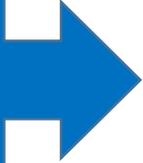


Photo Submission Guidelines

Please follow the guidelines below to ensure your photo is approved:

- Current color photo in **professional business attire**.
- White or off-white, smooth background.
- Smile! and look straight at the camera.
- No borders or filters on the photo.
- No hats. No sunglasses. No friends.
- File format
 - ✓ .JPG
 - ✓ 300 x 300 pixels
 - ✓ 50KB or less

What should my professional photo look like?
Here are few examples:



What should my photo not look like?
Here are few examples:



Cut off



Hat and/or hand gestures



Not facing the camera



Sunglasses



Too dark or too light



Multiple persons



Head tilted and/or mixed background

