

FACULTY COUNCIL MEETING MINUTES

July 15, 2024

Noon – 1:00 p.m.

MSBII 1A103D and WebEx

#### **MEMBERS IN ATTENDANCE:**

- Mary Josephine Amaro Esparza, D.O., Assistant Professor, Family Medicine Transmountain
- Daniel Bustamante, M.D., Assistant Professor, Pathology
- Abhizith Deoker, M.D., Associate Professor, Internal Medicine
- Alok Dwivedi, Ph.D., Associate Professor, Molecular and Translational Medicine, President
- Katherine Hartl, M.D., Assistant Professor, Family and Community Medicine

- P. Antonio Maldonado, M.D., Associate Professor, Obstetrics & Gynecology
- Wayde Miller, M.D., Assistant Professor, Anesthesiology
- Claudia Maria Prospero Ponce, M.D., Assistant Professor, Neurology
- Dale Quest, Ph.D., Professor, Medical Education, President-Elect
- Lela Ruck, M.D., Assistant Professor, Internal Medicine Transmountain

#### **MEMBERS NOT IN ATTENDANCE:**

- Adam Adler, M.D., Associate Professor, Orthopaedic Surgery & Rehabilitation
- Jose Castro Garcia, M.D., Assistant Professor, Surgery
- Hugo Kato, M.D., Assistant Professor, Pediatrics
- Stormy Monks, Ph.D., M.P.H., Associate Professor, Emergency Medicine, Immediate Past-President
- Vital Rangashamanna, M.D., Assistant Professor, Radiology
- KoKo Aung, M.D., M.P.H., Vice President for Faculty Success, TTUHSC El Paso, Associate Dean for Faculty Affairs, PLFSOM, Ex-Officio, Non-Voting Member
- Richard Lange, M.D., M.B.A., President, TTUHSC EL Paso, Dean, PLFSOM, Ex-Officio, Non-Voting Member

#### **GUESTS:**

- Rebecca Campos, M.D., Assistant Professor, Medical Education
- Deborah Clegg, Ph.D., Vice President for Research; Professor, Internal Medicine
- Rona Fagan, R.N., B.S.N., M.A., Faculty Associate, Orthopaedic Surgery & Rehabilitation
- Maureen Francis, M.D., Chair, Committee on Curriculum and Educational Policy; Assistant Dean and Professor, Medical Education
- Sanjeet Panda, M.D., Assistant Professor, Pediatrics

- Sarah Walker, M.D., PLFSOM EPCMS Representative, Assistant Professor, Surgery
- Sarah Watkins, D.O., Assistant Professor, Emergency Medicine
- Michelle Brown, Senior Analyst, Office of Faculty Affairs
- Cindy Camarillo, Managing Director, Office of Faculty Affairs
- Tony Castaneda, Director, Office of Faculty Affairs
- Danielle Lara, Coordinator, Office of Faculty Affairs

I. CALL TO ORDER					
Alok Dwivedi, Ph.D. PLFSOM Faculty Council President	Dr. Alok Dwivedi, Faculty Council President, welcomed all attendees joining in-person and via WebEx. He called the Faculty Council meeting to order at 12:01 PM. Quorum was met.				
II. REVIEW AND APPROVAL OF MINUTES Alok Dwivedi, Ph.D.	The Faculty Council meeting minutes from May 20, 2024 were approved as presented.				
PLFSOM Faculty Council President					
III. OFFICE OF RESEARCH UPDATE					
<b>Deborah Clegg, Ph.D.</b> Vice President for Research Professor, Internal Medicine	A. Office of Research Update Dr. Clegg provided the report for the Office of Research.  Dr. Clegg stated the overarching goal of the Office of Research is to increase the quantity and quality of basic and clinical/applied research, scholarly and creative output ensuring our academic distinctions and contributions are recognized throughout higher education.				
	Dr. Clegg presented the Office of Research's 5-year strategic plan. She mentioned we will be part of UT Houston Health's clinical trials association, which will give us grant funding to enhance clinical trials at TTUHSC El Pasojr. faculty, faculty buy-out time to engage in research. The research goals at TTUHSC El Paso are to:  • Increase research funding  • increase the number of new investigators funded  • increase the number of individuals partaking in research  • incentivize faculty for participation in research  • recognize successful funding  • increase the number of collaborations and cross-departmental research opportunities  • obtain external reviewers for pre-grant submissions  • increase the use of technology in grants  • increase community engagement/take research to the subject  • Enhance marketing of innovations in grant applications  • Align the focus of research with funding trends NIH/ARPA-H  • Provide seminars to leverage ideas into funding.				
	Dr. Clegg will hold wine and cheese events to recognize efforts in research and we'll work with IA to recognize your research. Dr. Clegg and Dr. Dwivedi submitted an ARPA-H grant, to fund high risk, high reward applications to be the trailblazers to test the system. She wants to help investigators partner with other individuals to align our institution to get access to funds.				
	The Office of Research can assist faculty in the funding, preparation, and submission of grants. Her office sends email updates on funding opportunities for faculty. She is changing the culture of the office so that the answer is				

#### Office of Research Update Continued...

YES, we destroy barriers to research, we are a resource and not a punitive office, and the staff are a one-stop shop who will be helpful to walk the grant and budget from the start to the finish. The Office of Research offers a clinical research support program to assist investigators to initiate clinical research. Email a request to: <a href="mailto:elp-clinical-research@ttuhsc.edu">elp-clinical-research@ttuhsc.edu</a>

Additional research services include a robust Laboratory Animal Resources Center (LARC) and the TTUHSC El Paso Biostatistics and Epidemiology Consulting Laboratories (BECL), a free resource that provides statistical services for basic, clinical, and population health research projects for the entire campus. A research dashboard is available online to include, IRB AND IBC protocols, research contracts, clinical trial agreements, and faculty research interests.

Dr. Clegg asked faculty to save the date – September 16, 2024 from 4-6 p.m. to recognize individuals active in scholarship and research for socialization, wine and cheese, and awards.



\*Please see attached report

- **Q:** A faculty member asked if there is resistance from the Office of Research in reclassifying a Master's level research coordinator?
- **A:** No, that's incorrect information. The Office of Research would like to help the departments to hire and train research coordinators based on the intuition's policies and procedures, and collaborate in the recruitment process and help departments with on-boarding, if possible.
- Dr. Dwivedi mentioned that Dr. Clegg has done a great job in the Office of Research with scholarship and funding. If any faculty member has questions, please utilize the office's resources.

#### **IV. COMMITTEE REPORT**

#### Maureen Francis, M.D.

Committee Chair, Curriculum and Educational Policy; Assistant Dean and Professor, Medical Education

**A.** Committee on Curriculum and Educational Policy Dr. Francis provided the report for the Committee on Curriculum and Educational Policy.



\*Please see attached report

#### V. EPCMS REPORT

#### Sarah Walker, M.D.

**EPCMS – PLFSOM Representative** 

#### A. El Paso County Medical Society (EPCMS)

Dr. Walker provided the faculty report from the EPCMS meeting.



<sup>\*</sup>Please see attached report

#### VI. OLD BUSINESS

#### Alok Dwivedi, Ph.D.

**PLFSOM Faculty Council President** 

#### **A. Standing Committee Nominees**

Dr. Dwivedi announced that several nominations have been received for the FSOM Standing Committee vacancies. The following nominees have been contacted and have confirmed their willingness to serve, if appointed.

A motion to send the following list of nominees to the Dean for consideration was made, seconded, and approved by the Faculty Council representatives. If the nominees are appointed, they will receive a formal appointment letter from the Dean.

#### a. Committee on Continuing Medical Education

- i. Muhammad Moiz Tahir, M.D.
- ii. Sunil Kumar Srinivas, M.D.
- iii. Rona Fagan, R.N.
- iv. Jude Abadie, Ph.D.
- v. Erick Nordquist, M.D.

#### b. Committee on Medical School Admissions

- i. Sanjeet Panda, M.D.
- ii. Muhammad Moiz Tahir, M.D.
- iii. Roger Skiles, M.D.
- iv. Melhem Ghaleb, M.D.

#### c. Committee on Student Grading and Promotion

i. Jude Adabie, Ph.D.

#### d. Physician and Student Well-Being Committee

- i. Edward Ager, Ph.D.
- ii. Sunil Kumar Srinivas, M.D.

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- iii. Kristine Glass, M.D.
- e. Committee on Clinical Affairs
  - i. Melanie Longhurst, Ph.D.
- f. Committee on Student Affairs
  - i. Abhinav Vulisha, M.D.
- g. Curriculum and Educational Policy Committee
  - i. Muhammad Moiz Tahir, M.D.
  - ii. Natalia Sidhu, M.D.
  - iii. Biff Palmer, M.D.
  - iv. Claudia Prospero Ponce, M.D.
- h. Academic Council Committee
  - i. Mingtao Zeng, Ph.D.
- i. Ad Hoc Bylaws Committee
  - i. None

#### **B.** Call for Nominations for Standing Committee Vacancies

Dr. Dwivedi announced that an email will be sent out for a call of nominations to fill remaining seats on the following committees:

- a. Committee on Continuing Medical Education several seats
- b. Committee on Medical School Admissions several seats
- c. Committee on Student Grading and Promotion 3 seats
- d. Committee on Clinical Affairs
  - i. Anesthesiology
  - ii. Obstetrics and Gynecology
- e. Committee on Student Affairs 1 Medical Educator Seat
- f. Curriculum and Educational Policy Committee 2 clinicians & 1 College Mentor Seat
- g. Ad Hoc Bylaws Committee

Dr. Dwivedi advised faculty to submit their nominations to <a href="mailto:fservices@ttuhsc.edu">fservices@ttuhsc.edu</a> or to use the QR code presented on the screen. Dr. Dwivedi reminded the faculty that there is urgency to fill the vacancies and encouraged Faculty Council representatives to sign-up or submit names of interested faculty members.

Dr. Dwivedi noted the Faculty Council did not receive any nominations for the Ad Hoc Bylaws Committee and we are still seeking 3 to 4 faculty members. Service on this committee includes reviewing and making suggested edits to the FSOM Faculty Bylaws.

Alok Dwivedi, Ph.D. PLFSOM Faculty Council President	A. Officer Nominations for President-Elect FY24  Dr. Dwivedi announced the petition for nominations for the Faculty Council President-Elect position. This role is a 3-year commitment. The President -Elect is a one-year role, followed by one year of service as President, then one year as Immediate Past-President. The elected faculty will assume the duties of the President-Elect in September 2024. The position is only open to Faculty Council representatives.  Nominations should be submitted to <a href="mailto:fservices@ttuhsc.edu">fservices@ttuhsc.edu</a> by July 31st.			
	<ul> <li>B. Faculty Council Seats up for Election/Re-election</li> <li>Dr. Dwivedi announced that there are several voting seats on the FSOM Faculty Council Committee that are up for election/re-election: <ul> <li>Anesthesiology</li> <li>Family Medicine - Transmountain</li> <li>Internal Medicine</li> <li>Orthopaedic Surgery and Rehabilitation</li> <li>Pathology</li> <li>Pediatrics</li> <li>Radiology</li> <li>Surgery</li> </ul> </li> </ul>			
	Dr. Dwivedi stated the department chairs will be notified through email to conduct the departmental election to re-elect their current representative or to elect a new representative. The elected/re-elected faculty member will take their seat on the Faculty Council in September 2024. Dr. Dwivedi noted that if one of these faculty representatives is elected as the next President-Elect, they will be exempt from departmental election and will automatically represent the department for the next 3 years as they complete their terms as President-Elect, President, and Immediate Past President.			
VIII. FACULTY COUNCIL ANNOUCEMENTS	A Avenuet Maratina 00 /40 /2024			
Alok Dwivedi, Ph.D. PLFSOM Faculty Council President	A. August Meeting – 08/19/2024 Dr. Dwivedi reminded attendees of the date of for the next Faculty Council monthly meeting and encouraged faculty to attend.			
	<ul> <li>B. FSOM All Faculty Meeting – 08/20/2024</li> <li>Dr. Dwivedi encouraged Faculty Council representatives and all FSOM faculty to attend.</li> </ul>			

**VII. NEW BUSINESS** 

# Alok Dwivedi, Ph.D. PLFSOM Faculty Council President X. ADJOURNMENT Dr. Dwivedi opened the floor for topics or questions. None were presented.

Approved:

ALOK DWIVEAL
Alok Dwivedi (Oct 15, 2024 15:33 MDT)

**Alok Dwivedi, Ph.D.**PLFSOM Faculty Council President







## **Overarching Goal for Research**

Increase both quantity and quality of <u>basic</u> and <u>clinical/applied research</u>, scholarly and creative output ensuring our academic distinctions and contributions are recognized throughout higher education

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#### Goals for Research for the Institution

- · Increase research funding
- · Increase the number of new investigators funded
- Increase the number of individuals partaking in research
- Incentivize faculty for participation in research
- Recognize successful funding
- Increase the number of collaborations and cross-departmental research opportunities
- · Obtain external reviewers for pre-grant submission
- · Increase the use of technology in grants
- Increase community engagement/take research to the subject
- Enhance the marketing of 'innovation' in grant applications
- Align research focus with that of NIH/ARPA-H (where possible)
- Provide seminars on how to leverage ideas into \$\$\$\$





### Funding/Preparation/Submission

- Personalized emails to help provide update on funding opportunities for research
- Faculty assistance for: grantsmanship, provide funds to have external reviewers evaluate applications, assist with: formatting, biosketchs, scientific rigor, specific aims page 'sizzle'
- Faculty scholarship/grant writing assistance focusing on how to take nascent ideas forward into manuscripts/fundable applications, with hands on personalize assistance in writing all portions of the application



# Office of Research

- The Answer is YES!!!
- We destroy barriers to research
- We are helpful
- We work well with others....
- We are here to serve YOU the researcher/clinician/basic scientist
- We listen to your concerns
- We are a resource not a punitive office
- We are a 'one stop shop'



# **Elements of a Successful Grant:**Role of Office of Research

#### **Elements of a Successful Grant**

- Clear Hypothesis
- Compelling
- Prelim Data
- Innovation/Novelty/Advance Field
- · Strong PI
- · Track Record of Collaboration
- No 'other' issues ie budget

#### **Role of Office of Research**

- Well Vetted
- External Content Reviewers
- Techniques, tools, resources, cores
- Mentorship, track record of funding
- Reduce silos, collaborative publications
- Office of Research: budget clear, IRB, Sex as a Biological Variable

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#### **Grant Review**

- So, you have submitted your application.....
- You have waited ½ a year to hear about the status of your application...
- You finally receive information about the status of your application
- DON'T panic!
- Read the critiques once set up a meeting with VPR we will review them together
- Go to the Spa!
- Meet with VPR I have Kleenex, hands to hold, and a punching bag
- Reviewer's aren't always 'nice' but, they often have suggestions to make your application better – it might not feel that way initially
- Together, we will take their comments and make a better application!!!



"Many of life's failures are people who did not realize how close they were to success when they gave up."

Thomas A. Edison



# Clinical Research Support Program

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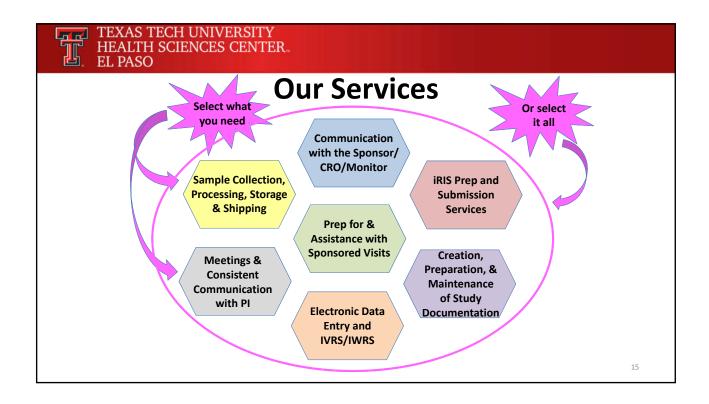


# **Our Purpose**

Our program provides clinical research assistance to any investigator on campus that wishes to initiate clinical research.



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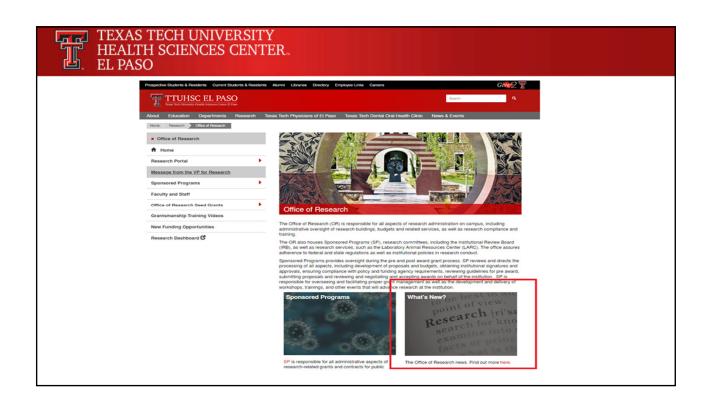




#### **Additional Research Services**

Beginning to invest in core resources that will facilitate the development of robust faculty-initiated research programs.

- The Laboratory Animal Resources Center (LARC) provides oversight for the care and well-being of all animals used for research, teaching, and testing at TTUHSC EI Paso.
- The Biostatistics and Epidemiology Consulting Laboratories (BECL) provides statistical services for basic, clinical and population health research projects for the ENTIRE campus





# **Research Dashboards**

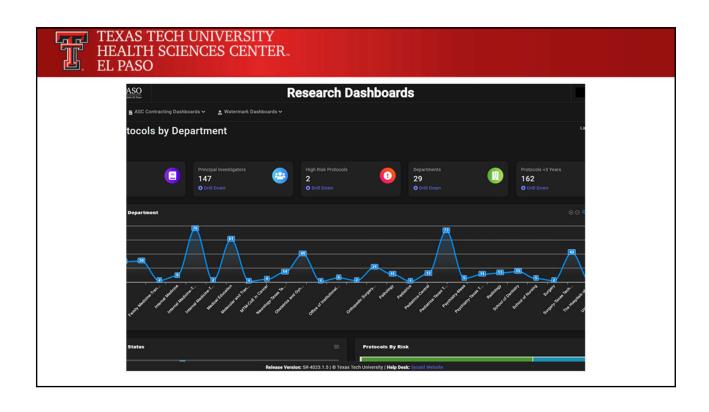
We are pleased to announce Research Dashboards created collaboratively by the Office of Research and Information Technology.

The dashboards are designed to be shared within TTUHSC EI Paso and are available to anyone with an eRAIDER account.

The dashboard displays research taking place on this campus, including IRB and IBC protocols, research contracts including Clinical Trial agreements, and faculty research interests.

The Research Dashboards will continue to evolve and the next iteration with include research coordinators assigned to clinical trials, and research expenditures in the near future.

The dashboard links are available at: <a href="https://ttuhscep.edu/research/">https://ttuhscep.edu/research/or/default.aspx</a>







# **Role of Office of Research**

Funding Opportunities



**Post Award** 

**Preparation and Submission** 





AND COLLECTED
YOUR RESEARCH ADMINISTRATOR
WILL SORT IT OUT!

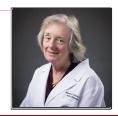




# Curriculum & Educational Policy Committee

PRESENTED BY: MAUREEN FRANCIS, MD, MS-HPED, MACP

DATE: JULY 15, 2024



### COMMITTEE COMPOSITION AND TERMS OF SERVICE

Chair: Associate Dean for Medical Education

15 voting members (4-year term)

- Associate Dean for Medical Education, Chair
- 2 College Mentors
- 4 Clinical Science Faculty
- · 4 Basic Science Faculty
- 4 Student Curriculum and Evaluation Committee Representatives

Non-voting, ex-officio advisory members

- 2 Assistant Deans for Medical Education
- Managing Director, TTUHSC-EP Libraries
- Associate Vice President for Information Technology (or designee)
- · Associate Dean for Student Affairs
- 4 Student Curriculum and Evaluation Committee Representatives

PLFSOM Faculty Bylaws Revised 12.28.23



# COMMITTEE COMPOSITION AND TERMS OF SERVICE

Last Name	First Name	Degree	Academic Rank	Department	Committee Position	Term Start Date	Term Expiration Date	Comments
Francis	Maureen	M.D.	Professor	Medical Education	Chair	09/01/2022		Associate Dean, Medical Education
Marwaha	Komal	M.D., Ph.D.	Assistant Professor	Medical Education	Member (Basic Sciences)	08/15/2023	8/31/2027	
Khanjani	Narges	M.D., Ph.D.	Professor	Medical Education	Member (Basic Sciences)	04/01/2022	8/31/2026	
Chattopadhyay	Munmun	Ph.D.	Associate Professor	Molecular & Translational Medicine	Member (Basic Sciences)	03/01/2022	8/31/2026	
Chacon	Jessica	Ph.D.	Assistant Professor	Medical Education	Member (Basic Sciences)	4/14/2021	8/31/2025	
Saeed	Wajeeha	MD	Assistant Professor	Division of General Internal Medicine	Member (Clinician)	11/15/2022		Vacancy from Dr. Wajeeha Saeed - Resigned 6/3/2024
Gutierrez	Fatima	M.D.	Assistant Professor	Pediatrics	Member (Clinician)	4/14/2021	8/31/2025	
Ortiz	Patricia	M.D.	Assistant Professor	Psychiatry	Member (Clinician)	4/14/2021	8/31/2025	
Genrich	Colby	M.D.	Assistant Professor	Family & Community Medicine	Member (Clinician)	09/01/2020	08/31/2024	Vacancy from Dr. Colby Genrich - Term Expiring 08/31/2024
Quest	Dale	Ph.D.	Professor	Medical Education	Member (College Mentor)	11/15/2022	8/31/2026	
Ayoubieh	Houriya	M.D.	Assistant Professor	Medical Education	Member (College Mentor)	09/01/2020		Vacancy from Dr. Houriya Ayoubieh - Resigned 5/10/2024
Name								SCEC Student Rep Soon to be filled
Spencer	Lee							SCEC Student Rep
Asmis	Katherine							SCEC Student Rep
Sankar	Rowan							SCEC Student Rep



# **COMMITTEE CHARGE**

The development, design, implementation, management, monitoring, integration, review, evaluation, and revision of the UME curriculum to ensure continuous quality improvement

The committee's responsibilities are to:

- establish, review and approve the PLFSOM education program goals and objectives (PGOs);
- design, manage, and evaluate the undergraduate medical education program to ensure the PGOs are met in accordance with the mission and vision of PLFSOM;
- establish performance standards and criteria for student evaluations of faculty teaching;
- establish performance standards required for student promotion and graduation;
- $\circ\,$  advise the Dean on resources required to support the curriculum

TTUHSC EL PASO
Texas Tech University Health Sciences Center El Paso
FOSTER SCHOOL OF MEDICINE

PLFSOM Faculty Bylaws Revised 12.28.23

## **ACTIONS TAKEN SINCE LAST REPORT**

#### Clerkship Director Updates

- Dr Saul Ramirez replacing Dr Saeed as IM Clerkship Director
- Dr Katie Hartl named as FM Assistant Clerkship Director
- Dr Nicole de Guzman replacing Dr Kokhanov as NICU Co-Director
- · Dr. Susan F. McLean replacing Dr Carlin as SICU Director

#### **Course Reviews**

- SARP
- Strengths: participation of faculty mentors locally, regionally, and nationally; promotes self-directed and life-long learning; teaches the basic scientific and ethical principles of clinical and translational research; attains critical judgment/problem-solving skills; ensures communication skills Improvements: the new Faculty Mentor Guide and Student Research Handbook will be distributed; the Annual SARP Symposium will be moved from the fall to the spring semester to allow all students to complete requirement in given AY; student evaluation will be implemented; rubrics will be mapped to the course objectives and PGOs
- Spanish
  - Spanish language components are aligned with pre-clerkship coursework
- Recommendation: Spanish course to become an independent, credited course.



# **ACTIONS TAKEN SINCE LAST REPORT**

#### Policy revision project:

- · Course Evaluation and Reporting Policy
- Review of Educational Program Policies
- · Timely Course, Clerkship, and Curriculum Requirement Grade Release Policy
- Technical Standard Policy
- Grade Appeal and Complaint Policy New Policy
- Student Leave of Absence and Delay of Graduation for Research Policy N
- Student Mistreatment Policy New Policy

Syllabus review and updates for courses/clerkships across all 4 years for AY 2024-2025 Wellness Pilot Program presented

#### New elective approval

Program evaluation

FM Elective at Kenworthy

# **ACTIONS TAKEN SINCE LAST REPORT**

#### Curriculum as a whole - Review Phase Summary

- >Process: Based on a 'top-down' evaluation of educational program goals and objectives
- > Presented over a series of four CEPC meetings by four review teams
  - ➤ March through June 2024
- > Each review team evaluated the assigned PGOs using the following data provided by the OME:
  - Curriculum mapping report
    - CURRICULUM REPORT
    - ASSESMENT REPORT
  - o The Annual Program Evaluation Report for Pre-clerkship and Clerkship presented in Fall 2023
  - o Course/clerkship reviews presented over the last 2 years
    - Syllabi for courses and clerkships
  - o Subcommittees reports presented in fall 2023
  - o Student evaluations of curriculum as a whole 2023 GQ and Y2Q and in-house evaluations

# **ACTIONS TAKEN SINCE LAST REPORT**

#### **Curriculum as a Whole - Action items**

Patient care - no action items, well covered

Knowledge for practice – 2.6 -Students may need more guidance, SARP developing a student research handbook and possibly modules in the future, SCI teaches introduction to clinical research in 2nd semester, SARP now giving sessions about research tools. Send back to pre-clerkship phase for update in Fall.

 $Practice-based\ Learning\ and\ Improvement-explore\ potential\ new\ pre-clerkship\ activities\ related\ to\ self-directed\ learning,\ impact\ to\ be\ reassessed\ in\ 1\ year\ at\ pre-clerkship\ syllabus\ review$ 

 $Professionalism-refer\ back\ to\ the\ phase\ committees-clerkship\ and\ pre-clerkship\ -\ for\ ideas\ for\ improvement\ in\ standardization\ of\ assessment$ 

System-based practice – review areas of coverage in pre-clerkship phase, may need better mapping, consider case studies with SES and other patient circumstances into WCE; revisit at pre-clerkship phase review

Interprofessional Collaboration – clerkship phase will revisit – bootcamp working on integration with nursing students in handoffs and virtual reality. Clerkship will report back next year at syllabus time. Work on formalizing other activities.

Personal and Professional Development- KNN bridging project added this year, reassess coverage by both phase committees and facilitate dialogue across 4 years, report back at the time of syllabus review

# **UPCOMING ACTIONS**

Pre-clerkship phase review

Annual reports

Sub-committee reports

Continuing policy review and updates

Continue preparations for LCME site visit in 2025



# **CURRENT ISSUES/CONCERNS**

Committee vacancies

- Mentor
- Clerkship faculty
- Upcoming additional vacancy clerkship faculty
- MS1 student rep



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		TTUHSC EL PASO Texas Tech University Health Sciences Center El Paso FOSTER SCHOOL OF MEDICINE

# El Paso County Medical Society (EPCMS) Report

**Sarah Walker, M.D.** EPCMS-PLFSOM Representative



# EPCMS Report

Sarah Walker July 15, 2024

# El Paso Physician Magazine

- Submission deadline for September
  - August 12
- Instructions (found on the EPCMS website)
  - <a href="https://www.epcms.com/tmaimis/ElPaso/El%20Paso%20Physician/ElPaso/Magazine/El Paso Physician.aspx?hkey=c">https://www.epcms.com/tmaimis/ElPaso/El%20Paso%20Physician/ElPaso/Magazine/El Paso Physician.aspx?hkey=c</a>
    7134677-65ca-4bad-9c97-0cc10008ccf4
- Manuscripts, case reports and articles

# CME in conjunction with BorderRAC

- July-off
- August 29-Legislative update by TMA
- September-Medical Record Documentation by TMLT
- October-Food is Medicine Part 2
- If you have ideas for CME contact Dr. Walker or Dr. Campos

# Border Health Conference

• https://www.texmed.org/border/





The 2024 conference will be held on Aug. 22-23.