



FACULTY SENATE MEETING MINUTES

Friday, September 22, 2023

12:00 P.M. – 1:00 P.M.

MEB 1150 & WebEx

FACULTY SENATORS IN ATTENDANCE

KoKo Aung, M.D., M.P.H.; Vice President for Faculty Success,
TTUHSC El Paso, Ex-Officio, Non-Voting Member
Robert A. Danforth, D.D.S., Nominating Committee Chair, WLHSDM
Abhizith Deoker, M.D., Faculty Senate President-Elect, PLFSOM
Alok Dwivedi, Ph.D., PLFSOM
Huan Yu Dou, M.D., FGSBS
Geoffrey D. Guttman, Ph.D., Faculty Senate President, WLHSDM
Gloria Loera, D.N.P., R.N., NEA-BC, GGHSON
Stormy Monks, Ph.D., MPH, CHES, PLFSOM

Richard W. McCallum, M.D., Faculty Senate Past-President, PLFSOM
Marcos E. Ortega, Ph.D., WLHSDM
Todd Parco, D.D.S., M.S.D., WLHSDM
Jaclyn Reyes, M.S.N., R.N., CNE, CMSRN, GGHSON
Laura Rodriguez, M.S.N., R.N., GGHSON
Clarissa Silva, Ph.D., R.N.EBPC, GGHSON
Wendy Walker, Ph.D., FGSBS
Mingtao Zeng, Ph.D., FGSBS

OTHER ATTENDEES

Terese Andino, D.D.S., M.B.A., WLHSDM
Scott Crawford, M.D., PLFSOM
Deborah Clegg, Ph.D., Vice President for Research
Umadevi Kandam, Ph.D., WLHSDM
Meghan LaMont, M.S.N., R.N., GGHSON
Arlene Martinez, D.N.P.-RNC, GGHSON

Zuber Mulla, Ph.D., Interim Associate Dean for Faculty Development
Osvaldo Padilla, M.D., PLFSOM
Cindy Camarillo, Managing Director, Office of Faculty Affairs
Tony Castaneda, Director, Faculty Recruitment, Office of Faculty Affairs
Samantha Owen, Senior Analyst, Office of Faculty Affairs

I. CALL TO ORDER

Richard W. McCallum, M.D., PLFSOM, Faculty Senate President

Dr. Richard McCallum, Faculty Senate President, called the meeting to order at 12:00 P.M., and welcomed all participants attending in person and via WebEx.

II. REVIEW AND APPROVAL OF MINUTES

Richard W. McCallum, M.D., PLFSOM, Faculty Senate President

The minutes from the August 25, 2023 Faculty Senate meeting were sent to all Faculty Senators for review prior to this meeting. The minutes were unanimously approved by the Faculty Senate as presented.

III. NEW BUSINESS

KoKo Aung, M.D., M.P.H., Ex-Officio, Vice President for Faculty Success

a. Induction of Officers Ceremony



1. **Outgoing Past President** – Dr. Aung thanked Dr. Clarissa Silva for her three (3) years of service to the Faculty Senate as an officer. In the past year she served as the Past President of the Faculty Senate. In this role, she was a valued member of the Executive Committee and trusted advisor to the Faculty Senate Officer.
2. **President-Elect** - Dr. KoKo Aung congratulated Dr. Abhizith Deoker for his election and welcomed him as the new Faculty Senate President-Elect for 2023-2024.
3. **Outgoing President** - Dr. Aung thanked Dr. Richard McCallum for leading the Faculty Senate as the President over the past year, and for his service as President-Elect in 2021-2022. During his presidency, Dr. McCallum presided over the TTUHSC El Paso All Faculty Meeting and presented the Faculty Senate's Annual Report to the entire faculty body. Dr. McCallum also led the 2022-2023 Annual Faculty Senate Retreat. Lastly, Dr. McCallum supported the Faculty Senate Research Resources Committee's collaboration with the Office of Research, resulting in implementation of the Research Manual portal for faculty. Dr. McCallum was presented with a plaque in appreciation of his dedication and service to the Faculty Senate. Dr. McCallum will assume office as the Past President for the Faculty Senate in the upcoming year.

Dr. McCallum thanked Dr. Aung, all committee chairs, Dr. Silva, and the Office of Faculty Affairs for their continued support during his presidency. As the outgoing president, his closing remarks included the following:

- He encouraged committee chairs to complete their committee goals assigned to them by the Faculty Senate
- Dr. McCallum recommended to include all committee chairs in all upcoming Faculty Senate Executive Committee Meetings to increase communication.
- He encouraged the Faculty Senate to emphasize the "Values Based Culture" and encourage faculty to advance their work ethic.

4. **Incoming President** - Dr. McCallum passed the gavel to Dr. Geoffrey Guttman. Dr. Guttman assumed office as the 2023-2024 Faculty Senate President. Dr. Guttman informed the senators he intends to tackle retention and help create an environment that is caring and successful during this presidency, starting by initiating a new committee named, "G.I.F.T" which stands for grounds, infrastructure, facilities and traffic. Dr. Guttman will further discuss this new committee at the upcoming Faculty Senate Retreat. Dr. Guttman commented, "Dr. Aung and the staff, I will appreciate your assistance, Dr. Aung please, I want your assistance but I don't need your insistence".

- b. **Faculty Mentoring Program Discussion** – Dr. Zuber Mulla, Ph.D., Interim Associate Dean, Office of Faculty Development, presented the Institutional Faculty Mentoring Program (IFMP) which was created over 12 years ago. This program originally had another name, but was changed to IFMP to accommodate and service all schools on campus. This program was developed to enable early career faculty to receive mentorship. If any faculty would like to sign up as a mentee or mentor, they may visit the website below to apply. Please see Dr. Mulla's presentation slides embedded below.



<https://elpaso.ttuhsu.edu/som/facdevelopment/development-programs.aspx>



Institutional Faculty Mentoring Program (IFMP)

- What is it?
 - The IFMP matches the faculty mentee with one or more internal or external mentors.
 - This program aims to nurture early-career faculty.
- Some of our new mentors:
 - **Sitratullah Maiyegun**, M.D., F.A.A.P., Associate Professor of Pediatrics; Board Certified in Pediatrics
 - **Irene Sarosiek**, M.D., AGAF, FACG, CCRP, Professor of Medicine; Director of GI Motility & Neurostimulation Research
 - **Silvina Tonarelli**, M.D., Associate Professor, Psychiatry; Program Director, Department of Psychiatry Residency Program
 - **Maria Theresa Villanos**, M.D., F.A.A.P., Associate Professor of Pediatrics; Medical Director of Pediatric Ambulatory Clinic; Board Certified in Pediatrics

REPORTS

- a. **Faculty Senate Committee on Faculty Resources** - Dr. Marcos Ortega, Chair, Faculty Resources Committee, reported his committee met on September 18, 2023. The committee discussed collaborating with the Office of Faculty Development to develop content for all faculty to introduce and reinforce TTUHSC El Paso's Value Based Culture. The committee will focus on "Teamwork" as the first value to develop content for. The committee is in agreement to develop a vignette to be introduced to new and current faculty that illustrates the definition of a "Values Based Culture". Committee members will collaborate to generate a script for the vignette. The committee is scheduled to meet on a monthly basis now to accelerate productivity.
- b. **Faculty Senate Nominating Committee Update**- Dr. Danforth, Nominating Committee Chair, reported the committee met on September 14, 2023 to discuss current vacancies. Dr. Danforth reported the following updates to all senators:
 1. Faculty Senator Vacancies:
 - Two (2) Vacant FGSBS Faculty Senator Seats – *Election Underway*
 - One (1) Vacant GGHSON Faculty Senator Seat – *Filled*
 - *Luisa Bowcutt, M.S.N., APRN, CNM, Assistant Professor, GGHSON*



2. Standing Committee Vacancies – *Call for Nominations sent*

- Faculty Resources Committee
 - PLFSOM – Transmountain Representative – *No nominees*
- Research Resources Committee
 - PLFSOM Representative – *No Nominees*
- Diversity & Inclusion Committee
 - FGSBS Representative – *No Nominees*

The committee discussed alternate ways to advertise the vacancies listed above. Dr. Danforth has reached out to Dr. Dan Schuller, Chair, Internal Medicine – Transmountain, to help recruit faculty to join and get involved in Faculty Governance.

VI. ANNOUNCEMENTS AND UPCOMING EVENTS

Geoffrey Guttman, Ph.D., WLHSDM, Faculty Senate President

Dr. Guttman made the following announcements:

a. Faculty Senate Retreat Date

The Faculty Senate Retreat is scheduled for September 26, 2023, 1-3 PM in MSBII 1A105A. Dr. Guttman will assign senators to specific teams to discuss issues to be addressed in the upcoming fiscal year. Dr. Guttman would like to discuss the following:

- Committee's scope and renaming of the Diversity and Inclusion Committee in order to align with the newly passed Senate Bill 17,
- Faculty morale
- Campus life
- Faculty retention

VII. ROUND TABLE DISCUSSION

Geoffrey Guttman, Ph.D., WLHSDM, Faculty Senate President

There were no topics to discuss.

VIII. ADJOURNMENT

Geoffrey Guttman, Ph.D., WLHSDM, Faculty Senate President

The meeting was adjourned at 1:05 P.M.


Geoffrey Guttman, Ph.D.

Faculty Senate President 2023-2024

17 Nov 2023
Date