

MEMBERS IN ATTENDANCE:

- Mary Josephine Amaro Esparza, D.O., Assistant Professor, Family Medicine – Transmountain
- Daniel Bustamante, M.D., Assistant Professor, Pathology
- Jose Castro Garcia, M.D., Assistant Professor, Surgery
- Abhizith Deoker, M.D., Associate Professor, Internal Medicine
- Alok Dwivedi, Ph.D., Associate Professor, Molecular and Translational Medicine
- Katherine Hartl, M.D., Assistant Professor, Family and Community Medicine
- Hugo Kato, M.D., Assistant Professor, Pediatrics
- P. Antonio Maldonado, M.D., Associate Professor, Obstetrics & Gynecology
- Stormy Monks, Ph.D., M.P.H., Associate Professor, Emergency Medicine, President
- Claudia Maria Prospero Ponce, M.D., Assistant Professor, Neurology
- Dale Quest, Ph.D., Professor, Medical Education
- Lela Ruck, M.D., Assistant Professor, Internal Medicine - Transmountain
- KoKo Aung, M.D., M.P.H., Vice President for Faculty Success, TTUHSC El Paso, Associate Dean for Faculty Affairs, PLFSOM, Ex-Officio, Non-Voting Member

MEMBERS NOT IN ATTENDANCE:

- Adam Adler, M.D., Associate Professor, Orthopaedic Surgery & Rehabilitation
- Wayde Miller, M.D., Assistant Professor, Anesthesiology
- Vital Rangashamanna, M.D., Assistant Professor, Radiology
- Richard Lange, M.D., M.B.A., President, TTUHSC El Paso, Dean, PLFSOM, Ex-Officio, Non-Voting Member

GUESTS:

- Deborah Clegg, M.D., Vice President for Research, PLFSOM; Professor, Internal Medicine
- Pallavi Dubey, Ph.D., Research Instructor, Obstetrics and Gynecology
- Rona Fagan, R.N., Faculty Associate, Orthopaedic Surgery & Rehabilitation
- Maureen Francis, M.D., Associate Dean, Medical Education; Professor, Medical Education
- Thwe Htay, M.D., Assistant Dean for Student Affairs, PLFSOM; Associate Professor, Medical Education
- Irene Sarosiek, M.D., Professor, Internal Medicine
- Michelle Brown, Analyst II, Office of Faculty Affairs
- Cindy Camarillo, Managing Director, Office of Faculty Affairs
- Kristina Levitt, Lead Analyst, Office of Faculty Affairs

I. CALL TO ORDER

Alok Dwivedi, Ph.D.
PLFSOM Faculty Council President

Dr. Alok Dwivedi, Faculty Council President, welcomed all attendees joining in-person and via WebEx. He called the January 16, 2024 Faculty Council meeting to order at 12:06 PM. A quorum was present.

II. REVIEW AND APPROVAL OF MINUTES

Alok Dwivedi, Ph.D.
PLFSOM Faculty Council President

The Faculty Council meeting minutes from December 18, 2024 were approved as presented.

III. DEAN'S REPORT

KoKo Aung, M.D., M.P.H.
Vice President for Faculty Success, TTUHSC El Paso, Associate Dean for Faculty Affairs, PLFSOM

Dr. Aung provided a report on behalf of the Dean of Foster School of Medicine:

Leadership Recruitment: The Faculty Council officers requested an update from the Dean regarding current leadership recruitment. The medical school's last leadership position recruitment occurred in late 2020 and early 2021 for the Chair of the Department of Orthopaedic Surgery and Recruitment. It culminated in the appointment of Rajiv Rajani, M.D. as department chair. Now, the school is having a rebound after a period of quiet recruitment activity.

- There are now two center director searches for the Director of the Center of Emphasis for Neurosciences and the Director for the Center of Emphasis for Diabetes and Metabolism. Both searches are conducted in-house by the executive leadership recruitment team in the Office of Faculty Affairs.
- There are two chair searches for the Department of Family and Community Medicine and the Department of Radiology. The search committees have been formed and have met. The WittKieffer recruitment search firm has been retained for the radiology chair recruitment. The recruitment for the chair of Family and Community Medicine will be done in-house. Both searches are at the stage of preparing the candidate and institutional profile. The search committee chairs have met with key players including the hospital leadership, the faculty, residents, educational leaders, clinical service leaders, and research leaders.
- WittKieffer has also been retained for recruitment of the Foster School of Medicine dean. The firm is meeting with key players and developing the institutional and candidate profile.
- The sixth upcoming recruitment search is for the chair of the Department of Pediatrics. J. Manuel de la Rosa, M.D., has been appointed as the interim chair. A search committee will be formed and launched soon.

Dr. Aung thanked those participating in the search committees. He noted that the school needs to be strategic in forming committees and bringing candidates for interviews so that one person is not serving on multiple

search committees since committee service is a big time commitment. We do not want to over-tax anyone but make it as evenly distributed as possible.

Q&A

Q: Is a search for a Director of the Center of Emphasis in Infectious Diseases planned?

A: Not at this moment. There are a few leadership searches that are intentionally delayed so the processes are not being conducted simultaneously.

Q: Who decides when a search firm is used?

A: It is the combined decision of the dean and the search committee chair with my input as well. These decisions are not set in stone. If we don't get traction along the way, we can retain a search firm at a later stage. Search firms are not inexpensive. We retain a firm with the expectation they will do a lot of the leg work, but there are times they turn around and ask us to do this. Dr. Edward Michelson is the Chair of the Family and Community Medicine search committee, and he also chaired the search committee as an in-house search without a search firm, which resulted in Dr. Rajani's recruitment.

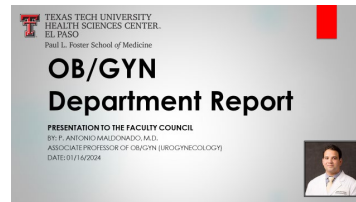
IV. DEPARTMENT REPORT

Pedro Maldonado, M.D.

Department Representative, Obstetrics and Gynecology

A. Obstetrics and Gynecology

Dr. Maldonado provided the report for the Department of Obstetrics and Gynecology.



**Please see attached report*

Q. Are the figures for the deliveries that you reported total deliveries, everything included?

A: Yes, all deliveries. We have level 4 maternal designation for higher risk referrals.

Q. Do we refer patients for any special care?

A: Yes, we have level 4 maternal designation and so we are getting all those higher risk referrals.

Q. How long is the rotation in UC Davis and Alpine? Does the program pay for the travel?

A: It is a two week rotation. The program pays for the travel.

Department Report continued...

Q. I don't think we have the title of instructor in my department. What is the difference in the role of Instructor vs. Assistant Professor?

A: Someone else may be able to answer that. The rank of instructor tends to be awarded when they are straight out of residency. Instructors have a full faculty role. Upon achieving board certification, an instructor is eligible for promotion to assistant professor.

V. COMMITTEE REPORT

Maureen Francis, M.D.

Chair, Curriculum and Educational Policy Committee

B. Curriculum and Educational Policy Committee

Dr. Francis provided the report for the Curriculum and Educational Policy Committee.



Curriculum & Educational Policy
Committee
Report to the PLFSOM Faculty Council
PRESENTED BY: MAUREEN FRANCIS, MD, MS-HPED, MACP
DATE: JANUARY 16, 2024



**Please see attached report*

Q. Since Step 1 is now pass/fail, I have been experiencing an influx of emails from students who are under the impression that research is now an avenue to boost their application when applying to residencies. Is that being communicated in your committee as far as how to address the desire to engage in research in the first and second year of medical school?

A. The students are looking for a way to distinguish themselves. We do not know how that is going to fall out yet and what each program is going to use to filter their applications. A lot of pressure has fallen on Step 2 since there is still a score there. The students do not find out their Step 2 score until right before they are applying. It is a hard spot for students.

Dr. Thwe Htay, Assistant Dean for Student Affairs, agreed. She noted a lot of programs are looking at the Step 2 score which is received about 2-3 months before the application for residency. We also prepare students for research, scholarly activity, and clerkship. This is the first year that we have students apply with Step 1 pass/fail. Nationwide, we are looking at different ways to prepare students who apply for very competitive residency programs. Currently we are advising students to have two specialties in mind, one competitive and one less competitive, until they get their Step 2 score. We have not received the results for the match yet which is coming up in March.

VI. NEW BUSINESS

Maureen Francis, M.D.

Chair, Curriculum and Educational Policy
Committee

A. Revised FSOM Diversity Statement

Dr. Francis presented the proposed revisions to the FSOM Diversity Statement. The statement needed to be revised in light of the Supreme Court of the United States' decision regarding admissions policies in higher education and the passage of Senate Bill 17 into law in the State of Texas.

FSOM Proposed Diversity Statement
Faculty Council Agenda Item
January 16, 2023

Dr. Maureen Francis, Associate Dean for Medical Education, will address the Faculty Council to present the proposed revisions to the Diversity Statement. The medical school's Diversity Statement was last approved in 2021 by the Faculty Council.

"Texas Tech University Health Sciences Center El Paso (TTUHSC El Paso) is a Hispanic Serving Institution situated on the US-Mexico border that is committed to addressing current and emerging health concerns affecting the El Paso community, our nation and beyond. Our mission, inclusivity, and health equity are grounded in the compelling evidence that diversity of thought and perspective provides richer solutions to complex challenges. The Paul L. Foster School of Medicine strives to recruit, develop, and retain those best prepared to support its mission.

With these intentions, and mindful of our setting, regional history, and status as a state sponsored school in Texas, the Paul L. Foster School of Medicine actively recruits students, particularly emphasizing and encouraging diversity from the following categories: Students who are from the US/Mexico border region, who are economically disadvantaged, and those who identify as Hispanic/Latino, veterans or Active-Duty/Retired Military, students who are women, students who are LGBTQ+, students who are first-generation college students, and students who are underrepresented in medicine. Access to the School of Medicine for talented students, staff, and faculty from all nations is a priority."

**Please see attached red-lined document with the draft of the proposed revisions.*

The following faculty were involved in the review of the diversity statement:

- Charmaine Martin, M.D. – Associate Dean for Student Affairs
- Thwe Htay, M.D. – Assistant Dean for Student Affairs
- Cynthia Perry, Ph.D. – Associate Dean for Admissions
- Tanis Hogg, Ph.D. – Assistant Dean for Medical Education (Basic Science Instruction)
- Neha Sehgal, D.O. – Assistant Dean for Medical education (Clinical Instruction)
- Maureen Francis – Associate Dean for Medical Education
- Legal counsel – Mr. Frank Gonzalez and Mr. Ryder Smith

The revisions have been distributed to the Faculty Council members for review. An E-vote will be sent to all Faculty Council representatives for approval.

VII. EL PASO COUNTY MEDICAL SOCIETY (EPCMS) REPORT

Sarah Walker, M.D.

EPCMS Representative

This report was deferred due to time constraints.

VIII. FACULTY AFFAIRS REPORT

KoKo Aung, M.D., M.P.H.

Vice President for Faculty Success, TTUHSC El Paso, Associate Dean for Faculty Affairs, PLFSOM

This report was deferred due to time constraints.

IX. OLD BUSINESS

Alok Dwivedi, Ph.D.

PLFSOM Faculty Council President

A. Calls for Nominations

Dr. Dwivedi announced the PLFSOM standing committees that are still soliciting nominations to fill faculty membership vacancies. Faculty may nominate themselves or a colleague by sending an email to fservices@ttuhsc.edu by February 16th.

- a. **Committee on Continuing Medical Education (4 seats)**
- b. **Committee on Medical School Admissions (3 seats)**
- c. **Committee on Student Grading and Promotion (1 seat)**
- d. **Physician and Student Well-Being Committee (1 seat)**
- e. **Committee on Clinical Affairs (5 seats)**
 - i. Anesthesiology
 - ii. Molecular & Translational Medicine
 - iii. Obstetrics & Gynecology
 - iv. Orthopaedic Surgery & Rehabilitation
 - v. Psychiatry
- f. **Committee on Student Affairs (1) – NEW VACANCY**
- g. **EPCMS Faculty Council Representative Nominees (1)**

The Faculty Council sent out a call for nominations for one (1) El Paso County Medical Society sponsored membership for the 2024 calendar year. The elected individual is required to attend the monthly EPCMS meetings and will alternate presenting updates to the Faculty Council alongside Dr. Sarah Walker, the other EPCMS faculty representative.

Nominations were received for:

- Rebecca Campos, M.D., Medical Education
- Jarett Howe, M.D., Surgery
- Sarah Martin, M.D., Psychiatry
- Richard McCallum, M.D., Internal Medicine
- Angelica Padilla, Medical Education

An e-vote link will be sent to all voting Faculty Council representatives.

B. Academic Council Election Results

A run-off election was held to fill one Faculty Council elected seat on the PLFSOM Academic Council. Dr. Gilbert Handal, M.D., Professor, Department of Pediatrics has been elected to serve in this role.

C. PLFSOM Faculty Bylaws Amendments Approval Update

Last month, the Faculty Council voted to approve the bylaws amendments designed to comply with the diversity, equity and inclusion provisions of Senate Bill 17, which took effect as state law on January 1, 2024. The proposed amendments were forwarded to the Dean/President for final approval. Dr. Lange

Old Business Continued...

approved the changes and the new bylaws became effective December 28, 2023. The approved bylaws have been posted online in the Faculty Handbook.

X. FACULTY COUNCIL ANNOUNCEMENTS

Alok Dwivedi, Ph.D.

PLFSOM Faculty Council President

A. February 2024 Meeting – 2/19/2024

Dr. Dwivedi announced the next Faculty Council meeting will be held on Monday, February 19, 2024 at noon. All PLFSOM faculty are welcome to join.

XI. ADJOURNMENT

Alok Dwivedi, Ph.D.

PLFSOM Faculty Council President

With no further business to discuss, Dr. Dwivedi adjourned the meeting at 1:02 PM.

Approved:

Alok Dwivedi

Alok Dwivedi (Apr 12, 2024 06:59 MDT)

Alok Dwivedi, Ph.D.

PLFSOM Faculty Council President



TEXAS TECH UNIVERSITY
HEALTH SCIENCES CENTER
EL PASO

Paul L. Foster School of Medicine

OB/GYN Department Report

PRESENTATION TO THE FACULTY COUNCIL

BY: P. ANTONIO MALDONADO, M.D.

ASSOCIATE PROFESSOR OF OB/GYN (UROGYNECOLOGY)

DATE: 01/16/2024



Department Breakdown

► Total Number of Faculty:

- Number of Research Instructors: 1
- Number of Instructors: 3
- Number of Assistant Professors: 6
- Number of Associate Professors: 5
- Number of Professors: 2

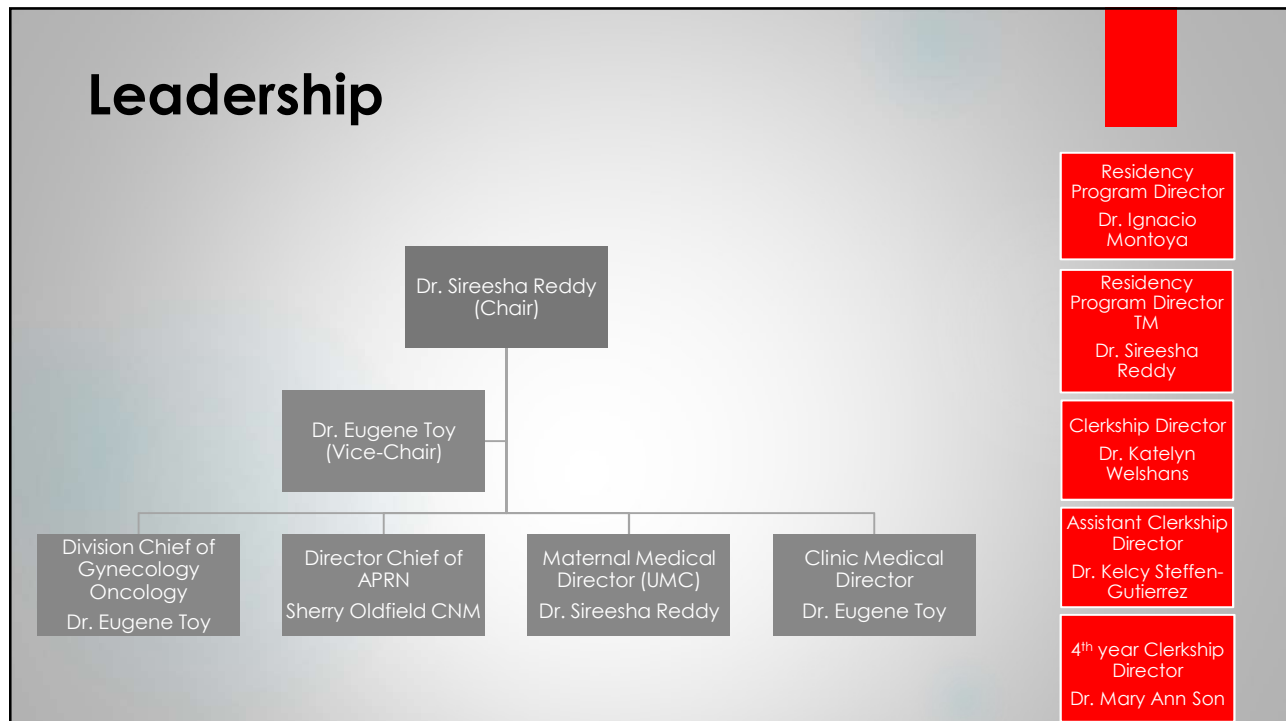
New Faculty

- ▶ Celso Hernandez MD (Assistant Professor, MFM | Pending Credentialing Feb. 2024)
- ▶ Katelyn Welshans MD (Assistant Professor, Academic Generalist)
- ▶ Kelcy Steffen-Gutierrez MD (Instructor, Academic Generalist)
- ▶ Ting-Tai Yen MD (Instructor, Academic Generalist)
- ▶ Abdelrahman Yousif MD (Instructor, Academic Generalist)
- ▶ Elizabeth Dimitrievich MD (Assistant Professor, Academic Generalist)

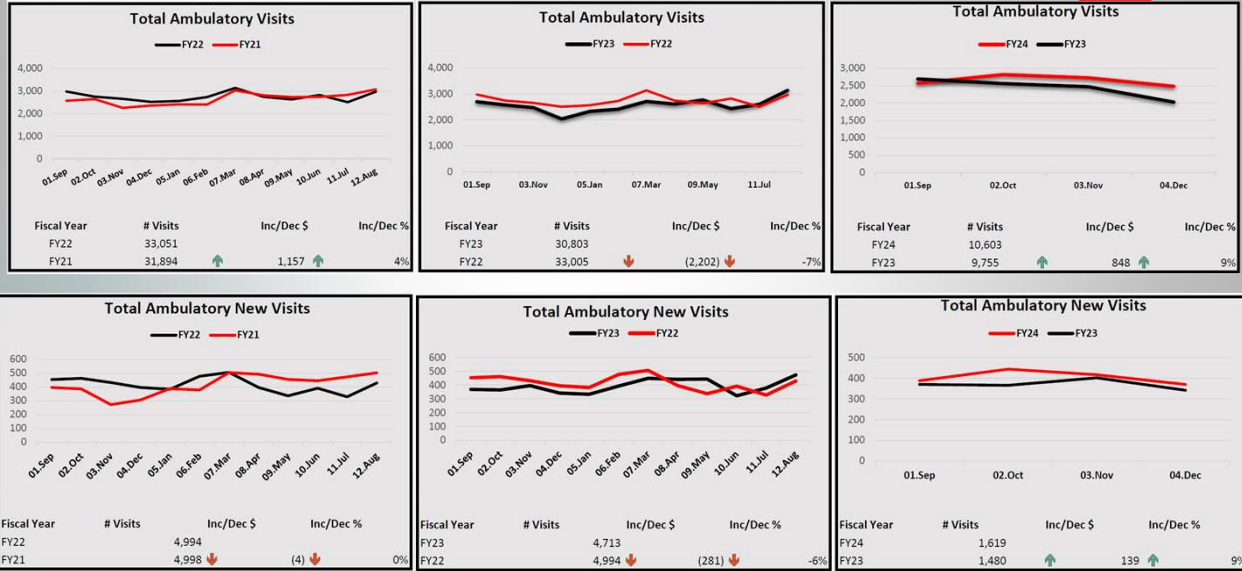
Non-Faculty

- ▶ Alejandra Cabral MSN, WHNP (Nurse Practitioner)
- ▶ Cristina Saucedo-Munguia MSN, FNP (Nurse Practitioner)
- ▶ Sherry Oldfield MSN, APRN, CNM (Nurse Midwife)

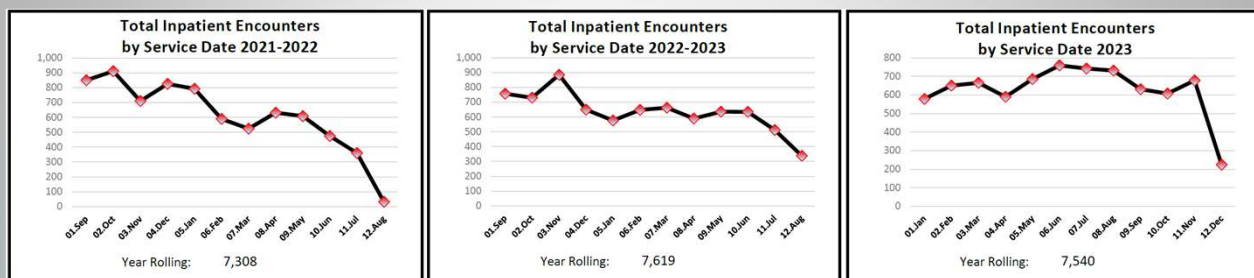
Leadership



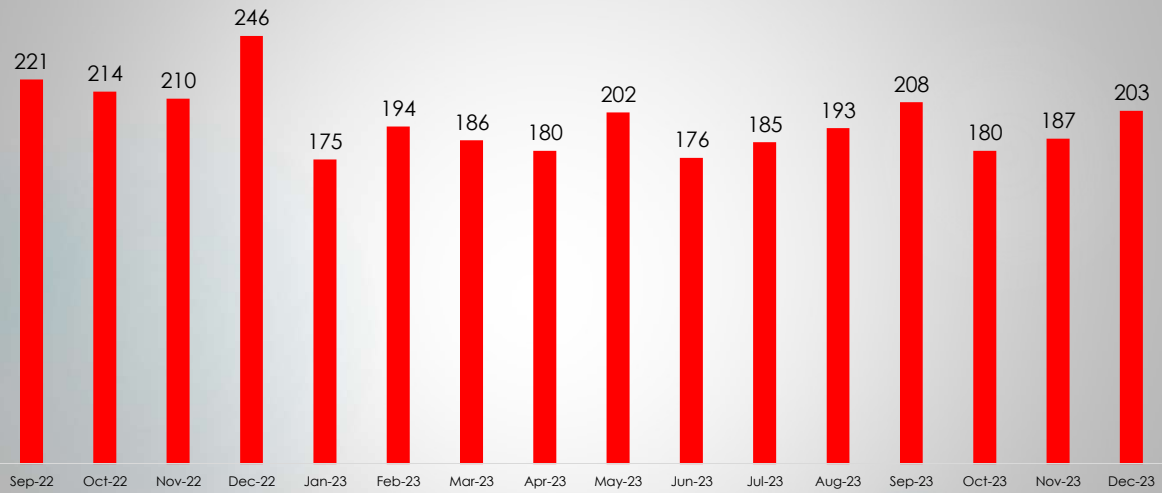
Ambulatory Visits



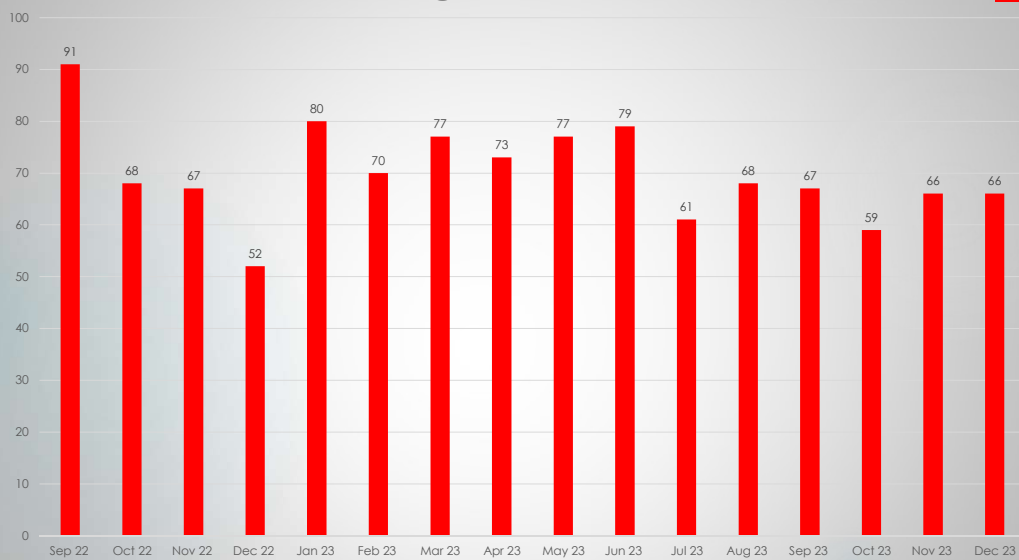
Total Inpatient Encounters "Year Rolling"



Total Deliveries FY23 - FY24 (Dec. 2023)



Completed Surgeries FY 2023 – FY 2024



Accomplishments

- ▶ National Appointments
 - ▶ Editor for “Pearls of eXXcelence” – Dr. Reddy
 - ▶ Committee member of Diversity, Inclusion, and Health equity committee of SGO (2022-2024) – Dr. Yousif
 - ▶ Committee member of Oncology special interest group (SIG) at the American Association of Gynecologic Laparoscopic (AAGL) (2022-present) – Dr. Yousif
- ▶ Regional Appointments
 - ▶ Regional Obstetric Committee Board- Dr. Reddy
 - ▶ Obstetric Committee for Texas- Dr. Reddy
 - ▶ Texas Perinatal Board (TPA)- Dr. Hardy

Accomplishments

- ▶ Awards
 - ▶ ACOG National Faculty Award for Excellence Award – Dr. Toy
 - ▶ APGO Excellence in Teaching Award TTUHSC El Paso – Dr. Toy

Scholarly Activity Period 2022-2023

- ▶ Peer reviewed articles – 12
- ▶ Oral presentations at National/Regional Meetings- 14
- ▶ Poster presentations at National/Regional Meetings- 12
- ▶ Funded grants: 8
- ▶ Established Laboratory infrastructure (Dr. Dubey)

Scholarly Activity Period 2022-2023

- ▶ Peer reviewed articles – 12 (**Faculty**, **Residents**, **Students**)
 - ▶ Bennett R, **Mulla ZD**, Parikh P, Hauspurg A, Razzaghi T. An imbalance-aware deep neural network for early prediction of preeclampsia. PLoS One. 2022;17(4):e0266042. doi:10.1371/journal.pone.0266042
 - ▶ **Cavanagh M, Dixon M**, Bracamontes C, **Reddy S**. Counseling increases immediate postpartum Long-Acting Reversible Contraception (LARC) acceptability in Hispanic women. J Gynecol Obstet Hum Reprod. Nov 2022;51(9):102457. doi:10.1016/j.jogoh.2022.102457
 - ▶ **Dubey P, Reddy SY**, Singh V, **Shi T, Coltharp M**, Clegg D, Dwivedi A. Association of exposure to phthalate metabolites with sex hormones, obesity, and metabolic syndrome in US women. JAMA Netw Open. Sep 1 2022;5(9):e2233088. doi:10.1001/jamanetworkopen.2022.33088
 - ▶ Dwivedi AK, Vishwakarma D, **Dubey P, Reddy S**. Association of polycystic ovary syndrome with cardiovascular disease among female hospitalizations in the United States. Eur J Endocrinol. Jun 7 2023;188(6):555-563. doi:10.1093/ejendo/lvad067
 - ▶ **Florence E, Limtrakul N**, Sanchez S, **Montoya TI, Maldonado PA**. Aversion to mesh use in pelvic floor surgery in a Latina population at the U.S.-Mexico border. Urogynecology (Phila). May 29 2023;doi:10.1097/SPV.0000000000001375
 - ▶ Chaudhry S, Aboudawoud O, **Hardy G**. A History of COVID-19 in Pregnancy: A Narrative Review. J Clin Med. 2023; 12(17):5722.

Scholarly Activity Period 2022-2023

- ▶ Greathouse KL, Wyatt M, Johnson AJ, **Toy EJ**, Khan JM, Dunn K, Clegg D, **Reddy S**. Dietmicrobiome interactions in cancer treatment: Opportunities and challenges for precision nutrition in cancer. *Neoplasia*. Jul 2022;29:100800. doi:10.1016/j.neo.2022.100800
- ▶ **Ogbutor C**, Mishaw SM, **Mulla ZD**. Mediation analysis of maternal smoking, gestational age, and birth weight on the Texas-Mexico border. *South Med J*. Jun 2023;116(6):478-481. doi:10.14423/SMJ.0000000000001566
- ▶ Tullius Z, Helgesen W, **Mulla ZD**, Chheda S. An evacuation simulation in multiple neonatal intensive care units across a single city: Lessons learned. *Disaster Med Public Health Prep*. Aug 3 2022;17:e244. doi:10.1017/dmp.2022.158
- ▶ **Meta Analysis- 3**
- ▶ Dwivedi AK, **Dubey P**, **Reddy SY**, Clegg DJ. Associations of glycemic index and glycemic load with cardiovascular disease: Updated evidence from meta-analysis and cohort studies. *Curr Cardiol Rep*. Mar 2022;24(3):141-161. doi:10.1007/s11886-022-01635-2
- ▶ Dwivedi AK, Vishwakarma D, **Dubey P**, **Reddy SY**. Air pollution and the heart: Updated evidence from meta-analysis studies. *Curr Cardiol Rep*. Dec 2022;24(12):1811-1835. doi:10.1007/s11886-022-01819-w
- ▶ Whitney MD, Holbrook C, Alvarado L, **Boyd S**. Length of maternity leave impact on mental and physical health of mothers and infants, a systematic review and meta-analysis. *Matern Child Health J*. Aug 2023;27(8):1308-1323. doi:10.1007/s10995-022-03524-0

Scholarly Activity Period 2022-2023

- ▶ **Oral presentations at National/Regional Meetings: 14**
 - ▶ **Biaggi A**, Radtke S. Placental location as an independent risk factor for post-partum hemorrhage. Oral Presentation, 30th Annual Ralph J. Anderson, MD Resident Research Day, September 23, 2022, San Antonio, TX.
 - ▶ **Dubey P**, **White P**, Fonseca A, Villanos MT, **Reddy S**. Association of Women with PCOS to a higher prevalence of having biological children diagnosed with comorbid ASD-ADHD. Oral Presentation, TTUHSC EP 15th Annual Research Symposium, April 18, 2023, El Paso, TX.
 - ▶ **Dubey P**, **Reddy S**, Dwivedi A, Singh V. Incidence of neuropsychiatric disorders in Hispanic adolescents with Polycystic Ovary Syndrome. Flash Talk Presentation, TTUHSC El Paso Annual Global Health Conference, April 21, 2023, El Paso TX.
 - ▶ **Galli Jones A**, **Ortega J**, **Ramirez P**, **Toy E**. Impact of Adjuvant Chemotherapy in Treatment of Serous Tubal Intraepithelial Carcinoma. Oral Presentation, Winter SGO meeting, February 2-4, 2023, Whistler, BC, Canada.
 - ▶ Hassan MD, Wahab R, Sanchez S, **Toy EP**, **Reddy SY**, Roy S, Al-Hilal TA. An ascetic fluid-derived organoid platform for Hispanic ovarian cancer patients to capture heterogeneity and disparity. Oral Presentation, American Association for Cancer Research April 14-19, 2023, Orlando, FL.

Scholarly Activity Period 2022-2023

► Oral presentations at National/Regional Meetings: 14

- **Jones A, Lazuka K**, Sanchez S, **Maldonado PA**. Prevalence of anxiety and depression in women with overactive bladder in an underserved area. Oral presentation –Table Discussion, 2023 American Urogynecologic Society, PFD Week, October 4-6, 2023, Portland, OR.
- **Abdeldayem J, McCall E, Bencomo M**, Rodriguez S, **Olivas-Cardiel K**, Sanchez S, **Arms R, Son MA**, Radtke S. Reducing postoperative bleeding after hysterectomy bleeding after hysterectomy via independent closure of vaginal cuff angles. Oral presentation, 52nd AAGL Global Congress on Minimally Invasive Gynecology, November 6-9, 2023.
- **Andrade C**, Sanchez S, Wong M, **Reddy S**. Promoting Reproductive Justice in the Office: LARC Removal Counseling at Time of Insertion. Poster presentation, CAOG Annual Meeting October 25-28, 2023 at the Omni Resort in Nashville, TN.
- **Dubey P, Ortega J**, Mallett VT, **Hardy G**, Sanchez S, Singh V. Clinical Characteristics and Maternal and Neonatal Outcomes of Pregnant Women Positive, Negative, and Recovered With COVID-19 Pneumonia. Poster presentation, CAOG Annual Meeting October 25-28, 2023 at the Omni Resort in Nashville, TN.
- **Johnson S, Sanchez S, Steffen K, Nair A**. Evaluating menopausal symptoms in a border population in West Texas. Poster presentation, NAMS Annual Meeting to be held September 27-30, 2023, in Philadelphia, PA.

Scholarly Activity Period 2022-2023

► Oral presentations at National/Regional Meetings: 14

- **Galli Jones A, Ortega J, Ramirez P, Toy E**. Impact of Adjuvant Chemotherapy in Treatment of Serous Tubal Intraepithelial Carcinoma. Oral presentation, 31st Annual Ralph J. Anderson, MD Resident Research Day, Friday, September 15, 2023, Houston, TX.
- **Jones A, Lazuka A**, Sanchez S, **Maldonado PA**. Prevalence of Anxiety and Depression in Women with Overactive Bladder in an Underserved Area. Oral presentation, TAOG Ralph J. Anderson, MD Resident Research Day 2023, September 15, 2023. Houston, TX.
- **Ghislain Hardy**. Placenta Accreta Spectrum Disorder Management. Oral presentation, 12th Annual Spectrum of Healthcare from Mother to Child Conference.
- **Pallavi Dubey**. Are children born to women with PCOS at a higher risk for Autism Spectrum Disorder? Oral presentation, 12th Annual Spectrum of Healthcare from Mother to Child Conference.

Scholarly Activity Period 2022-2023

► Poster presentations at National/Regional Meetings: 12

- **Dubey P**, Sanchez S, **Shi T**, **Reddy S**. Determining the influence of parabens on sex hormonebinding globulin. Poster Presentation, 2022 District XI ACOG Annual Meeting, September 23-25 2022, San Antonio TX
- **Jones A**, **Ramirez P**, Lababidi S, **Toy EP**. Survival impact of adjuvant radiotherapy in uterine carcinosarcoma-A SEER based study. Poster Presentation, International Gynecologic Cancer Society 2022 Annual Global Meeting, Sept 29-Oct 1, 2022, New York City, NYL.
- **Orhii P**, **Mulla ZD**, **Chanoi C**, Martin S. Generalized anxiety disorder and thoughts of self-harm in a predominately Hispanic cohort of children and adolescents. Poster Presentation, 11th Annual Cultural Competence Conference, August 12, 2022, El Paso, TX
- **Ortega J**, Gonzalez P, Buhrke K, Alvarado LA, Aguirre K, Gaur S, Hakim N, Tyroch AH, Alkhalili E, Elhanafi S, Maegawa FB, Konstantinidis IT. Peritoneal Mesothelioma: Why women survive longer? Poster Presentation, Southwestern Surgical Congress (SWSC) 2023 Annual Meeting, April 16 – 19, 2023, Ojai Valley Inn, CA
- Rodriguez B, De Vargas C, **Chanoi C**, **Mulla ZD**, Carrasco V, Fornelli A. The Role of Acculturation in Suicidality for Hispanic Youth Experiencing PTSD. Poster Presentation, 2023 Anxiety & Depression Association of America (ADAA) Annual Conference, April 13-16, 2023. Washington, D.C.
- Sanchez S, Paat YF, **Mulla ZD**. Understanding mental health related factors and high-risk sexual behaviors among emerging adults. Poster Presentation, 11th Annual Society for the Study of Emerging Adulthood (SSEA), June 15-17, 2023, San Diego, CA.

Scholarly Activity Period 2022-2023

► Poster presentations at National/Regional Meetings: 12

- **Woloski J**, **Ruiz I**, Sanchez S, **Mulla ZD**, **Hardy G**. Perceptions regarding Tdap vaccination during pregnancy among women living on the US-Mexico border. Poster presentation, ACOG District Meeting, September 15-17, 2023, Houston, TX.
- **Pickard E**, **Bencomo M**, Rodriguez S, **Olivas-Cardiel K**, Sanchez S, **Toy E**. Association between Vaginal pH on Cervical Dysplasia. Poster presentation, ACOG District Meeting, September 15-17, 2023, Houston, TX.
- **Johnson S**, Sanchez S, **Mulla ZD**, **Boyd S**. Evaluating cross-border reproductive healthcare practices in El Paso, Texas. Poster presentation, Texas Tech Cultural Competence conference, August 4, 2023, El Paso, TX.
- **Johnson S**, Sanchez S, **Steffen K**, **Nair A**. Evaluating menopausal symptoms in a border population in West Texas. Poster presentation/Fast Talk, Texas Tech Cultural Competence Conference, August 4, 2023, El Paso, TX.
- **Andrade C**, Sanchez S, Wong M, **Reddy S**. Promoting Reproductive Justice in the Office: LARC Removal Counseling at Time of Insertion. Poster presentation/Fast Talk, Texas Tech Cultural Competence Conference, August 4, 2023, El Paso, TX.
- **Lazuka K**, **Jones A**, Sanchez S, **Maldonado PA**. Prevalence of anxiety and depression in women with overactive bladder in an underserved area. Poster presentation, Texas Tech Cultural Competence Conference, August 4, 2023, El Paso, TX.

Scholarly Activity Period 2022-2023

► **Funded grants: 8**

- **Mediating role of gestational age in the association between maternal smoking and birth weight in a large county on the US-Mexico border.**
 - **PI- Zuber D. Mulla**, PhD. SARP Mini Grant 06/16/2021-07/31/2024 **\$217.50**
- **Utility of a mindfulness-based mobile application for women with overactive bladder in an underserved area.**
 - **PI- Pedro Maldonado, MD**. SARP Mini Grant 8/01/2022- 05/31/2025 **\$3,990**
- **Perceptions of Mesh Use for Pelvic Floor Surgery in a Latina Population: A Focus Group Study**
 - **PI- Pedro Maldonado, MD**. SARP Mini Grant 6/2023- 06/2026 **\$2,999**
- **The role of tumor endothelium-specific prion-gene PRND in epithelial ovarian cancer.**
 - **PI- Sireesha Reddy**, MD Co-PI- Taslim Al-Hilal, PhD. The Lizanell and Colbert Coldwell Foundation **03/01/2023- 10/31/2023 \$16,000**
- **Healthy Texas Women Program (HTW).**
 - **PI- Sireesha Reddy**, MD. United States Department of Health and Human Services **09/01/2022- 08/31/2023 \$219,504**
- **Breast and Cervical Cancer Program Services (BCCS) Competitive.**
 - **PI- Sireesha Reddy, MD**. United States Department of Health and Human Services **09/01/2022- 08/31/2023 \$56,013**
- **Family Planning Program.**
 - **PI- Sireesha Reddy, MD**. United States Department of Health and Human Services **09/01/2022- 08/31/2023 \$149,840**
- **THECB Graduate Medical Education Expansion Grant Program.**
 - **PI- Ignacio T. Montoya, MD**. Texas Higher Education Coordinating Board. **07/01/2022- 06/30/2024 \$600,000**

Scholarly Activity Period 2022-2023

► **Established Laboratory infrastructure** (Dr. Dubey)

- Started clinical analysis and is in collaboration for bio specimen assays with UTEP professor Dr. Lee (E22094)
- Assays are being done for
 - Ultra sensitive insulin and reproductive hormones
 - E22094 : Phthalate exposure in Hispanic females
- Bio Specimen media storage for Tissue sample
 - E21144: Study of ovarian cancer biomarker

Residency Program

- ▶ Complement of 5 residents per PGY + one extra PGY-4 (Total residents- 21)
- ▶ Last accreditation decision by ACGME on 2/13/2023
 - ▶ Continued accreditation. Reassessment after one year.
- ▶ Current cycle: Received 362 applications for 5 positions (interviews concluded early January)
- ▶ Current updates:
 - ▶ Out-of-state Family Planning rotation at University of California Davis for PGY-3s.
 - ▶ Working to establish rural OBGYN rotation in Alpine TX (start aim AY 2023-2024)

Issues/Concerns

- ▶ Recruitment/retention of new faculty (MFM, Oncology, Academic Generalists)

Questions?





Curriculum & Educational Policy Committee

Report to the PLFSOM Faculty Council

PRESENTED BY: MAUREEN FRANCIS, MD, MS-HPED, MACP

DATE: JANUARY 16, 2024



Committee Composition and Terms of Service

Chair: Associate Dean for Medical Education

15 voting members (4-year term)

- Associate Dean for Medical Education, Chair
- 2 College Mentors
- 4 Clinical Science Faculty
- 4 Basic Science Faculty
- 4 Student Curriculum and Evaluation Committee Representatives

Non-voting, ex-officio advisory members

- 2 Assistant Deans for Medical Education
- Managing Director, TTUHSC-EP Libraries
- Associate Vice President for Information Technology (or designee)
- Associate Dean for Student Affairs
- Chair, PLFSOM Committee on Diversity (or designee) – *will need to update*
- 4 Student Curriculum and Evaluation Committee Representatives

Committee Composition and Terms of Service

Last Name	First Name	Degree	Academic Rank	Department	Committee Position	Term Start Date	Term Expiration Date
Frances	Maureen	M.D.	Professor	Medical Education	Chair/Associate Dean for Medical Education	9/1/2022	
Ayoubieh	Houriya	M.D.	Assistant Professor	Medical Education	Member (College Mentor)	9/1/2020	8/31/2024
Chacon	Jessica	Ph.D.	Assistant Professor	Medical Education	Member (Basic Sciences)	4/14/2021	8/31/2025
Chattopadhyay	Munmun	Ph.D.	Associate Professor	Molecular&Translational Medicine	Member (Basic Sciences)	3/1/2022	8/31/2026
Genrich	Colby	M.D.	Assistant Professor	Family & Community Medicine	Member (Clinician)	9/1/2020	8/31/2024
Gutierrez	Fatima	M.D.	Assistant Professor	Pediatric	Member (Clinician)	4/14/2021	8/31/2025
Khanjani	Narges	M.D., Ph.D.	Professor	Medical Education	Member (Basic Sciences)	4/1/2022	8/31/2026
Marwaha	Komal	M.D., Ph.D.	Assistant Professor	Physiology	Member (Basic Sciences)	8/15/2023	8/31/2027
Ortiz	Patricia	M.D.	Assistant Professor	Psychiatry	Member (Clinician)	4/14/2021	8/31/2025
Quest	Dale	Ph.D.	Professor	Medical Education	Member (College Mentor)	11/15/2022	8/31/2026
Saeed	Wajeeha	M.D.	Assistant Professor	Internal Medicine	Member (Clinician)	11/15/2022	8/31/2026

Current Non-Voting Ex-Officio CEPC Members

Last Name	First Name	Degree	Academic Rank	Department	Committee Position	Term Start Date	Term Expiration Date	Title
Neha	Sehgal	D.O.	Assistant Professor	Medical Education	Ex Officio member	NA	NA	Assistant Dean for Clinical Instruction
Hogg	Tanis	Ph.D.	Associate Professor	Medical Education	Ex Officio member	NA	NA	Assistant Dean for Basic Science Instruction
Beinhoff	Lisa	Ph.D.	NA	Libraries	Ex Officio member	NA	NA	Managing Director for Libraries, TTUHSC El Paso
Lopez	Jose	M.S.	NA	Information Technology	Ex Officio member	NA	NA	Designee of the Associate Vice President for Information Technology
Martin	Charmaine	M.D.	Dean for Student Affairs	PLFSOM Students Affairs	Ex Officio member	NA	NA	Associate Dean for Students Affairs

Committee Composition and Terms of Service Student Representatives

Spencer	Lee	MS1 Voting member
Kritika	Soni	MS1 Ex Officio member
Asmis	Katherine	MS2 Voting member
Salisbury	Joshua	MS2 Ex Officio member
Sankar	Rowan	MS3 Voting member
Malize	Nikolas	MS3 Ex Officio member
Shaffer	Whitney	MS4 Voting member
Rereddy	Rohan	MS4 Ex Officio member

Committee Charge

The development, design, implementation, management, monitoring, integration, review, evaluation, and revision of the UME curriculum to ensure continuous quality improvement

The committee's responsibilities are to:

- establish, review and approve the PLFSOM education program goals and objectives (PGOs);
- design, manage, and evaluate the undergraduate medical education program to ensure the PGOs are met in accordance with the mission and vision of PLFSOM;
- establish performance standards and criteria for student evaluations of faculty teaching;
- establish performance standards required for student promotion and graduation;
- advise the Dean on resources required to support the curriculum

PLFSOM Faculty Bylaws revised 12/14/2020

Current Issues

Response to SB 17 and SCOTUS decision

- Pending revision of the diversity statement

Preparation for Class size expansion

- Received approval from LCME
 - 138 entering students in 2025
 - 150 entering students in 2027

Actions taken since last report in July 2023 – Highlights - *Clerkship Director Updates*

- Dr. Rytting – new Pediatric Sub-Internship Clerkship Director replacing Dr Moreno
- Dr. Kokhanov – new Pediatric Clerkship Co-Director replacing Dr Singh
- Dr. Kato – new Pediatric Clerkship Co-Director replacing Dr Wojciechowska
- Dr. Steffen Gutierrez – new Assistant Clerkship Director for OB-GYN
- Dr. Patrick Popieluszko – new EM Assistant Clerkship Director
- Neurosciences ICU (NSICU) – Dr. Cruz Flores, new Course Director, will replace Dr. Vellipuram
- IM Sub I – Dr Abhinov Vulisha, new Course Director replacing Dr Saeed
- Peds Sub I – Dr Natalia Sidhu replacing Dr Rytting; Dr Sidhu will also be added as an additional Assistant Clerkship Director for 3rd year Pediatric clerkship
- Surgery Clerkship – Dr Roger Skiles and Dr Shintaro Chiba will be interim Course Directors. Dr Tyroch replaced Dr Skiles as Interim Clerkship Director while search is ongoing
- OB Clerkship Director – Dr Katelyn Welshans, new Course Director replacing Dr Reddy who was acting as Interim.

Actions taken since last report in July 2023- *Policy Revision Project*

Pre-Clerkship Phase Attendance Policy

Changes to the GPAS policy related to Step 1

Medical Student Enrollment Requirements Policy

The Year 1-2 and Year 3-4 Committees Policy

The Narrative Feedback Policy

The Formative Feedback Policy

Grade changes and transcript notations (subsidiary to HSCEP OP 59.05) Policy

Timely Course, Clerkship, and Curriculum Requirement Grade Release Policy

Off-Cycle Students and Changes to Course Policies Related to Assessment and Grading Policy

Curriculum review cycle (and triggers for off-cycle reviews) Policy

Actions taken since last report in July 2023

New Independent Learning Plan for pre-clerkship phase approved

Sub-committee reports received in December 2023

- Year 1&2, Year 3&4, and Evaluation sub-committees

2023 GQ survey results received and reviewed

Annual report for the Pre-Clerkship and Clerkship Phases

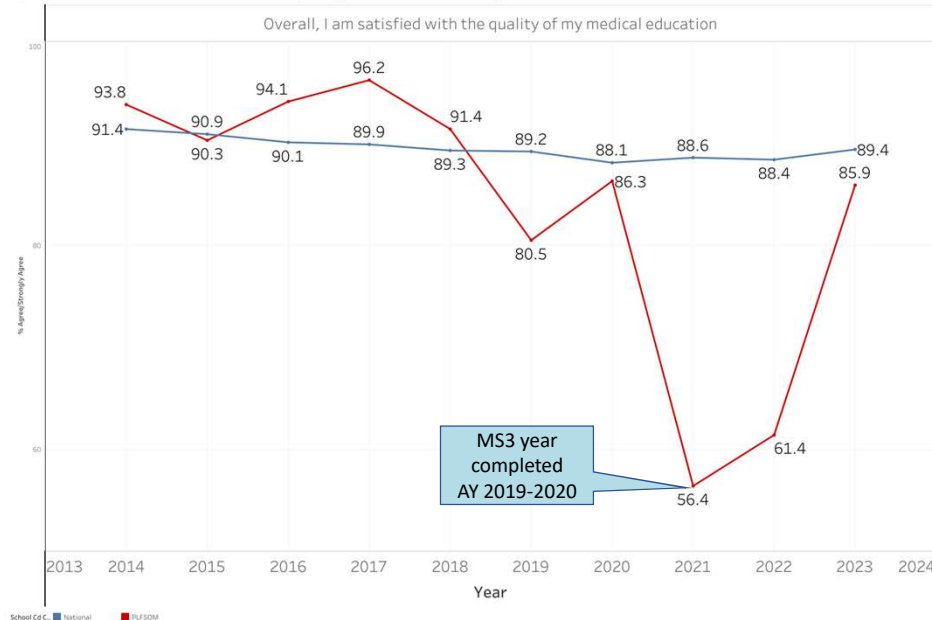
- Step 1 outcome data
- Step 2
- ACGME Milestone data
- Residency program director survey

Faculty evaluation dashboards

CQI areas identified for continued monitoring

- Anatomy & Pharmacology
- Neurology and Surgery
- Awareness of mistreatment

Q7. Please indicate the extent to which you agree with the following statement:



2023 GQ Clerkship Satisfaction Ratings

Rate the quality of your educational experiences in the following clerkships:

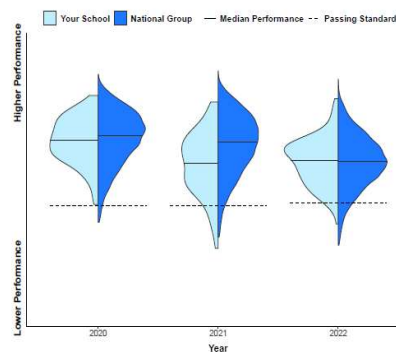
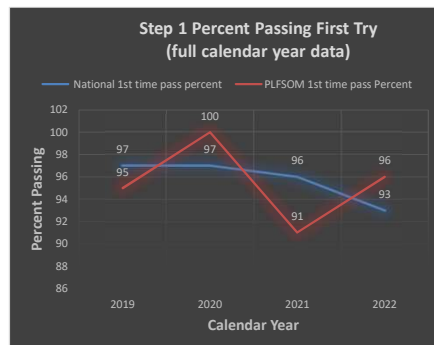
	FSOM (% Good or Excellent)	National (% Good or Excellent)	Comments
OB GYN	78.9	79.5	Up from 55 in 2022
Pediatrics	92.3	88.4	Up from 52.1 in 2022
Surgery	55.1	83.1	Up from 40.6 in 2022
Family Medicine	79.5	85.7	Up from 30.4 in 2022
Internal Medicine	89.7	92.4	Up from 69.6 in 2022
Psychiatry	83.3	88.4	Up from 68.4 in 2021
EM (4 th year)	94.1	87.4	Up from 85.1 in 2022
Neuro (4 th year)	60.6	82.1	Up from 50.7 in 2022

- Nadir in satisfaction for the majority of clerkships was CO 2022 – students completed core clerkships in AY 2020-2021 at the height of the pandemic
- Slower recovery noted in Surgery and Neurology

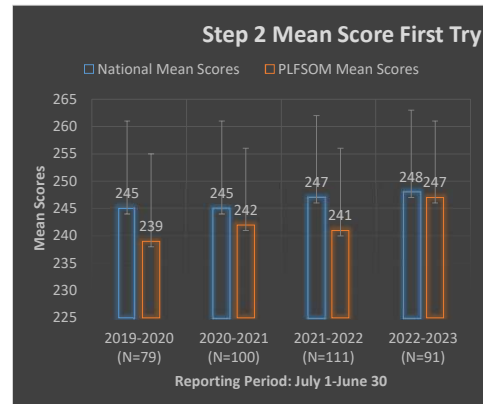
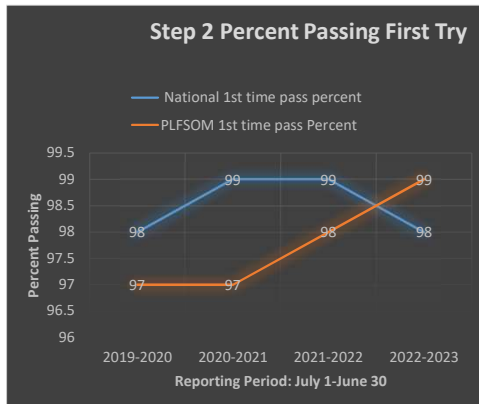


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HEALTH SCIENCES CENTER...
EL PASO

Step 1 Performance Trends Relative to the National Group (2020 to 2022)



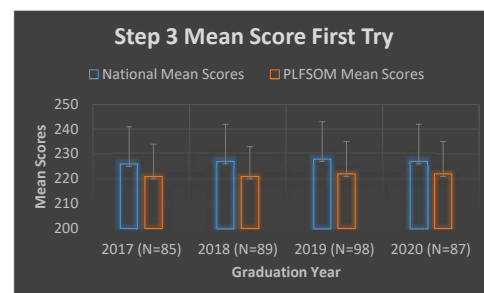
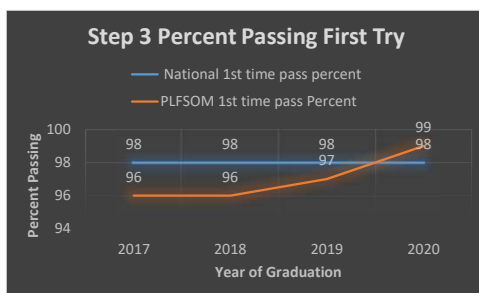
STEP 2



4/9/2024

39

STEP 3



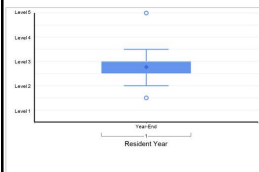
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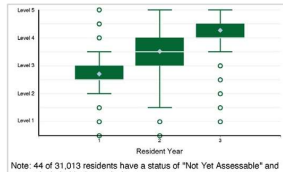
Milestones Data: IM (#residents=22)



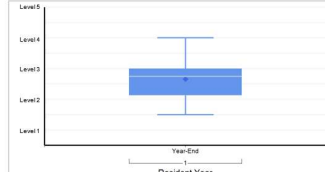
1. Patient Care - Patient Care 1: History



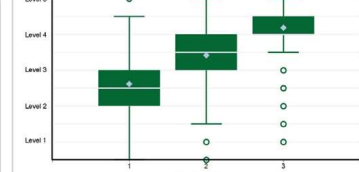
1. Patient Care - Patient Care 1: History



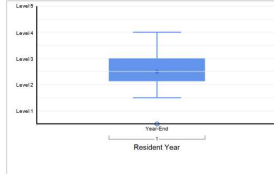
7. Medical Knowledge - Medical Knowledge 1: Applied Foundational Sciences



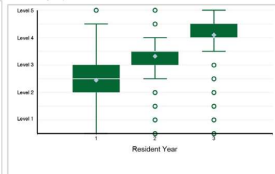
7. Medical Knowledge - Medical Knowledge 1: Applied Foundational Sciences



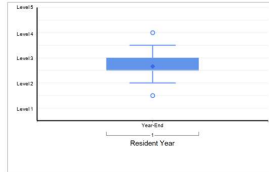
10. Systems-Based Practice - Systems-Based Practice 1: Patient Safety and Quality Improvement



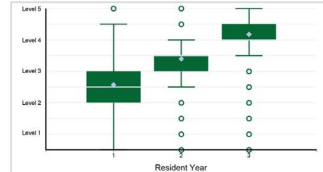
10. Systems-Based Practice - Systems-Based Practice 1: Patient Safety and Quality Improvement



13. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement 1: Evidence-Based and Informed Practice



13. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement 1: Evidence-Based and Informed Practice

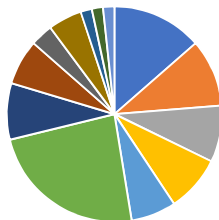


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41

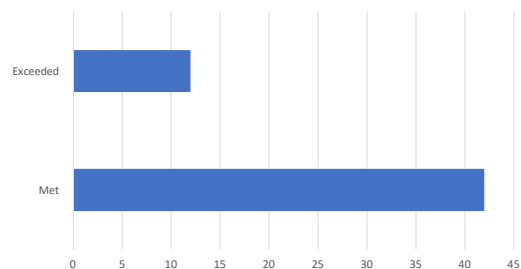
Class of 2022 Program Director Survey – Resident Readiness

Specialties Represented



N=54
69.2 % Coverage Rate

During the transition to GME (0-6 months of PGY-1 year), did this resident meet overall performance expectations?



Residency Match

Match day results	Class of					
	2018	2019	2020	2021	2022	2023
Number of students successfully matching	96%	99%	99%	100%	99%	97%
% Students remaining in El Paso	4%	2%	1%	2%	2%	16%
% Students remaining in Texas	52%	53%	52%	44%	67%	59%
% Matching in primary care	53%	47%	53%	46%	44%	48%
% Matching in military	0%	0%	0%	0%	1%	0%

Specialty Match	Class of					
	2018	2019	2020	2021	2022	2023
Anesthesiology	2	3	1	6	5	4
Child neurology	1	-	-	-	-	-
Dermatology	2	1	2	1	2	2
Emergency medicine	3	12	8	7	12	7
Family medicine	16	6	10	11	5	1
Internal medicine	14	28	19	16	20	6
Internal medicine/Pediatrics	-	-	3	4	-	16
Interventional radiology - integrated	2	-	-	2	1	1
Neurological surgery	2	-	1	-	-	-
Neurology	3	1	1	2	1	-
Obstetrics and gynecology	3	6	3	4	6	2
Ophthalmology	2	2	6	2	2	4
Orthopaedic surgery	1	6	3	3	2	-
Otolaryngology	1	-	-	-	-	1
Otolaryngology - Head and Neck Surgery	-	1	1	-	1	-
Pathology-anatomic and clinical	3	5	3	1	1	-
Pediatrics	17	7	15	12	9	2
Physical medicine and rehabilitation	-	4	1	-	-	15
Psychiatry	5	9	6	7	6	4
Radiation oncology	2	2	-	-	-	7
Radiology-diagnostic	2	2	3	5	6	-
Surgery	8	4	2	9	8	5
Transitional year	-	-	-	1	1	6
Thoracic surgery	-	-	-	-	1	1
Urology	-	1	-	-	-	-
Vascular surgery - integrated	1	-	-	-	-	-
Total	90	100	88	93	89	84

Source: Texas Higher Education Coordinating Board (THECB) CBM009 Graduation Report, 2018-2022; Accreditation Council for Graduate Medical Education (ACGME).

4/9/2024

43

Upcoming actions

Policy updates continue

- Education Program Participation by Non-Faculty
- Technical Standards
- Impaired Physician/House Staff/Medical Student Policy – in conjunction with Faculty Council
- New policies needed
 - Continuous quality improvement

Curriculum as a whole review

Yearly review and update of syllabi for courses & clerkships in Spring

Preparation for LCME Site Visit Fall 2025 continue

Q&A



FSOM Proposed Diversity Statement
Faculty Council Agenda Item
January 16, 2024

Dr. Maureen Francis, Associate Dean for Medical Education, will address the Faculty Council to present the proposed revisions to the Diversity Statement. The medical school's Diversity Statement was last approved in 2021 by the Faculty Council.

"Texas Tech University Health Sciences Center El Paso (TTUHSC El Paso) is a Hispanic Serving Institution situated on the US-Mexico border that is committed to addressing current and emerging health concerns affecting the El Paso community, our region and beyond. ~~diversity, inclusion, and health equity.~~ Grounded in the compelling evidence that diversity of thought and perspective provides richer solutions to complex challenges, the Paul L. Foster School of Medicine strives to recruit, develop, and retain those best prepared to support its mission.

With these intentions, and mindful of our setting, regional history, and status as a state sponsored school in Texas, the Paul L. Foster School of Medicine actively recruits students ~~particularly emphasizes and encourages diversity~~ from the following categories: Students who are from the US/Mexico border region, who are economically disadvantaged, and those who identify as first generation. ~~Hispanic or African American/Black. Residents, faculty, and senior administrative staff who are from the US/Mexico border region, or who identify as Hispanic or African American/Black.~~ Access to the School of Medicine for talented residents, staff, and faculty from all groups is a priority."