

MEMBERS IN ATTENDANCE:

- Mary Josephine Amaro Esparza, D.O., Assistant Professor, Family Medicine – Transmountain
- Abhizith Deoker, M.D., Associate Professor, Internal Medicine
- Alok Dwivedi, Ph.D., Associate Professor, Molecular and Translational Medicine, President
- Katherine Hartl, M.D., Assistant Professor, Family and Community Medicine
- Hugo Kato, M.D., Assistant Professor, Pediatrics
- P. Antonio Maldonado, M.D., Associate Professor, Obstetrics & Gynecology
- Stormy Monks, Ph.D., M.P.H., Associate Professor, Emergency Medicine, Immediate Past-President
- Claudia Maria Prospero Ponce, M.D., Assistant Professor, Neurology
- Dale Quest, Ph.D., Professor, Medical Education, President-Elect
- Lela Ruck, M.D., Assistant Professor, Internal Medicine – Transmountain
- KoKo Aung, M.D., M.P.H., Vice President for Faculty Success, TTUHSC El Paso, Associate Dean for Faculty Affairs, PLFSOM, Ex-Officio, Non-Voting Member
- Richard Lange, M.D., M.B.A., President, TTUHSC EL Paso, Dean, PLFSOM, Ex-Officio, Non-Voting Member

MEMBERS NOT IN ATTENDANCE:

- Adam Adler, M.D., Associate Professor, Orthopaedic Surgery & Rehabilitation
- Daniel Bustamante, M.D., Assistant Professor, Pathology
- Jose Castro Garcia, M.D., Assistant Professor, Surgery
- Vital Rangashamanna, M.D., Assistant Professor, Radiology
- Wayde Miller, M.D., Assistant Professor, Anesthesiology





GUESTS:

- Rebecca Campos, M.D., Assistant Professor, Medical Education
- Peter Catinella, M.D., M.P.H., Associate Professor, Family Medicine – Transmountain
- Thomas Greiner, Ph.D., Associate Professor, Medical Education
- Tanis Hogg, Dr.rer.nat., Professor, Medical Education
- Thwe Htay, M.D., Professor, Medical Education
- Zuber Mulla, Ph.D., Professor, Obstetrics & Gynecology
- Michael Parsa, M.D., Chair, Committee on Student Grading and Promotion
- Michelle Brown, Senior Analyst, Office of Faculty Affairs
- Cindy Camarillo, Managing Director, Office of Faculty Affairs
- Tony Castaneda, Director, Office of Faculty Affairs
- Danielle Lara, Coordinator, Office of Faculty Affairs
- Miguel Royo-Leon, Lead Analyst, Office of Faculty Affairs

I. CALL TO ORDER	
Alok Dwivedi, Ph.D. PLFSOM Faculty Council President	Dr. Alok Dwivedi, Faculty Council President, welcomed all attendees joining in-person and via WebEx. He called the Faculty Council meeting to order at 12:02 PM. Quorum was met.
II. REVIEW AND APPROVAL OF MINUTES	
Alok Dwivedi, Ph.D. PLFSOM Faculty Council President	The Faculty Council meeting minutes from July 15, 2024 were approved as presented.
III. FSOM DEAN'S REPORT	
Richard Lange, M.D., M.B.A FSOM Dean	<p>A. FSOM Dean's Update</p> <p>Department Meetings Dr. Lange reported that he and Koko Aung, M.D., M.P.H., Vice President for Faculty Success and Associate Dean for Faculty Affairs, have been visiting all departments to discuss a variety of topics. There are concerns that there is not enough communication between the Dean's office and the institution, and sometimes with the Office of Faculty Affairs as well. While it may be difficult for faculty to attend the department meetings, we are making an effort to reach faculty and maintain communication.</p> <p>Recruitment and Retention Dr. Lange mentioned that recruitment and retention will be discussed with faculty at department meetings. Faculty are encouraged to attend their department meeting for more information.</p> <p>Standpoint Survey Dr. Lange addressed the faculty survey that was previously conducted 3 years ago. The areas of improvement between the faculty and the institution were:</p> <ul style="list-style-type: none"> • Communication • Transparency of Finances • Understanding Promotion and Tenure processes <p>Each department had been asked to develop an action plan for improvement, and we are assessing if these plans have been implemented. This is an interim check-in before we re-engage the faculty with a repeated survey two years from now.</p> <p>Cancer Center – Last session, the Texas legislature allocated \$65 million for the development of a comprehensive cancer center. This was followed by a philanthropic gift of \$25 million from Steve and Nancy Fox to provide funds for faculty recruitment and to set up a clinical research unit. University Medical Center of El Paso has requested that El Paso County allow them to proceed with a \$397 million bond vote to fund outpatient facilities, expansion of the hospital for an observation unit and ICU beds, additional resources at ambulatory surgical centers (east and west), and \$30 million for the cancer center</p>

<p>FSOM Dean's Report Continued...</p>	<p>as well. These resources have enabled us to begin planning for a 120,000 sq.ft. comprehensive cancer center.</p> <p>Clinical Science Building We also received state funding to proceed with a clinical sciences building to replace the building that's 40 years old. We currently care for about 120,000 unique patients (1 out of every 6-7 El Pasoans) with 750,000 visits for a growing \$125 million clinical enterprise supporting our increased number of residencies and fellowships. In consultation with the architects, we decided to combine the buildings into a single structure with separate entrances and a combined atrium to gain some efficiencies and more clinical space. Construction of a 5-story, approximately 350,000 sq. ft. comprehensive cancer center will begin at the end of 2024 and early 2025, and is expected to take two years. TTUHSC El Paso will go back to the legislature to request that both buildings be fully funded.</p> <p>Q: A faculty member asked where the new buildings for the cancer center and clinic will be located.</p> <p>A: Dr. Lange answered that north of the railroad track, there is available land on both the east and west sides of Rick Francis.</p>
<p>IV. FACULTY AFFAIRS REPORT</p>	
<p>KoKo Aung, M.D., Ph.D. Vice President for Faculty Success; Associate Dean for Faculty Affairs</p>	<p>A. Faculty Affairs Update <u>Leadership Recruitment</u> Dr. Aung reported that the Office of Faculty Affairs recruits leadership positions such as Vice-Presidents, Deans, Associate and Assistant Deans, and Chairs on behalf of the President and Dean of Foster School of Medicine. Recruitment of faculty positions is handled at the department level.</p> <p>Dr. Aung stated that recruitment for the Directors of the Centers of Emphasis in Diabetes and Metabolism and Neurosciences are two position searches underway. Several department chair searches are also in progress, each at different stages of interviews. The FSOM Dean search is active, with candidates under review. Updates will be shared with the Faculty Council and faculty once finalists are identified.</p> <p>Non-Tenure Track Faculty Contract Renewals Dr. Aung clarified that state law requires annual renewal of employment contracts for non-tenure track faculty to be issued at least 30 days before the upcoming fiscal year. Contracts have been released to non-tenured faculty. Once signed by faculty, the forms will automatically route to the department chair, then to the Dean. The deadline to execute the contracts is August 31st 2024.</p> <p>Dr. Aung clarified that tenure track faculty, tenured faculty, and faculty who spend majority of their time in an administrative leadership role do not receive contracts. He asked faculty council representatives to inform their department faculty to complete the signing of the contracts that have been sent out.</p>

<p>Faculty Affairs Report Continued...</p>	<p>Questions</p> <ul style="list-style-type: none"> • Q: Is there an update on the retention plan that has been discussed during the Governance retreat? • A: Dr. Aung addressed a campus myth about a retention problem, clarifying that until the summer of 2023, that was untrue. From 2014 to 2022, attrition and retention rates remained stable. In 2022, retention rate stayed the same but the recruitment declined, resulting in a net faculty loss by the summer of 2022. In the summer of 2023, recruitment still lagged, and attrition increased beyond the school's norm, highlighting the current retention issue. The fiscal year 2024 data is not yet available, but Dr. Aung noted that if there is a retention issue it is happening now. Dr. Aung reminds faculty that Dean Lange and he have been visiting departments to address recruitment and retention concerns at the departmental level, emphasizing that solutions vary by department. While the reasons for faculty departures differ, if the reasons not shared (during exit interviews), they cannot be addressed. He referred to the OBGYN department meeting, noting that "one size does not fit for all" and each department requires unique solutions based on its needs. <p>Q: What is the average length of service of the faculty who have left in 2022?</p> <ul style="list-style-type: none"> • A: Dr. Aung explained that while he couldn't provide the length of service for faculty who left in 2022 without further analysis, AAMC data from about 10 years ago shows that new Assistant Professors typically stay for about 8 years, and new Associate Professors for about 9 years. Faculty in their first job straight out of training tend to stay for a shorter period, averaging around 5 years, and are more likely to change jobs compared to those with experience in multiple positions. Faculty with multiple job experiences tend to stay longer. Newly appointed Associate Professors or Professors generally have longer tenures for various reasons. Staying 3 years is considered adequate, 5 years reasonable, and 7-8 years ideal for new Assistant Professors. Departures within the first 3 years of a contract are typically viewed as "too soon."
<p>V. NEW BUSINESS</p>	
<p>Zuber Mulla, Ph.D., CPH, FACE Interim Associate Dean for Faculty Development; Professor of Obstetrics and Gynecology</p>	<p>A. Faculty Development Opportunities Dr. Mulla presented an update on the Office of Faculty Development's faculty development and leadership skills training opportunities. The office also offers a range of content to promote faculty academic success and is open to all faculty members. The opportunities that the Office of Faculty Development includes:</p> <ul style="list-style-type: none"> • Mid-Career Faculty Development

<p>New Business Continued...</p>	<ul style="list-style-type: none"> • Departmental Faculty Development • GME Faculty Development • Institutional Development Program • Institutional Faculty Mentoring Program • Writing Accountability Group • Community Faculty Development • Leadership Development Academy <p>The Office of Faculty Development will be hosting the Institutional Faculty Development Program that consist of a 9-month program that is aligned with Texas Tech Health Sciences El Paso's missions and goals of teaching scholarship, research, professionalism, and leadership development. The program will begin in early October 2024 and will concluded in June 2025.</p> <p>A full list of faculty development opportunities is found on the main page of The Office of Faculty Development page. Many courses are available, including online via Canvas learning management system and provide medical and nursing education credits. If any interested faculty have further questions, they may contact the Office of Faculty Development at elpasofacultydevelopment@ttuhsc.edu</p> <div data-bbox="737 821 1037 987">  <p>Faculty Development Opportunities</p> <p>Zuber D. Mulla, PhD, CPH, FACE Interim Associate Dean for Faculty Development Professor of Obstetrics and Gynecology Paul L. Foster School of Medicine</p>  </div> <p><i>*Please see attached report</i></p>
VI. COMMITTEE REPORT	
<p>Michael Parsa, M.D. Committee Chair, Student Grading and Promotion</p>	<p>A. Committee on Curriculum and Educational Policy Dr. Parsa provided the report for the Committee on Student Grading and Promotion.</p> <div data-bbox="737 1179 1079 1354">  <p>Grading and Promotion Committee</p> <p>PRESENTED BY: MICHAEL PARSA, MD, COMMITTEE CHAIR DATE: AUGUST 2024</p>  </div> <p><i>*Please see attached report</i></p>

VII. EPCMS REPORT

Rebecca Campos, M.D.
EPCMS – PLFSOM Representative

A. El Paso County Medical Society (EPCMS)

Dr. Campos provided the faculty report from the EPCMS meeting.



**Please see attached report*

VIII. OLD BUSINESS

Alok Dwivedi, Ph.D.
PLFSOM Faculty Council President

A. Standing Committee Nominees

Dr. Dwivedi announced that Faculty Council called for nominations for several FSOM Standing Committee vacancies and have received nominations and self-nominations. The faculty members who were nominated were contacted to confirm their willingness to serve if appointed.

A motion was made, seconded, and passed from the Faculty Council Representatives for the following list of nominees to be sent for the Dean's consideration. If the nominees are appointed, they will receive a formal appointment letter from the Dean.

a. Committee on Continuing Medical Education

- i. Laura Gorby, M.S.N, R.N.-B.C.
- ii. Susan McLean, M.D., M.P.H.
- iii. Tamer Fandy, Ph.D.

b. Committee on Medical School Admissions

- i. Edward Ager, Ph.D.

c. Committee on Student Affairs

- i. Brittany Shoemake, M.D.
- ii. Narges Khanjani, M.D., Ph.D.

d. Curriculum and Educational Policy Committee

- i. Stephanie Nemir, M.D., Ph.D.

e. Ad Hoc Bylaws Committee

- i. Tamer Fandy, Ph.D.
- ii. Thomas Greiner, Ph.D.

<p>Old Business Continued...</p>	<p>B. Call for Nominations for Standing Committee Vacancies</p> <p>Dr. Dwivedi announced that an email will be sent out for calls for nomination to fill the remaining seats on the following committees:</p> <ul style="list-style-type: none"> a. Committee on Medical School Admissions - several seats b. Curriculum and Educational Policy Committee – 2 Clinicians & 1 College Mentor Seat c. Committee on Clinical Affairs <ul style="list-style-type: none"> iii. Anesthesiology iv. Obstetrics and Gynecology d. Committee on Continuing Medical Education – several seats e. Committee on Student Affairs – 2 Clerkship Representatives f. Committee on Student Grading and Promotion - 3 seats <p>Dr. Dwivedi encouraged faculty to submit their nominations of interested faculty and reminded them that there is urgency to fill these vacancies. Names can be submitted to fservices@ttuhsc.edu.</p> <p>C. FSOM Faculty Council President-Elect</p> <p>Dr. Dwivedi announced that Claudia Prospero Ponce, M.D., Assistant Professor, Department of Neurology, has been nominated for the position of President-elect. If elected, Dr. Prospero Ponce will assume the duties of President-Elect in September, followed by the positions of President and Immediate-Past President in the subsequent 2-years. Dr. Dwivedi announced the e-vote is accessible through the QR code on the screen and reminded all that voting is only open to voting Faculty Council representatives.</p> <p>The candidate’s personal statement was distributed to the Faculty Council representatives. Dr. Dwivedi invited Dr. Prospero Ponce to present her comments or answer any questions.</p> <p>Dr. Prospero Ponce stated she is honored to be nominated and would like to spread the compassion towards the institution, and promote unity between the faculty’s participation and have their voice be heard. Dr. Prospero Ponce mentioned she is looking forward to learning how to conduct faculty council business.</p>
<p>IX. FACULTY COUNCIL ANNOUNCEMENTS</p>	
<p>Alok Dwivedi, Ph.D. PLFSOM Faculty Council President</p>	<p>A. Department Elections/Re-elections</p> <p>Dr. Dwivedi announced that several voting seats on the Faculty Council are up or election/re-election. Department chairs have been notified to hold a departmental election to seat a new/current representative at the the Faculty Council meeting in September.</p>

<p>Faculty Council Announcements Continued...</p>	<p>B. Pregnant and Parenting Students Dr. Dwivedi announced that the Office of Academic Affairs will hold a session regarding the new law related to pregnant and parenting students on Wednesday, August 21st, 2024 via WebEx. A flyer was distributed to all faculty council representatives to distribute the information to their department faculty.</p> <p>C. All Faculty Meeting Dr. Dwivedi reminded all attendees of the TTUHSC El Paso All Faculty Meeting tomorrow, August 20th, 2024. All faculty are encouraged to listen to President Lange’s campus updates for Texas Tech University Health Science Center El Paso.</p> <p>D. Faculty Wellness Meeting Dr. Dwivedi mentioned a flyer was distributed to all faculty to attend the upcoming Faculty Wellness session, Discovering the Inner Self: A Journey Towards Emotional Wellbeing on August 22nd, 2024.</p> <p>Q: A faculty member requested WebEx options to attend WIMS or Wellness Series for faculty on other campuses who are unable to attend due to their location and duties during the events. A: Dr. Lange addressed the concern, and advised Dr. Ruck the events would be available through WebEx and that he would discuss this with Dr. Aung to ensure future events are available to all faculty in-person and via WebEx.</p> <p>E. September Faculty Council Meeting Dr. Dwivedi announced that all FSOM faculty members are invited to attend the September Faculty Council Meeting and Induction Ceremony on September 16th, 2024.</p>
X. ROUND TABLE DISCUSSION	
<p>Alok Dwivedi, Ph.D. PLFSOM Faculty Council President</p>	<p>Dr. Dwivedi opened the floor for topics or questions. None were presented.</p>
XI. ADJOURNMENT	

Approved:

Alok Dwivedi
Alok Dwivedi (Oct 15, 2024 15:33 MDT)

Alok Dwivedi, Ph.D.
PLFSOM Faculty Council President



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Faculty Development Opportunities

Zuber D. Mulla, PhD, CPH, FACE

Interim Associate Dean for Faculty Development

Professor of Obstetrics and Gynecology

Paul L. Foster School of Medicine



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Institutional Faculty Development Program

- Aligned with organizational mission and goals; receives the support needed to achieve its mission.
- Systematically designed, evidence-based, and focused on improving educational practice, leadership, and scholarship.
- Four domains: Teaching, Scholarship/Research, Professionalism, and Leadership Development.



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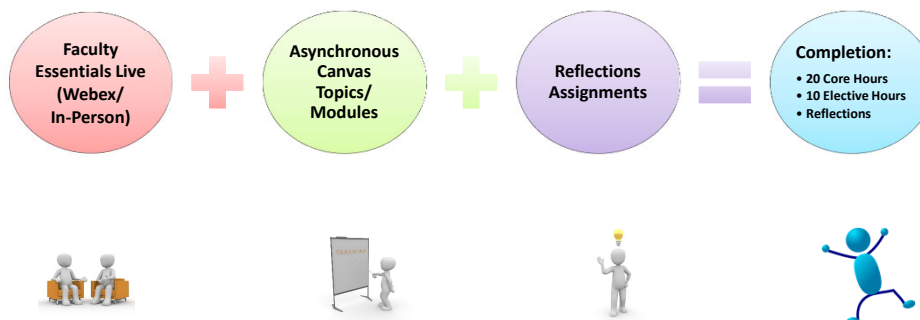
Institutional Faculty Development Program

- **Graduated 302 faculty members**
 - From 2003 to 2024
 - Average annual number of graduates: 14
 - Average number of faculty who start the program: ~20
 - Opportunities for networking



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Institutional Faculty Development Program (IFDP) XXIII





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Anatomy of a WAG Session

15 minutes:

Report on
previous
week's
progress &
challenges



30 minutes:

Individual
writing, but in
a group setting



15 minutes:

Goals met for
the communal
session?
Goals until the
next WAG?

Scan to sign up
for a WAG.



Adapted from Skarupski
& Foucher (2018)



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<https://el Paso.ttuhsc.edu/som/facdevelopment/development-programs.aspx>

Office of Faculty Development

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Contact Us

elpasofacultydevelopment@ttuhsc.edu

Office of Faculty Development
5001 El Paso Drive | MSC 21007
El Paso, TX 79905
Phone: 915-215-4380
Fax: 915-783-6214

Faculty Development Programs

➤ Institutional Faculty Development Program (IFDP)

➤ Departmental Faculty Development Program (DFDP)

➤ Personalized Faculty Development Program

➤ Leadership Development Academy (LDA)

➤ Midcareer Faculty Development Program

➤ Institutional Faculty Mentoring Program

➤ Writing Interest Group (WIG)

➤ GME Core Faculty Development Program

➤ Community Faculty Development Program





TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER. EL PASO

Calendar of Events

Click on each event for more details and to access recorded sessions. Or visit the [OFD Tech Talk](#) page for an overview of the sessions.

OFD Calendar [Session Lookup](#)

May 2024						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28	29	30	1	2	3	4
		IFDP XXII: Psychological Safety in Healthcare Simulation	LDA III: Project Management in the Healthcare Setting		IFDP XXII: Writing Learning Objectives for a Clinical Simulation Session	
5	6	7	8	9	10	11
			LDA III: Leading Your Lab Team			
12	13	14	15	16	17	18
		IFDP XXII: Leadership Mentoring in Nursing Faculty Development				
19	20	21	22	23	24	25
		IFDP XXII: Teamwork Building and Difficult Conversations	LDA III: The Multidimensional Trainee: Case Examples			



TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER. EL PASO

Online Courses

Please click on the course titles to self-register and get more information:

Course Title	Description	Max CME/CNE Credits
Adult Teaching and Learning Course	Intended to improve the process of creating your learning objectives, applying different learning formats (e.g., large group sessions, small group facilitation, team-based learning (TBL), clinical and bedside teaching), and developing and analyzing different types of learner assessment.	9
Building Quality Online Courses	This course is a self-paced introduction that sets the foundation for creating a quality online course. This course covers a great deal of information that will help you in your course creation.	8
Teaching Quality Online Courses	This short course provides introductory knowledge and skills for effective online teaching. There are two primary goals of this course. First, you will receive information about best practices that you will apply in your online classroom. Second, you will experience an online learning environment in the role of a student.	6



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Why should you enroll in an OFD program?

- ✓ Your participation supports the accreditation of the institution.
- ✓ Participants enhance their research and teaching tool kits.
- ✓ Participants are able to find mentors that meet their needs, or they can become mentors.
- ✓ Institutional leaders are cultivated.
- ✓ Networking opportunities allow you to make connections with your colleagues.



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Office of Faculty Development

5001 El Paso Drive | MSC 21007

El Paso, TX 79905

Phone: [915-215-4380](tel:915-215-4380)

Fax: 915-783-6214

E-mail: elpasofacultydevelopment@ttuhsc.edu

Website:

<https://elpaso.ttuhsc.edu/som/facdevelopment/default.aspx>





Grading and Promotion Committee

PRESENTED BY: MICHAEL PARSA, MD, COMMITTEE CHAIR

DATE: AUGUST 2024



Committee Charge

The GPC is a committee of the faculty appointed by the Dean with recommendations by the Faculty Council and is charged with the responsibility to review and evaluate the academic and behavioral progress of each medical student enrolled at the TTUHSC El Paso Paul L. Foster School of Medicine.

It is not a policy making body but rather applies the policies that are approved through the Curriculum and Education Policy Committee and the Faculty Council.

Updated 2023 GPAS policy:

https://elpaso.ttuhschool.edu/som/ome/CEPC/documents/secure/Grading_Promotion_and_Academic_Standings_Policy-GPAS-July_2023.pdf

Committee Composition and Terms of Service

Eight Faculty Members - Voting Members (5 members needed for quorum)

- Six clinical faculty – Serving 3 year terms
 - 4 Associate Professors
 - 2 Assistant Professors (one term ending, need replacement)
- Two Medical Education faculty – Serving 3 year terms
 - 1 Professor (term ending, need replacement)
 - 1 Assistant Professor
- Five Ex-Officio – Non-Voting Members
 - 2 Office of Student Affairs
 - 3 Office of Medical Education

Currently three positions open for GPC Voting Members.

Committee on Student Grading and Promotion

TTUHSC EL PASO FOSTER SCHOOL OF MEDICINE				Committee on Student Grading and Promotion				
Please update this log of members to reflect current composition. Highlight fields to indicate any vacancies. Please include support staff contact information, standing meeting day and time (i.e. 2nd Tues. of the month), and frequency (monthly), and member term length (ie. 2 yrs). Please submit this form to marurban@ttuhsc.edu.				Member Term Length:	3 years			
				Standing Meeting Day and Time:	3rd Friday of Each Month, 2:00 pm			
				Standing Meeting Frequency:	Monthly			
				Committee Support:	Mari Cotera - Office of Student Affairs, Associate Director			
				Email:	mari.cotera@ttuhsc.edu			
				Phone:	215-5553			
Last Name	First Name	Degree	Academic Rank	Department	Committee Position	Term Start Date	Term Expiration Date	Comments
Ahmad	Adeel	M.D.	Assistant Professor	Internal Medicine	Voting Member	08/15/2023	08/14/2026	Appointed - Aug. 15, 2023
Didia	Claudia	M.D.	Associate Professor	Internal Medicine	Voting Member	12/1/2020	2026	Reappointed 2023
Garcia	Blanca	M.D.	Assistant Professor	Pediatrics	Voting Member	2019	2024	TERM ENDING POSITION OPEN
Maldonado	Pedro	M.D.	Associate Professor	ObGYN	Voting Member	12/1/2020	2026	Reappointed 2023
Parsa	Michael	M.D.	Clerkship Director/Assoc. Prof.	Emergency Medicine	Chair/Voting Member	2019	2027	Reappointed 2024
Pfarr	Curt	Ph.D.	Professor/College Mentor	Medical Education	Voting Member	2019	2024	TERM ENDING POSITION OPEN
Holland	Nathan	Ph.D.	Assistant Professor	Medical Education	Voting Member	2024	2027	
Singh	Namrata	M.D.	Associate Professor	Pediatrics/Med Ed	Voting Member	2023	2026	
Vacant								
Current Non-Voting Ex-Officio Members								
Last Name	First Name	Degree	Academic Rank	Department	Committee Position	Term Start Date	Term Expiration Date	Comments
Martin	Charmaine	M.D.	Associate Dean Student Affairs	FSOM Student Affairs	Nonvoting Member			
Htay	Thwe	M.D.	Assist. Dean Student Affairs	FSOM Student Affairs	Nonvoting Member			
Francis	Maureen	M.D.	Interim Assoc. Dean for Med	Medical Education	Nonvoting Member			
Hogg	Tanis	Dr. rer. nat.	Assoc. Professor	Medical Education	Nonvoting Member			
Sehgal	Neha	D.O.	Assist. Dean	Medical Education	Nonvoting Member			

Current Issues/Concerns

We meet monthly and sometimes more frequently, for time sensitive student issues, to provide recommendations or take action upon students brought to our attention by Student Affairs.

There are currently three open positions for GPC voting members.

18/19 to 23/24 comparison

Years	Total of student's referred to GPC
2023/2024	52
2022/2023	57
2021/2022	39
2020/2021	32
2019/2020	23
2018/2019	41

Totals for months from June – May of designated AY

- 2023-24 total of 2 dismissals (one professionalism, one academic)

Upcoming actions

We will continue to meet monthly and on an as-needed basis

Recruitment of new members

Q&A



EL PASO COUNTY MEDICAL SOCIETY (EPCMS) UPDATE

Rebecca L Campos, MD
Aug 13, 2024



2024 ANNUAL Border Health Conference

La Posada Hotel
Laredo, TX



The 2024 conference will be held on Aug. 22-23.



AGENDA

THURSDAY, AUG. 22

4:30-6:30 pm Welcome Reception

Tesoro Club

FRIDAY, AUG. 23

8 am

Continental Breakfast and Registration

8:30 am

Welcome and Introductions

San Augustin Ballroom

Victor Gonzalez, MD, Chair, Border Health Caucus

Special Guest: U.S. Rep. Henry Cuellar (D-Texas)

Keynote: Sen. Judith Zaffirini (D-Laredo)

Ray Callas, MD, President, Texas Medical Association

Tyler King, DO, Laredo City Council (District 6)

CONFERENCE PROGRAM

Impact of Migrant Health Care

Alexander L. Eastman, MD
Chief Medical Officer, Department of Homeland Security

Emerging Clinical Conditions of the Migrant Population

Hector Ocaranza, MD, Local Health Authority, City-County of El Paso, TX

Cross-Border Infectious Disease

Richard Chamberlain, DrPH, Director, City of Laredo Public Health Department

Corporate Practice of Medicine and Health Care Outcomes

Sheila M. Magoon, MD, Executive Director, Buena Vida y Salud, LLC

Workforce Development: Recruiting and Retaining

Physicians on the Border

Michael Hockes, MD, Dean, UTRGV School of Medicine;

Senior Vice President, UT Health RGV

Richard Lange, MD, President, Texas Tech University Health Sciences Center El Paso;

Dean, TTUHSC El Paso Paul L. Foster School of Medicine

Sheril Zafraon, MD, President, Texas Medical Board

12-1 pm

Working Lunch

CME: Legislative Update “What’s on the Horizon”

By G. Ray Callas, MD, TMA President
AMA PRACategory1Credit™ WithEthics

Thursday, Aug. 29 | 5:30 pm MST

Please RSVP to Patsy Slaughter | epmedsoc@aol.com (915) 820-3302

Elsa Chaparro (915) 540-3872

We will provide zoom link when you register.

More Upcoming items:

- Next EPCMS meeting September 10, 2024 at 5:30pm (Virtual)
- Next CME session - September – Medical Record Documentation
- Reviewers for El Paso Physician Magazine
 - Students may participate as a reviewer
- Student involvement welcomed. Membership is free for students.

Questions?