., WLHSDM, Nominating Committee Chair
Prashant Joshi, M.D.; PLFSOM
Gloria Loera, D.N.P., R.N., NEA-BC, GGHSON
Richard W. McCallum, M.D., Faculty Senate President, PLFSOM
Stormy Monks, Ph.D., MPH, CHES, PLFSOM
Marcos E. Ortega, Ph.D., WLHSDM
Jaclyn Reyes, M.S.N., R.N., CNE, CMSRN, GGHSON

Jennifer Salinas, Ph.D., M.S.W., Faculty Senate President-Elect FGSBS,
Clarissa Silva, Ph.D., R.N.EBPC, Faculty Senate Past-President, GGHSON
Anantha Ramana Vellipuram, M.D., PLFSOM
Lizette Villanueva, Ph.D., R.N., CNE, CHW, GGHSON
Wendy Walker, Ph.D., FGSBS
Mingtao Zeng, Ph.D., FGSBS
KoKo Aung, M.D., M.P.H.; Vice President for Faculty Success,
TTUHSC El Paso, Ex-Officio, Non-Voting Member

ABSENT FACULTY SENATORS

Todd Parco, D.D.S., M.S.D., WLHSDM

OTHER ATTENDEES

Cindy Camarillo, Sr. Director, Office of Faculty Affairs
Edgar A. Corral, Unit Manager, Office of Faculty Affairs

Ashley Rocha, Coordinator, Office of Faculty Affairs

I. CALL TO ORDER

Richard W. McCallum, M.D., PLFSOM, Faculty Senate President

Dr. Richard McCallum, Faculty Senate President, called the meeting to order at 12:01 P.M., and welcomed all participants attending in person and via WebEx.

II. REVIEW AND APPROVAL OF MINUTES

Richard W. McCallum, M.D., PLFSOM, Faculty Senate President

The minutes from January 27, 2023 were sent to all Faculty Senators for review prior to this meeting. Minutes were unanimously approved by the Faculty Senate as presented.

III. FACULTY SENATE STANDING COMMITTEE REPORTS



Faculty Senate Committee on Research Resources

Wendy Walker, Ph.D., *Research Resources Committee Chair*

a. **Research Resources Committee Report-** Dr. Walker reported the committee met on January 31, 2023. Committee members Mingtao Zeng, Ph.D., FGSBS and Alok Dwivedi, Ph.D. FGSBS were reappointed to 2 year terms. Deborah Clegg, Ph.D., Vice President for Research, TTUHSC El Paso also presented the Office of the Vice President for Research's Five (5) Year Strategic Plan Goals which are listed below:

- **Office of Research 5 Year Vision**
 1. Engage in Clinical Research/ Trials
 2. Clinical Scientists Hired
 3. Center for Community Outreach Research Center of Emphasis
 4. Clinicians and Ph.D.'s Engaged in Research and Scholarly Activity
 5. Retain Top Research Faculty

Discussion included the possibility that a clinician scientist would have joint appointments with the Department Molecular and Translational Medicine, and whether they could be paired with interests matched with existing scientist faculty to increase their possibility of engaging in research. Representatives from the Baylor College will visit TTUHSC El Paso this month, February 2023, for a research collaboration and that Baylor University has funds available to bring smaller institutions under its fold when it comes to research. Research writing groups was discussed and suggestions were made to perhaps initiate new groups. Dr. Clegg's office is currently working on renovating Research IT to initiate a sole website where all research resources could be accessed. Faculty turnover and its impact on the institution was discussed. The Research Symposium will be held on April 18-20, 2023. A research manual for faculty will be developed.

Discussion:

A Faculty Senator asked how a fellow WLHSDM faculty member could join the Research Resources Committee. Dr. Walker stated the Nominating Committee is already requesting nominations of additional committee member who are involved in Scholarly Activity and Research Program (SARP) and large data analysis. Dr. McCallum asked for an update on the research manual that Dr. Clegg's office is to develop. Dr. Walker confirmed the committee will discuss the research manual at the next committee meeting on March 27 2023. A Faculty Senator suggested the Office of the Vice President for Research and Institutional Advancement should collaborate to write the research manual draft in order to identify any gray areas where any duties and responsibilities may overlap. Another Faculty Senator added that new faculty are more likely to apply to small grants that come through Institutional Advancement. Dr. Walker mentioned that all the research manual contents are available online on the TTUHSC El Paso website, but in multiple webpages, and need to be combined onto one sole research resources website. The Research Resources Committee will request Dr. Clegg to provide an update on the status and availability of research coordinators at the March 2023 meeting. Dr. McCallum mentioned multi-million dollar grants for border health and suggested it should be made known campus wide on how clinicians can benefit.



Faculty Senate Committee on Diversity and Inclusion

Gloria Loera, D.N.P., R.N., NEA-BC, Diversity and Inclusion Committee Chair

- a. **Diversity and inclusion Committee Report-** Dr. Loera reported the committee met in January 2023 and discussed the recommendation from the TTUHSC El Paso President to Faculty Senate officers that the committee no longer address faculty salary equity as one of their strategic plan goals. Moving forward, the committee agreed to focus on the dissemination of information to faculty regarding the process of salary determination and what policies are used in determining faculty salaries so that faculty are informed. The committee also agreed to review the AAMC Standpoint Survey results to identify new strategic plan goals based on the survey results. The committee also welcomed their new committee member, Wilma Luquis-Aponte, D.M.D., from the Woody L. Hunt School of Dental Medicine.

IV. New Business

Richard W. McCallum, M.D., PLFSOM, Faculty Senate President

- a. **Initiative for Internal Dental Continuing Education Credits Resources** KoKo Aung, M.D., M.P.H., Vice President for Faculty Success, TTUHSC El Paso, reported that the Woody L. Hunt School of Dental Medicine will work with the Office of Continuing Medical Education to pursue TTUHSC El Paso to achieve the status of accredited continuing education provider status for dentists in the upcoming fiscal year. The WLHSDM's current priority is the impending accreditation review by the Commission on Dental Accreditation (CODA). The application to seek accredited continuing education provider status for dentists would require resources for application fee, software system for activity planning and recording, and personnel. These resources will have to be sought during the FY-24 budget preparation season in spring 2023. A Faculty Senator inquired on how a WLHSDM dental faculty member seeks continued educational credit through her collaborations with Foster School of Medicine faculty. Dr. Aung asked that the faculty member reach out to him directly to discuss.
- b. **Inaccessible Sidewalk on Rick Francis Street-** Geoffrey D. Guttman, Ph.D., Faculty Senator, WLHSDM presented that the sidewalk on Rick Francis Street that runs between the MEB, MSB I and MSBII buildings is not accessible for wheelchair users. A Faculty Senator added that a pedestrian sidewalk is needed on Robert Brown Avenue in front of the MEB building bends to the right to lead onto the MEB T4 parking lot, as it is dangerous for pedestrians. Dr. Guttman proposed a motion to move forward with a recommendation to the TTUHSC El Paso Safety Committee to build an accessible sidewalk for wheelchair users as well as add speed bumps on Rick Francis Street and any other sidewalk necessities. The motion was seconded by Dr. Salinas. A vote was called by Dr. McCallum and approved unanimously by the Faculty Senate.

V. OLD BUSINESS

Richard W. McCallum, M.D., PLFSOM, Faculty Senate President

- a. **Discussion and Approval of 2023 Faculty Senate Strategic Plan Goals-** Dr. McCallum summarized the last conversation regarding the Faculty Senate Strategic Plan Goals and explained that further discussion is needed to come to an agreement on the final. Dr. Vellipuram explained there is not much change on the plans for his committee when compared to last year's (2022) goals and he would like to discuss and present actionable items drawn from the work the University Affairs Committee completed last year. A special meeting will be scheduled in March to discuss and finalize the 2023 Faculty Senate Strategic Plan Goals.



VI. ROUND TABLE DISCUSSION

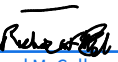
Richard W. McCallum, M.D., PLFSOM, Faculty Senate President

- Dr. McCallum expressed frustration with the Human Resources practices that requires an HR staff member to be present in every staff candidate interview, which delays the process and presents an obstacle. Dr. Vellipuram added that HR selects which candidates are to be interviewed from only those candidate who meet their specific criteria, without any input from the department with the vacancy. Dr. Vellipuram will present the University Affairs Committee actionable items from their 2022 committee work which will address these Human Resources issues.

VII. ADJOURNMENT

Richard W. McCallum, M.D., PLFSOM, Faculty Senate President

- The 15th Annual Research Symposium will be held on:
March 18-19 2023, 12:00 P.M. – 6:00 P.M. at the MEBII Auditorium 1A103B
March 20, 2023, 1:00 P.M. – 6:00 P.M. at the MEBII Auditorium 1A103B
- The Next Faculty Senate meeting will be on March 24, 2023 at 12:00 P.M.
- With no further business to discuss, the meeting was adjourned at 1:30 P.M.


[Richard McCallum \(Mar 27, 2023 19:35 MDT\)](#)

Richard W. McCallum, M.D.
Faculty Senate President 2022 - 2023

03/27/2023

Date